



Announcement of Vacancy - Superintendent of Schools

The Freetown-Lakeville Regional School District (FLRSD) is actively seeking experienced, qualified candidates for the position of Interim Superintendent of Schools, effective Immediately.

The Freetown-Lakeville Regional School District

Mission Statement:

The Freetown-Lakeville Regional School District is committed to providing each student with a high quality, relevant education that promotes academic success, well-being, and responsible citizens.

Vision:

The vision of FLRSD is to provide a high quality, relevant, rigorous education that promotes academic growth and social responsibility in a safe, supportive environment staffed by reflective and collaborative professionals. In partnerships with families and the greater community, we will foster respectful, resilient, engaged and compassionate students who are prepared to contribute to our world.

Core Values:

Fidelity to Learning: In accordance with this core value, the Freetown-Lakeville Regional School Department (FLRSD), as a learning community ...

- Holds high expectations for everyone.
- Believes we are smarter together than alone.
- Supports both academic and social-emotional development
- Understands that the world is changing at a rapid pace and we need to be flexible enough to embrace new approaches that will benefit our students.

Resilience: In accordance with this core value, the FLRSD as a learning community...

- Wins when schools, families and local agencies come together to promote success.
- Take risks, learn from mistakes, and persevere through challenges and believes that effort makes a difference.

Safety: In accordance with this core value, the FLRSD as a learning community...

- Makes safety a priority.
- Is accepting, supportive, and inclusive of everyone.
- Celebrates diversity while recognizing commonalities.

Discovery: In accordance with this core value, the FLRSD as a learning community...

- Encourages curiosity and discovery
- Values critical and creative thinking and problem solving
- Helps everyone to discover their own strengths and talents to share with others.

The Freetown-Lakeville Regional School District comprises five schools located in the two towns of Lakeville and Freetown. The schools are regionalized and are governed by the school committee. This district is under the supervision of the Central Administration headed up by the Superintendent of Schools. The Central Administration provides support to all five schools for shared services including transportation, human resources, technology, food services, curriculum and instruction, and student services.

Our recently developed Strategic Plan captures the essence of our vision. You are able to access it through our website at freelake.org

The Position

On behalf of the communities it serves, the School Committee Leadership of the Freetown-Lakeville Regional School District is searching for an Interim Superintendent who will work in partnership with district and school leaders, faculty, staff, students, parents, community members, and the multiple School Committees to lead the District for the future. The selected candidate will champion the District's vision that every child matters and ensure that the opportunities for deep learning articulated through the *Freetown-Lakeville's Strategic Plan* will be evident in every classroom of the Freetown-Lakeville Regional School District.

The successful candidate for the position will be expected to:

- Develop a deep understanding of the advantages and challenges of life as the factors of socio economics, climate, and the pandemic intersect.
- Lead the District forward from the impact of the pandemic on student learning and the well-being of students, teachers, and staff, parents and so many members of our community.
- Shepherd the evolution of rigorous curriculum, instruction and assessment practices that provide powerful and increasingly complex 21st century learning experiences for all students and their teachers.
- With the daily and strategic support of the district leadership team, school leaders and teachers, develop, as specified in the Freetown-Lakeville Regional School District's Strategic Plan, is committed to providing each student with a high quality, relevant education that promotes academic success, well-being, and responsible citizens.
- Demonstrate prudent fiscal management and the ingenuity required to increase revenue sources in a time of increasing needs and enrollment fluctuations.

Top candidates will possess:

- The skills and capacity to approach equity, inclusion, and diversity as opportunities for the long-term development of all: students, teachers, leaders, families, and the District.
 - Highly evolved interpersonal skills that demonstrate a leader's empathy, compassion, and understanding of the human condition.
 - The ability to listen deeply and to communicate effectively with all constituent groups in written and oral form.
 - A proven track record of effective collaboration with all stakeholders including those who may be discontented or concerned.
 - The ability to make and explain difficult decisions and be transparent in the sharing of the process by which those decisions are made.
 - A commitment to the diversity and multiple perspectives of our students and families through an on-going presence in the lives of our schools and communities.
 - A vision for the learning of today and tomorrow that will build on the unique strengths of the region and excite students, families, and the community with what it means to be an integral part of a global society.

Qualifications

- Massachusetts DESE Superintendent licensure or license eligible
- Experience as a Superintendent of Schools and/or relevant experience as Central Office/District Administrator, regional experience preferred

The Application Process

Applicants should include a letter of interest, résumé, 3 current references, and appropriate MA DESE licensure to Freetown-Lakeville Regional School Committee Chair, John Burke at 98 Howland Rd, Lakeville, Ma 02347.

The School Committee offers a competitive contract and salary commensurate with qualifications and experience. Materials may also be submitted via www.schoolspring.com. Applications must be received no later than midnight, January 28, 2025.

The Screening Committee will begin to review applications February 3, 2025, and begin interviews in the weeks following.

The Freetown-Lakeville Regional School District does not discriminate on the basis of age, race, sex, religion, national origin, color, handicap, gender, gender identity or homeless in accordance with applicable laws and regulations.