



**NORTH ADAMS
PUBLIC SCHOOLS**
Empowering All Learners

An invitation to apply for SUPERINTENDENT OF SCHOOLS

North Adams, MA

COMMUNITY PROFILE

The City of North Adams is located in the northwest corner of Massachusetts, near the Vermont and New York State borders, within Berkshire County. North Adams has a reported population of 12,418 and was incorporated in 1878 with a rich history in manufacturing and millwork, it is now considered a hub of culture and the arts. North Adams is home to the largest contemporary arts museum in North America, The Massachusetts Museum of Contemporary Art (Mass MoCA).

North Adams is also accessible to the scenic trails associated with Mount Greylock State Reservation and host to a portion of the Appalachian Trail. The city, while being the smallest in the commonwealth, offers both urban and rural activities in close proximity to one another.



ENROLLMENT & STAFFING

North Adams Public Schools serves approximately 1,250 students across three schools representing Prekindergarten through grade 12. Approximately 280 total staff including 125 professional educators are employed by the district, making North Adams Public Schools one of the largest regional employers in northern Berkshire County.

MISSION

The mission of the North Adams Public Schools is to help *every child* learn *every day* in *every classroom* and empower all students to recognize and optimize their full potential.

DISTRICT PROFILE

North Adams Public Schools is a comprehensive Prekindergarten through grade 12 district with an 18-22 year-old transitional program, Adult Basic Education program, and 21st Century Community Learning Center programs. Each one of the district's schools promotes high expectations for student learning across all grade levels focusing on skill development in the early elementary grades, application of learning in upper elementary grades, and increasing responsibility and critical thinking as students advance into high school and Early College experiences.

The district's educational opportunities include learning experiences in the fine and performing arts across all grade levels, including instrumental music instruction beginning in 4th grade, a comprehensive athletics program, and the opportunity for students to earn up to 30 college credits that are completed concurrently with high school requirements.

North Adams Public Schools offers an inclusive early childhood, prekindergarten program in collaboration with Childcare of the Berkshires and Head Start, as well as a full day kindergarten program. In addition to the general education programs, North Adams Public Schools also has substantially separate programs for students on the Autism spectrum and with social and emotional disabilities. There are also off campus programs for young adults with significant learning disabilities at the Greenhouse program which provides work-based learning opportunities.

SCHOOLS



**BRAYTON
ELEMENTARY SCHOOL**
PreK - 2



**COLEGROVE PARK
ELEMENTARY SCHOOL**
3 - 6



**DRURY
HIGH SCHOOL**
7 - 12

CENTRAL OFFICE LEADERSHIP & SCHOOL COMMITTEE

Leadership & Program Directors

- Assistant Superintendent of Curriculum, Instruction, and Assessment
- Director of Student Support Services
- Assistant Director of Student Support Services (OOD placements and Inclusive PreK)
- Director of Finance and Operations
- Administrative Assistant to the Superintendent and School Committee
- Director of Technology
- Director of Food Services
- Director of Facilities
- School Administration and program coordinators

School Committee

- Mayor Jennifer A. Macksey (Chair)
- Mr. David Sookey (Vice Chair)
- Ms. Emily Daunis (Secretary)
- Mr. Dick Alcombright
- Mr. Cody Chamberlain
- Ms. Tara Jacobs
- Ms. Alyssa Tomkowicz

**FY2025 OPERATING BUDGET
\$20,932,333**

QUALIFICATIONS

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts
- Master's degree required, Ph.D. or Ed.D. preferred
- Minimum of 15 years in the field of education which may include instructional and school- and district-level administrative experience
- Successful experience as leader of schools and/or programs in education

PREFERRED CANDIDATE RESPONSIBILITIES

- Provide leadership in the study and improvement of the curriculum and methods of instruction.
- Provide leadership for all staff in the development of their skills, knowledge and professional capacity using professional research and evidence based practices.
- Provide leadership in the evaluation of the total educational program.
- Value collaboration and shared leadership within the school community and the community at-large.
- Oversee the development and implementation of the budget to ensure that both funds and facilities are used with greatest effectiveness and efficiency in supporting the educational vision and programming of the schools.

SALARY & CONTRACT

- \$155-\$180K (regionally comparable and commensurate with qualifications and experience)
- Three-year contract period
- Negotiable fringe benefits

APPLICATION PROCESS & TIMELINE

Applications are available at the district office and website at napsk12.org/HumanResources. Applications must include a completed application, transcripts, letters of recommendation, and a resume.

- Completed application information is due on or before **February 7, 2025**
- Applications will be reviewed by the Superintendent Search Screening Committee by **February 12, 2025** with initial interviews scheduled for the end of February for the selection of finalists.
- Site visits and community forums will be completed in **March 2025**.
- Finalist interview for the new superintendent is scheduled for **April 1, 2025**.

Equal Opportunity Employment Policy

Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

