

# An invitation to apply SUPERINTENDENT OF SCHOOLS

Mansfield Public Schools  
Mansfield, MA



Visit our website at: [www.mansfieldschools.com](http://www.mansfieldschools.com)

## WHO WE ARE

The Mansfield Public Schools comprises five schools – Roland Green Pre-School, Robinson Elementary School, Jordan/Jackson Elementary School, Qualters Middle School, and Mansfield High School – serving almost 3,300 students in pre-K through grade 12+.

## OUR MISSION

The Mansfield Public Schools supports each student, so they feel recognized and valued. All students are empowered academically, socially, and emotionally so they can reach their maximum potential.

## OUR VISION

The Mansfield Public Schools will foster an environment where all students share a sense of belonging and experience academic and personal growth. We will inspire and empower active and engaged learners, citizens, innovators, and communicators.

## OUR DISTRICT'S VALUES

These core beliefs are essential to what makes Mansfield a unique community:

- Belonging
- Collaboration
- Curiosity
- Integrity
- Resilience

## OUR SCHOOL DISTRICT

**Student Enrollment 2024-2025:** (pre-K - 12): 3,286

**Budget (FY25):** \$59.8 million

## SCHOOL BUILDINGS AND ENROLLMENT

Roland Green Preschool (Pre-K): 108

Robinson Elementary School (K - 2): 665

Jordan Jackson Elementary School (3 - 5): 760

Qualters Middle School (6 - 8): 751

Mansfield High School (9 - 12): 1002

## SALARY AND CONTRACT

Individual employment contract. Three-year appointment. Competitive salary commensurate with experience. Full fringe benefits negotiable.

## Administration and Staff

Superintendent

Assistant Superintendent, Finance & Operations

Assistant Superintendent, Student Services

Assistant Superintendent, Teaching & Learning

Director of Athletics

Director of Extended Day Programs

Director of Facilities

Director of Food Services

Director of Health Services

Director of Human Resources

Director of Instruction & Assessment

Directors of Special Education (2)

Director of Technology

Principals (5)

Assistant Principals (7)

Preschool Director

Teachers (349) include Instructional Technology Coach (2), school counseling

Paraprofessionals (111)

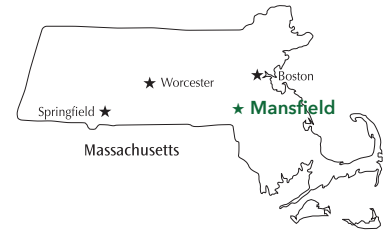
Support Services (108) (Nurses, librarians School Office Assistants, Food Services Staff, Technology Staff, Facilities & Maintenance, Central/Business Office)

## MANSFIELD SCHOOL COMMITTEE

Steve Schoonveld (Chair), Jenifer Sellon (Vice-Chair), Lynn Cavicchi, Jenn Walsh, Vivian Webster

## COMMUNITY PROFILE

Incorporated in 1775, Mansfield is a growing, dynamic community of over 23,000 residents in the heart of southeastern Massachusetts. Located at the crossroads of I-95 and 495 (just 28 miles south of Boston and 19 miles north of Providence), Mansfield is a blend of suburban, rural, residential, and industrial environments.



## DISTRICT HIGHLIGHTS

- Four of five schools are in a centralized campus setting.
- District-wide equity audit conducted in 2023 to help the Mansfield Public Schools to take a proactive approach in determining actions to better meet the diverse needs of students, staff, and families.
- District-wide Comprehensive Facilities Assessment and Educational Visioning Study conducted in 2023 to support short- and long-term planning for capital needs.
- School Choice district since September 2022 with expanded grade offerings each year.
- Class of 2024 snapshot: 83% of graduating seniors attend a 2- or 4-year college; 7 % enrolled in Career Education/ Apprenticeship Programs; 1 % Military; 8 % Employment; 1 % Gap Year.
- Advanced Placement (AP) and Honors level courses. Dual enrollment opportunities with local colleges. “AP Honor Roll” Recipient (Silver), 2021, 2022, 2023, 2024.
- Massachusetts State Seal of Biliteracy district.
- Member of the Attleboro Area School-to Career-Partnership. School-to-Career dual enrollment opportunities with Southeastern Technical Institute. Annual career fair for school-to-career opportunities.
- K-12 performing arts and visual arts programs.
- After-school enrichment programs, clubs, and activities available to students at all levels.
- Club/Intramural and interscholastic athletic opportunities offered at the middle school and high school level, including Unified Sports.
- Member of the Hockomock League interscholastic athletic league serving 12 districts in Southeastern Massachusetts.
- 1:1 student technology program.
- Newly designed website and district app to keep staff, families, students, community members informed of district events and activities.
- Active Pre-K-12 parent organizations, including music and sports booster groups, SEPAC, and English-Learner family resources.
- Strong relationship with Town of Mansfield Town Manager, Select Board, and Finance Committee. The Town of Mansfield places education as a top priority, and residents have continually supported district initiatives and school funding.

## SUPERINTENDENT OF SCHOOLS – KEY RESPONSIBILITIES

Reporting to a five-member School Committee, the Superintendent serves as the Chief Executive Officer of the Mansfield Public Schools, overseeing overall planning, operations, and performance. Acting as the primary advisor and support to the Committee, the Superintendent provides recommendations on decision-making, policies, and strategic planning, while serving as the Committee’s official agent to district staff. This role includes selecting, organizing, and leading the district’s management team, driving district-wide planning and staff development, and ensuring robust operational and financial controls are in place, to provide the highest-quality educational opportunities for all students, in alignment with the district’s mission and vision.

## **TIMELINE 2025**

January 10	Deadline for submitting
January 17	Semi-finalists selected
January 21 - 29	Semi-finalist interviews
February 3 - 7	School Committee receives reports and recommends finalists
February 10 - 14	Finalist site visits/interviews by the School Committee
February 25 (latest)	Vote to appoint Superintendent
July 1	Start date

## **APPLICATION PROCESS**

**Applications available at [www.masc.org](http://www.masc.org).**

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Mansfield Superintendent Search

For more information, contact Glenn Koocher at (617-733-0497) or [gkoocher@masc.org](mailto:gkoocher@masc.org)

Completed applications and information must be received at this location or submitted electronically by **January 10, 2025** at 3:00 p.m. EDT.

The appointment will be made on or about **February 25** with an anticipated starting date of **July 1, 2025**, or as soon as possible

**Please do not contact school committee members or members of the school administration.**

*The Mansfield Public Schools is an equal educational and employment opportunity provider.*