



## THE SCHOOL DISTRICT

**Student enrollment 2024-2025: 1,396 (PreK-12)**

**Budget:** FY25: \$25.1 million

### School Buildings:

- Kenneth C. Coombs School (PreK-2)
- Quashnet School (3-6)
- Mashpee Middle-High School (7-12)

### Administration and Staffing:

#### District Leadership Team

- Superintendent
- Assistant Superintendent (Curriculum, Instruction & Assessment)
- Director of Special Education
- Director of Finance
- School Principals (3)

Director of Technology

Director of Instructional Technology

Outreach Coordinator

Teachers, Counselors & Nurses (153)

Assistant Principals & Other Leadership personnel (10)

Paraprofessionals & Administrative Assistants (44)

Food Services (18)

Central Office & Other Personnel (10)

### School Buildings & Campuses

The Mashpee Department of Public works provides custodial services and maintains all school buildings & campuses

### Transportation Services

The District currently outsources all transportation services

**School Committee:** 5 members

# An invitation to apply for SUPERINTENDENT OF SCHOOLS

**Mashpee Public Schools**  
Mashpee, MA



## THE POSITION

### Mission

The Mashpee Public Schools ensure a student-centered, comprehensive program of rigor, scope, and depth that prepares all students to be college, career, service, and civic ready and teaches respect and acceptance of others.

### Vision

Every student, every day, is safe, respected, and engaged to achieve academic and social growth in a personalized learning environment.

### Qualifications

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts
- Master's degree required, Ph.D. or Ed.D. preferred
- Minimum of 15 years in education which may include instructional, administrative and/or central office experience
- Successful experience in successive leadership roles

### Salary & Contract

- \$185-210K (commensurate with qualifications and experience)
- Multi-year contract
- Fringe benefits (negotiable)

### Our next superintendent will be:

- A collaborative leader with outstanding communication, interpersonal, and management skills to effectively navigate complexity with finances and budgets.
- A passionate, dedicated, and knowledgeable educational leader with proven success in creating a collaborative, motivating, and focused learning environment where educators and students can excel at all levels.
- An accessible superintendent who will be highly visible in the school community, interacting with students, staff, and community members to build relationships and create collaborative partnerships.
- An engaged and inspirational leader with a vision for growth as well as excellence, and a commitment to educating the whole child.

## Find Out More About Us

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Mashpee School District website:  
<https://www.mpspk12.org/>

Mashpee Wampanoag Tribe website:  
<https://mashpeewampanoagtribe-nsn.gov/>

Mashpee Town website:  
<https://www.mashpeema.gov>

## SELECTION TIMELINE

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**December 13**

Deadline for receiving applications & credentials

**January 6 - January 10**  
(TENTATIVE)

Preliminary Interviews

**January 15, January 16, January 21**  
(TENTATIVE)

Finalists Interviews and Site Visits

**January 22**  
(TENTATIVE)

School Committee vote to appoint new Superintendent

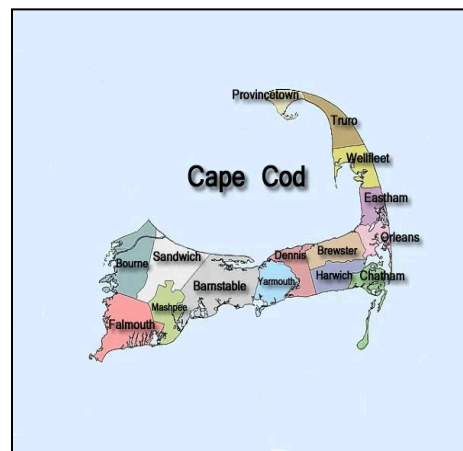
**July 1**

Start Date

## COMMUNITY PROFILE – *Our Connected Community*

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Mashpee, Massachusetts is a charming town located on Cape Cod and as of 2024, it has a year-round population of approximately 15,354 residents, with a significant number of part-time residents and tourists who swell the population during the summer months. The town is home to the Mashpee Wampanoag Tribe, one of the original Native American tribes in the region. The Wampanoag people have lived here for thousands of years, and their cultural heritage is a vital part of the community.



Mashpee faces the Nantucket sound and boasts numerous freshwater ponds that add to its scenic beauty and recreational opportunities. With its vibrant town center and deep-rooted indigenous traditions, Mashpee offers a unique blend of past and present, making it a special place to visit and live.

## APPLICATION PROCESS

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Application available at [www.masc.org](http://www.masc.org)

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line “Mashpee Superintendent Search”

For more information, contact Glenn Koocher at (617-733-0497) or [gkoocher@masc.org](mailto:gkoocher@masc.org)

- Completed application information must be received on or before **December 13, 2024**
- The appointment will be made on **January 22, 2025** with a start date of **July 1, 2025**.

**Please do not contact school committee members or members of school administration**

