



# WINCHESTER (CT) PUBLIC SCHOOLS



Invite you to consider becoming our next  
**Superintendent of Schools**  
(Effective immediately)



## Superintendent Qualifications



*The Winchester Board of Education seeks a dynamic, hands-on, professional and personable educational leader with a commitment to excellence to lead its schools.*

*This engaging individual will bring:*

- ◆ Ability to articulate a compelling vision and inspire others to work toward it;
- ◆ Advocacy for all students;
- ◆ Commitment to a culture of innovation, collaboration, and teamwork;
- ◆ Capacity to work well with and build leadership in others;
- ◆ Excellent oral and written communication skills;
- ◆ High level of personal visibility and immersion in community;
- ◆ Fiscal responsibility;
- ◆ Record of excellence in recruitment and retention of staff;
- ◆ Accountability to students, staff, the Board and community;
- ◆ Integrity and honesty; and
- ◆ 093 certification.



## Application Process

The Winchester Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Applicants must provide the following by the **July 19, 2024**

### DEADLINE:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A cover letter indicating interest in the position.
- ◆ A current resume.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at*

*[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



*Contact Mary Broderick at  
860.608.1763 or email*

*[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*

## About Winchester, CT

Nestled in the beautiful Litchfield Hills, Winchester is a charming and historic community with a rich history and an exciting variety of amenities and sights to be seen. In the foothills of the Berkshire Mountains, Winchester enjoys beautiful scenery, excellent schools, and thriving business, restaurant, and arts community located in Winsted, its downtown area. At 32 square miles in size and a population just under 11,000, Winchester residents and visitors enjoy a wonderful quality of life with beautiful lakes, fishing, boating, freshwater springs, and more. The town is a great place to live, work, and play.

## Winchester Public Schools

*The mission of Winchester Public Schools is to provide all students with high-quality curriculum and instruction that supports their academic and social potential while celebrating the values of kindness, perseverance, and citizenship.*

*Winchester students are provided with a nurturing and caring community that enlightens, inspires, and empowers our students to explore their creativity, talents, and desires so all students can realize and achieve their dreams.*

### Our Schools (PK-Gr. 6)

*Hinsdale: Grades PK-2, 304 students*

*Pearson School: Grades 3-6; 300 students*

*Our high school students attend the Gilbert School.*

### Points of Pride:

- \* Little Owls Preschool Program with integrated related services.
- \* Updated reading curriculum that addresses the key components of the Science of Reading
- \* Implementation of district-wide assessment and individual student pathways
- \* Backpack Program for students with food insecurity
- \* Chronic absenteeism rate of 8.8%
- \* Several enrichment programs including the Talented and Gifted Program, Drone after-school program, DARE program, CHAMPS after-school program, Leadership Group, Girls on the Run, and drama club.
- \* Family engagement opportunities including STEAM night, curriculum night, and end-of-year family BBQ.
- \* Embedded professional development through the embedded coaching model (Inclusion, ELA and STEM Coaches)
- \* Family Resource Center
- \* Collaborative Community Partnerships with multiple community agencies
- \* Award-winning, Social Media communication
- \* Extended School Year Program
- \* Unified Sports program
- \* The district addresses the social-emotional well-being of students and supports the development of the whole child through a variety of evidence-based interventions
- \* Collaborative working partnership with The Gilbert School
- \* Multi-lingual staff to support our diverse student body.
- \* Multiple staff members who have been recognized locally and nationally for their educational excellence

*The Winchester Board of Education does not discriminate on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information and "equal access to Boy Scouts of America and other designated youth groups.*

