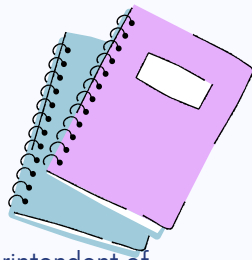


## THE POSITION

The Braintree School Committee is seeking an exceptional educational leader with a strong background in district budgeting to serve as the Superintendent of Schools. The successful candidate must possess the qualities and skills to: maintain and improve excellent school programs, ensure the ongoing achievement of our students, and work cooperatively with school committee, staff, students, parents, town officials and the community.



## COMMUNITY PROFILE

Located ten miles south of Boston, the suburban town of Braintree supports a strong business base while retaining an attractive residential character. The town was incorporated in 1640 and is proud of its place in American history. Braintree is the birthplace of two American presidents, John Adams and John Quincy Adams, as well as John Hancock, General Sylvanus Thayer, the founder of West Point.



The town's location at the intersection of Route 3 and Route I-93 (128) is ideal for commerce, providing easy access to and from the greater Boston area, as well as Cape Cod. Residents and visitors can travel between Braintree and Boston on the MBTA Red line which originates in Braintree. Housing in Braintree is a mix of established neighborhoods of single family homes, several new housing developments and some condominium complexes.



The Town operates with a Mayoral form of government and residents are proud of their town's excellent public school systems, as families often cite this as their reasoning for living in Braintree. Braintree students have a tradition of excelling academically, with 89% of its high school graduates pursuing post secondary studies. Students score above state and national averages on standardized testing, including the MCAS and the SAT. Braintree High School offers 21 AP courses and 37% of the senior class is enrolled in at least one AP course. The high school also receives wide recognition for its athletic, theater and musical programs.

The schools enjoy strong support and involvement from parents, with active parent organizations at each school, as well as numerous other opportunities for parents to participate in enhancing the educational program.

An invitation to apply:

# SUPERINTENDENT OF BRAINTREE PUBLIC SCHOOLS

**Braintree, MA**



## MISSION STATEMENT

The mission of Braintree Schools, in partnership with parents and the community, is to prepare students to become responsible and contributing members of a diverse and changing society. We motivate and enable each student to develop intellectually, physically, socially, and emotionally through a rigorous educational program within an atmosphere that nurtures creative and critical thinking, the development of values and the pursuit of lifelong learning

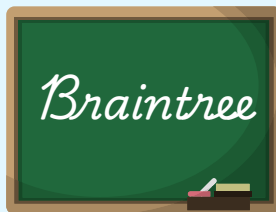
*The Braintree Public School District is an equal opportunity/affirmative action employee*

## QUALIFICATIONS

- Licensed or eligible for license as a superintendent of schools in Massachusetts
- Masters degree required; Doctorate in school administration preferred
- Experience as a superintendent or central office administrator preferred
- Expertise of school budget development, strategic planning, implementation and oversight
- Strong leadership, communications and public relation skills
- Experience in teaching, curriculum development and program management
- Direct experience with use of new technologies in instructional programs
- Working knowledge of state and federal laws pertaining to MGL and DESE regulations
- Demonstrated skills in personnel management, negotiations, Interest Based Bargaining

## SALARY AND CONTRACT

- Competitive Salary commensurate with experience
- Length of Contract: three years



# SCHOOL HIGHLIGHTS



- Since the inception of the MCAS program, Braintree students have consistently scored well on the tests.
- Braintree students are making adequate yearly progress (AYP) in both Mathematics and English Language Arts.
- 98% of Braintree High School's current senior class has passed both the English, Science and the Mathematics MCAS, which makes them eligible to receive a high school diploma in 2025.
- 71% of the students in the Braintree High School Class of 2024 took the Scholastic Achievement Test (SAT), which is a measure of basic reasoning abilities in critical reading, mathematics and writing. On the Evidence-based Reading portion and the writing portion of the test, Braintree's mean score was 573, 53 points above the national average. On the Mathematics portion of the test, Braintree's mean score was 578, 70 points above the national score.
- In 2024, 416 Braintree High School students took 859 Advanced Placement (AP) tests in 21 subjects. Of the exams taken by Braintree students, 85% received scores of 3 or higher, which generally constitutes eligibility for advanced credit standing at colleges and universities.
- 89% of the BHS Class of 2024 went to higher education
- The Braintree Public Schools are very progressive in their support of special services including specialized programs. The specialized programs Pre-K - 22 are considered to be "models" by the MADESE.
- The Athletic Program at Braintree High School offers a diversified choice of sports to each student for his or her participation.
- The Art Department provides a sequential K-12 curriculum based on creative problem solving and on the exploration of a broad media spectrum. A variety of vibrant afterschool art clubs and activities provide further enrichment for students on the middle and high school levels. Students compete annually in the Scholastics Art Awards Competition and in regional programs.

- The Braintree Music Department has an ever-growing enrollment in the choral, band and orchestral disciplines; consistent awarding of gold and platinum medals at music festivals; excellence in musical performance as evidenced by numerous students chosen for SEMMEA, SEMSBA, MMEA All-State and NAFME All-Eastern music festivals; and over 60 concerts that enrich our schools and our community.

## THE SCHOOL DISTRICT

### Administration and Staff

- Superintendent
- Assistant Superintendent
- Director of Finance and Operations
- Director of Special Education (pre K-12)
- Director of Athletics
- Director of Nursing
- Curriculum Directors (13)
- High School Principal & 3 Assistant Principals
- Middle School Principals & Assistant Principals
- Elementary Principals



### Student Enrollment 2024-2025 (PreK-12): 5,284

#### School Building

6 Elementary schools (k-4).....	1896
2 Middle school (5-8).....	1644
1 High school (9-12).....	1607
Preschool Program (within High School).....	137
Administration Building	

### Budget 2024-25: \$79,532,996\*

\*Includes resources from a \$4.5M Operational Override overwhelmingly supported by voters on 6/15/24, affirming the community's commitment to education and BPS specifically.

### Braintree School Committee

- Lisa Fiske Heger, Chairperson
- Dr. Rachel Horak, Vice Chairperson
- Kathleen Tuffy, Recording Secretary
- Joseph Fogarty
- Matthew Lynch
- Justin Rollo
- Erin V. Joyce, Mayor

## APPLICATION PROCESS

For further information, please contact Glenn Koocher, Massachusetts Association of School Committees, One McKinley Square, Boston, MA 02109 (617-523-8454; cell: 617-733-0497); or Fax; (617-702-4111)

To obtain application forms on-line, go to [www. masc.org](http://www.masc.org). You may also contact MASC Member Services Director, Annmarie Martin at [amartin@masc.org](mailto:amartin@masc.org) or 617-523-8454,

Completed applications and information must be received via US Mail, e-mail, courier service at this location or to [amartin@masc.org](mailto:amartin@masc.org) on or before November 15, 2024 at 3:00 p.m. EST.

## TIMELINE 2024-2025

- November 15:** Deadline for receiving applications/credentials
- Week of Dec 1:** Semi Finalists selection
- Week of Dec 8/15:** Semi Finalists interviews
- Week of Jan 5:** Finalists recommended to the School Committee
- Week of Jan 12:** Finalists interviews
- Week of Jan 27:** School Committee schedules site visits
- Week of Feb 10:** Appointment



**BRAINTREE, MA**