



An invitation to apply

SUPERINTENDENT OF SCHOOLS

Granby Public Schools
Granby, MA

Visit our Website @ www.granbyschoolsma.org

Community Profile

Granby is a rural community of about 6,300 people located in the Pioneer Valley of Western Massachusetts, bordering Amherst, Belchertown, Ludlow and South Hadley. Granby residents have easy access to Springfield and the Five College area. The town was first settled in the 1720s and was home to small farms and industries. In the late 1800s, dairy farming had become the staple business in the community. The community is proud of retaining its friendly, small town flavor and much of its original layout, including the meeting house green. The Pioneer Valley is conveniently located to major transportation arteries; the Massachusetts Turnpike connects the region to Worcester (45 miles), Boston (85 miles) and Albany (99 miles). Interstate 91 provides direct access to Hartford, CT and Brattleboro, VT and other points north.

The School District

Student Enrollment ('24-'25) : 678 - PreK-12

School Building

East Meadow Elementary

Granby Junior/Senior High School

Administration

- Director of Finance and Operations
- Director of Pupil Services
- Director of Technology
- Director of Athletics
- Curriculum and Technology Integration Coordinator
- School Principals (2)
- Assistant Principals (2)
- School Nurse Leader
- Data Manager

Faculty and Staff

- School Psychologist
- Education Team Leader
- Guidance and Social Workers (6)
- Nurses (3)
- Teachers (68)
- Paraprofessionals (32)
- Administrative Assistants (6)
- Custodians/Maintenance (6)

School Committee Members

- Jennifer Bartosz, Chair
- Michael Durham, Vice Chair
- George Bahlke
- Liz Lafond

The Position

Vision

In the Granby Public Schools, we focus on the whole child, to develop a community that empowers every student to become civically engaged, service-minded, responsible, intellectually curious and prepared individuals engaged in our culturally diverse and global community. We encourage respectful and constructive exchange of feedback within and outside our schools as a pathway to continuous improvement, leading to fearless learning. The Granby Public Schools strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed in its schools.

Mission

We believe that relationships matter. We believe in the promise of every child, in the purpose every child brings to learning, and in the passion every child possesses. We believe that learning is about the growth of all aspects of the child - social, emotional, physical, and intellectual.

Qualifications

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts
- Master's degree required; advanced degree preferred
- Minimum of 10 years in education, including teaching, central office, and/or administrative experience

Salary and Contract

- Salary and benefits package commensurate with experience and qualifications

Selection Criteria

- Proven leadership, effective collaboration, and communication skills
- Promotes diversity and equity
- Enhances the development of 21st century skills
- A track record of inclusive and participatory management style
- Experience in developing fiscal oversight and implementation
- Experience in developing a long-range strategic plan
- Promotes academic excellence with experience in curricular alignment
- Knowledge and experience in supporting educational technology
- Proven ability to utilize accountability data to improve student achievement
- Experience in building relationships with staff, municipal officials, and community leaders

Timeline

January 22, 2025	Application Posting
February 28, 2025	Application Due
March 14, 2025	Semifinalists Selected
March 17-21, 2025	Semifinalist Interviews
March 28, 2025	Finalists Announced
March 31-April 4, 2025	Site Visits
April 7-11, 2025	Finalist Interviews
April 14-17, 2025	Selection of Candidate
July 1, 2025	Start Date

The Granby Public Schools is committed to creating a diverse environment and is proud to be an equal opportunity employer. We hire great people from a wide variety of backgrounds. All qualified applicants will receive consideration for employment without regard to race, color, sex, religion, national origin, sexual orientation, gender identity, disability, or pregnancy/pregnancy-related conditions.

Application Process

Application is available at www.masc.org

Applications should be submitted to Ann-Marie Martin at amartin@masc.org with the subject line "Granby Superintendent Search"

Along with your application, please include the following:

- Cover Letter
- Resume
- Copy of your Massachusetts superintendent license or evidence that you are eligible for licensure as a superintendent in Massachusetts
- Evidence of the highest degree earned
- Three recent (within the last two years) letters of reference

Completed application information must be received on or before February 28, 2025.

The appointment will be made between April 14-17, 2025 with a start date of July 1, 2025.

Any questions can be emailed to Tracy Novick at tnovick@masc.org or by phone at (617) 523-8454

Please do not contact School Committee members or members of the School Administration

