



An invitation to apply SUPERINTENDENT OF SCHOOLS

Easthampton Public Schools Easthampton, MA

VISIT OUR WEBSITE AT: www.epsd.us

THE SCHOOL DISTRICT

Student enrollment 2024-25: 1,476

Budget: FY25: \$20,675,577.58

School Buildings

- Mountain View School (preK-8)
- Easthampton High School (9-12)

Administration and staff

- Superintendent
- Director of Business Services
- Director of Curriculum, Instruction, & Assessment
- Director of Student Services
- Social Emotional Learning Coordinator
- Director of Food Services (Vendor)
- Director of Athletic Programs
- Director of Maintenance
- Director of Technology
- Coordinator of ESL/EL - (Curriculum Director and Student Services Director)
- Preschool Partnership Coordinator
- Easthampton High School Principal
- Easthampton High School Associate Principal
- Mountain View Head of School
- Mountain View Middle School Principal (Gr 6-8)
- Mountain View Elementary School Principal (Gr 3-5)
- Mountain View Elementary School Principal (Gr PreK-2)
- Licensed Educators - 153.83
- Para-educators - 55.8

THE POSITION

Our next Superintendent will be:

- A **collaborative leader** with outstanding communication, interpersonal, and management skills able to effectively navigate complexity with finances and budgets.
- An **experienced educator** with substantive knowledge of Special Education and best practices working with a diverse student body.
- An **accessible superintendent** who will be highly visible in the school community, interacting with students, staff, and community members to build and support a culture of inclusion and belonging.
- A **progressive innovator** who works to incorporate both technology and hands on learning, making best use of current resources and accessing future funding streams to prepare all students for success.

Qualifications

- Licensed or eligible for licensing as a Superintendent of Schools in Massachusetts.
- Master's degree required, Ph.D or Ed.D preferred.
- Minimum of 10 years in education, including 3 years in administrative and/or central office experience and 5 years teaching experience preferred.

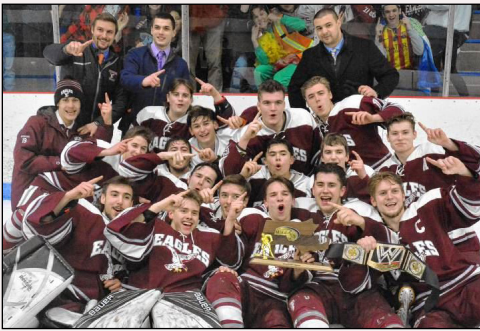
Salary and Contract

- \$165,000 - \$180,000, commensurate with qualifications and experience.

TIMELINE 2024

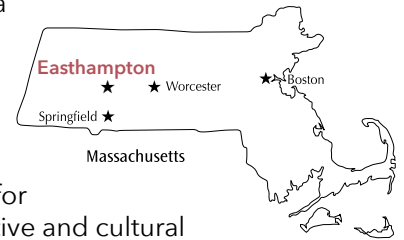
Application Closing Date	October 18
Semi-finalist Interviews	October 29-30, Nov.1,4
Finalists Announced	November 12
Site Visits to Candidate Districts	December 2
Finalist Interviews and Site Visits	December 9
Superintendent Selected	December 17
Start Date	No later than July 1, 2025

Easthampton Public Schools



COMMUNITY PROFILE

Easthampton is a small New England city of about 16,000 residents located in Hampshire County, 14 miles north of Springfield. With easy accessibility to Interstate 91, the city is within 45 minutes of Bradley International airport in Hartford and 90 minutes to Logan Airport in Boston. The Greater Easthampton area is evolving as a destination for new businesses, artisans, residents and consumers. In recent years there has been an important increase in economic growth. Formerly vacant mill buildings have been repurposed for business development as well as creative and cultural activities. A new boardwalk has been built around beautiful Nashawannuck Pond, a local attraction, and a six-mile long bike paths extends through the city from the Southampton to Northampton borders.



Located in the 5-College Area that includes the University of Massachusetts-Amherst, Amherst College, Hampshire College, Mt. Holyoke College and Smith College, residents are able to take advantage of unique educational and cultural opportunities. Recreational options are important features of the community, especially the 190-acre Nonotuck Park and the many activities and education programs offered by the area Recreation Department, and Arcadia Wildlife Sanctuary.

Residents take great pride in their city and schools and have supported both with their tax dollars. Examples include a new Public Safety Complex, new Easthampton High School and the Mountainview School (PK-8) that opened its doors in September of 2022.

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Easthampton Superintendent Search.

For more information, contact Liz Lafond at (413-250-1506) or llafond@masc.org

- Completed application information must be received on or before **October 18, 2024**.
- The appointment will be made on **December 17, 2024** with the anticipated start date no later than **July 1, 2025**.

Please do not contact school committee members or members of the school administration.

The Easthampton Public Schools does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/caregiver status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations.