

An invitation to apply
SUPERINTENDENT OF SCHOOLS

Winchendon Public Schools
Winchendon, MA



<https://www.winchendonk12.org/>

THE POSITION

The Winchendon School Committee seeks an experienced administrator who:

- Has a demonstrated history of strong community relationships built on transparency, trust, and clear communication with all stakeholders.
 - Is a strong educational leader in all aspects of the superintendency.
 - Creates relationships with the student body, prioritizing student voice.
 - Intends to make themselves a visible part of the Winchendon community, serving it long term.
 - Values and supports good teaching.
 - Is an active voice in community conversations about the schools.
 - Has built budgets with community support and understanding.
 - Will build and sustain a relationship with the municipal side of government.
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THE SCHOOL DISTRICT

Student enrollment: 2024-25 1,229

Budget: FY25 \$17,432,926

Administration and staff

Superintendent
Chief Academic Officer
Business Manager
Facilities Director
Director of Special Education
Assistant Director of Special Education
Director of Technology
Supervisor of Nursing and Health Services
Supervisor of Athletics and Wellness (2)
Principals (4)
Assistant Principals (3)
Teachers (97)
School Psychologist
Guidance and School Adjustment Counselors (7)
Nurses (4)
Technology Staff and Assistants (3)
Paraprofessionals (43)
School Secretaries/Administrative Assistants/Clerks (4)
Custodians/Maintenance (11)

School Buildings

Memorial Elementary (preK-2)
Toy Town Elementary (3-5)
Murdock Middle School (6-8)
Murdock High School (9-12)
Murdock Academy for Success (9-12)

School Committee Members

Karen Kast-McBride, Chair
Michael Barbaro
David Iannacone
Jake Catlin
Eleni Marinelli

QUALIFICATIONS

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts.
- Master's degree required; advanced degree preferred.
- Minimum of 10 years in education, including teaching, central office and/or administrative experience.

COMPENSATION

- Salary commensurate with experience; three-year contract; benefits negotiable

The Winchendon School District is an equal opportunity employer.

SELECTION CRITERIA

- Communicates clearly with all stakeholders and facilitates communication across the district;
- Listens before leading decisively;
- Provides for vertical alignment and cross-departmental collaboration;
- Has a clear history of fostering academic excellence;
- Connects with the community inside and beyond the district;
- Creates a culture supportive of social-emotional learning;
- Fosters a positive climate in all schools for all students, staff, and families;
- Builds relationships with local, state, and federal policymakers.

TIMELINE 2024

Application deadline:	November 1
Semifinalists selected:	November 4
Semifinalist Interviews conducted:	November 12-15
Finalists announced:	November 21
Finalist site visits:	Weeks of December 2 and 9
Finalist site interview:	December 16-20
Vote to appoint Superintendent:	December 20
Starting date:	July 1, 2025



COMMUNITY PROFILE

Incorporated in 1764, Winchendon, previously known as Ipswich, Canada, is located at the headwaters of the Millers River in North Central Massachusetts. By 1800, the craftsmen of the town were well known for their ability to craft handsome buildings whose sturdiness and charm have survived the decades and given our town an historical richness.



Due to the abundance of water power, industry in Winchendon flourished with the working of wood into many forms, the first of which was the shingle, which was made in such quantities in the late 1700's that neighboring people called this settlement "Shingletown." Next came wooden pails, tubs, clothespins, bobbins and a variety of other small wooden-ware products. These were expanded to include furniture and so many toys that later, at the turn of the 20th century, Winchendon became known as "Toy Town."

A small community with a population of 10,943 as of 2021, the town consists of approximately 42 square miles of breathtaking forested land, including the Otter River State Forest and the Lake Dennison State Recreation Area. Popular community events are held annually, including the Winchendon Music Festival and the Fall Festival.

At the heart of this proud community is the Winchendon Public School District, comprised of a dedicated group of teachers, administrators and staff who are focused on shaping students' educational success through a commitment to improvement and student centered, data driven decision-making.

Winchendon built the first public high school in the area in 1887; Old Murdock, a National Historic Site, is now used as the town senior center. The current middle/high school, built in 1996, has unique architecture which captures the spirit of the original school.

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Winchendon Superintendent Search

For more information, contact Tracy Novick at (508-579-5472) or tnovick@masc.org

Completed applications and information must be received by **November 1, 2024** at 3:00 p.m. EDT. The appointment will be made prior to **December 20, 2024** with an anticipated starting date of **July 1, 2025**.

Please do not contact school committee members or members of the school administration.

