



Visit our website at: [www.nausetschools.org](http://www.nausetschools.org)

## THE SCHOOL DISTRICT

**Student enrollment** 2024-25: 2,070

School Buildings	Grades	Enrollment	Staff
Stony Brook (Brewster)	PK-2	243	87
Eddy (Brewster)	3-5	198	52
Orleans	K-5	150	49
Eastham	PK-5	178	51
Wellfleet	K-5	78	37
Nauset Middle	6-8	460	102
Nauset High	9-12	763	136

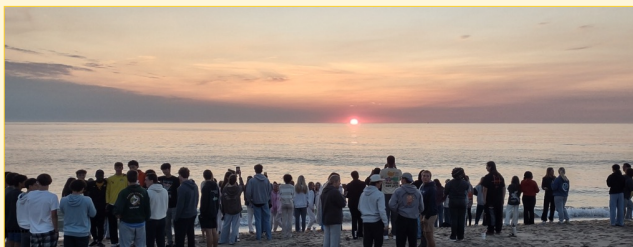
## Central Office Leadership

- Superintendent
- Assistant Superintendent
- Director of Finance and Operations
- Director of Student Services
- Director of Technology
- Director of Food Services
- Facilities Director
- Human Resources Manager
- Nurse Leader

## Operating Budgets

### Elementary School Districts

Brewster .....	\$9,848,532
Eastham .....	\$4,437,167
Orleans .....	\$4,585,343
Wellfleet .....	\$2,976,649
Nauset Regional District.....	\$39,040,181
Total .....	\$60,887,872



Nauset Senior Class Sunrise

# An invitation to apply SUPERINTENDENT OF SCHOOLS

**Nauset Public Schools**  
Brewster, Eastham, Orleans and Wellfleet, MA

## THE POSITION

Nauset Public schools seeks a leader who has a vision for the learning of today and tomorrow. This person will build on the unique strengths of the region and excite students, families, and the community with what it means to be an integral part of a global society. The successful candidate for the position will be expected to:

- Develop a deep understanding of the advantages and challenges of life on Cape Cod.
- Be an accessible superintendent who will be highly visible in the school community.
- Champion the concepts of teamwork and partnership and be an active listener, skilled communicator, and decisive leader.
- Shepherd the evolution of rigorous curriculum, instruction and assessment practices that increase student achievement, growth, and well-being.
- Promote innovative use of emerging technologies to enhance instructional programs and support engaging, future-ready learning experiences.
- Lead the development and implementation of a new strategic plan that will continue Nauset's focus on preparing today's students for tomorrow's world.
- Complete the \$170 million state-of-the-art Nauset Regional High School campus scheduled for full occupancy in September 2025 and champion future building construction/management projects.
- Possess the operational management skills, flexibility and emotional intelligence needed to navigate the complexities of a multi-district school system.
- Demonstrate prudent fiscal management and the ingenuity required to control costs and increase revenue sources in a time of increasing needs and enrollment fluctuation.

## QUALIFICATIONS

- An earned doctorate is desired but not required
- Massachusetts DESE Superintendent licensure or license eligible
- Minimum of 10 years experience in education including both administrative and teaching experience
- Experience as a Superintendent of Schools preferred; regional experience highly desirable

## SALARY AND CONTRACT

- Competitive salary commensurate with experience
- 3 year contract

# Nauset Public Schools

## CORE VALUES

Nauset believes that education should inspire a passion for learning and that:

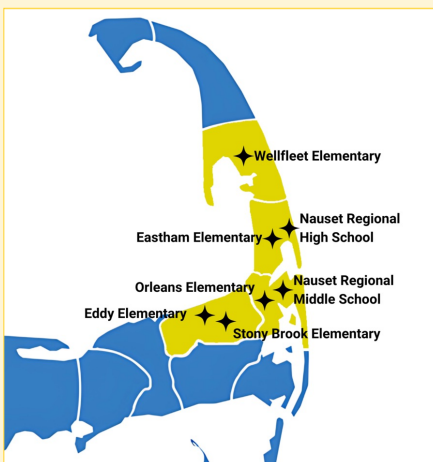
- Every child matters.
- Every child is unique.
- Every child deserves to feel safe.



Strategic Plan 2021-2025



New NRHS Campus



## District Profile

Nauset Public Schools comprises five school districts located in the four Cape Cod towns of Brewster, Eastham, Orleans, and Wellfleet. Each town has its own school committee which governs its elementary school(s); the Nauset Regional School Committee governs the regional middle and high schools. Together these five districts are under the supervision of the Central Administration headed up by the Superintendent of Schools. The Central Administration provides support to all the schools for shared services including transportation, human resources, technology, food services, curriculum and instruction, and student services.



Nauset's geographic location is rich in history, culture, and environmental diversity. We are made up of four rural communities that stretch 30 miles from end to end and cover over 100 square miles. Our size and location present challenges in terms of assuring that our students partake in diverse and rich experiences both inside and outside of school walls, be they academic, athletic, or cultural. Student data trends show a declining school-age population, a high percentage of economically disadvantaged students, a small but growing number of students whose first language is not English, and a significant number of students requiring special education resources.

Through continual and careful attention to both our opportunities and challenges, and with strong support from our communities, Nauset has maintained its high standards and continues to offer a broad range of courses and programs that address the needs and interests of all students. In addition to a wide variety of electives, Nauset Regional High School offers over 20 AP courses and in 2024 was named a Gold member of the AP School Honor Roll. Our graduation rate is consistently over 97%, and approximately 85% of our graduates pursue a higher education.

## TIMELINE

Application Closing Date	December 16, 2024
Semi-finalist Interviews	January 6-9
Finalists Announced	January 15
Site Visits	January 21-24
Finalists' Day at Nauset	January 27-30
Finalist Interviews	February 3
Superintendent Selected	February 5
Start Date	July 1, 2025

## APPLICATION PROCESS

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Nauset Superintendent Search.

For more information, contact Glenn Koocher at (617-733-0497) or [gkoocher@masc.org](mailto:gkoocher@masc.org).

- Completed application information must be received on or before **December 16, 2024**.
- The appointment will be made on **February 5, 2025** with the anticipated start date no later than **July 1, 2025**.

**Please do not contact school committee members or members of the school administration.**