

ASSISTANT PRINCIPAL BENEFITS

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Abington			<i>Contract Differences: No</i>		<i>Specify:</i>		
<i>PK-6</i>	FY10:	75%				17	Yes
	FY11:	75%				Yes	.5
	FY12:	75%					
	Notes 11:						
<i>1-4</i>	FY10:	75%	Longevity	\$400		17	Yes
	FY11:	75%	Longevity	\$400		Yes	.5
	FY12:	75%	Longevity	\$400			
	Notes 11:						
Acushnet			<i>Contract Differences: No</i>		<i>Specify:</i>		
<i>Elementary;</i>	FY10:	60%	Tuition Reimbursement	\$1,000		15	Yes
<i>Middle</i>	FY11:	60%	Tuition Reimbursement	\$1,000		Yes	\$30 after 10 years
	FY12:	60%	Tuition Reimbursement	\$1,000		200	
	Notes 11: Sick leave buy back - maximum of 200 days and only at retirement						

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?	
			List	Amount				
Agawam			<i>Contract Differences: No</i>		<i>Specify:</i>			
9-12	FY10:	50%				18	No	
	FY11:	50%				Yes		
	FY12:	50%				30		
	Notes 11:							
5-6	FY10:	50%	Longevity	\$899		18	No	
	FY11:	50%	Longevity	\$899		Yes		
	FY12:	50%	Longevity	\$899		30		
	Notes 11:							
7-8	FY10:	50%	Longevity	\$899		18	No	
	FY11:	50%	Longevity	\$899		Yes		
	FY12:	50%	Longevity	\$899		30		
	Notes 11:							
9-12	FY10:	50%	Longevity			18	No	
	FY11:	50%	Longevity	\$489		Yes		
	FY12:	50%	Longevity	\$489		30		
	Notes 11:							
Andover			<i>Contract Differences: Yes</i>		<i>Specify: Asst. Principal for 6-8: different salaries based on experience</i>			
	FY10:	85%			Yes	Basic Life	15	Yes
	FY11:	85%					Yes	\$45/day
	FY12:	85%					Unlimited	
	Notes 11:							

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Ashland			Contract Differences: No		Specify:		
<i>K-5</i>	FY10:	75%				13	No
	FY11:	75%				Yes	
	FY12:	75%				200	
	Notes 11:						
<i>Middle</i>							
	FY10:	75%				15	No
	FY11:	75%				Yes	
	FY12:	75%				45	
	Notes 11: 206 days in FY12						
Assabet Valley RVTSD			Contract Differences: No		Specify:		
<i>High School</i>	FY10:	80%			100% \$20,000 Life Insurance	13	Yes
	FY11:	80%				Yes	100% up to 30 days
	FY12:	80%				90	
	Notes 11:						
Auburn			Contract Differences: No		Specify:		
<i>6-8; 9-12</i>	FY10:	76%	Professional Expenses	\$1,500		15	No
	FY11:	76%	Professional Expenses	\$1,500		Yes	
	FY12:	76%	Professional Expenses	\$1,500		210	
	Notes 11: Pay is the same for both grades 6-8 and 9-12						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Avon						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>High School</i>	FY10:	82%			20	No
	FY11:	75%			Yes	
	FY12:	75%				
	Notes 11:					
Belchertown						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>Elementary;</i>	FY10:	75%			15	Yes
<i>Middle; High</i>	FY11:	75%			Yes	\$10/day
	FY12:	75%			225	
	Notes 11:					
K-12						
	FY10:	75%			15	Yes
	FY11:	75%			Yes	\$10/day
	FY12:	75%			225	
	Notes 11:					
Bellingham						
	FY10:	80%				
	FY11:	80%				
	FY12:	80%				
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Belmont			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>Middle</i>	FY10:						No
	FY11:	80%				Yes	
	FY12:	80%					
	Notes 11:						
<i>High School</i>							
	FY10:						
	FY11:						
	FY12:						
	Notes 11:						
Berkley			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>Elementary;</i>	FY10:	60%				16.5	No
<i>Middle</i>	FY11:	60%				Yes	
	FY12:	60%				220	
	Notes 11:						
Berkshire Hills RSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>PK-4</i>	FY10:	80%			89%	Life	18
	FY11:	80%					Yes
	FY12:	80%	Annuity	\$480			220
	Notes 11:						
<i>9-12</i>	FY10:	80%	Annuity	\$3,600	89%	Life	18
	FY11:	80%	Annuity	\$3,600			Yes
	FY12:	80%	Annuity	\$3,600			220
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Berkshire Hills RSD			Contract Differences:		Specify:		
5-8	FY10:	80%	Annuity	\$3,600	89% Life	18	
	FY11:	80%	Annuity	\$3,600		Yes	
	FY12:	80%	Annuity	\$3,600		220	
	Notes 11:						
Bourne			Contract Differences: No		Specify:		
<i>High School</i>	FY10:	75%	Travel, Tuition Reimbursement, Retire Incentive, Longevity			18	Yes
	FY11:	75%	Reimbursement, Retire Incer			Yes	\$30/day; \$5400 max
	FY12:	75%	Reimbursement, Retire Incer				
	Notes 11:						
Braintree			Contract Differences: No		Specify:		
<i>Middle</i>	FY10:	50%	Longevity	\$2,000		20	Yes
	FY11:	50%	Longevity	\$2,000		Yes	\$12/day
	FY12:	50%	Longevity	\$2,000		220	
	Notes 11:						
Cape Cod RVTSD			Contract Differences: No		Specify: District has only one Dean of Students		
<i>High School</i>	FY10:				65% Dental	17	Yes
	FY11:	65%				No	25%
	FY12:	65%					
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Carver						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>PK-5 (2); 6-12 (3)</i>	FY10:	75%			18	No
	FY11:	75%			Yes	
	FY12:	75%			200	
	Notes 11:					
Central Berkshire RSD						
			<i>Contract Differences:</i> N/A	<i>Specify:</i>		
<i>High School</i>	FY10:	85%		Yes 50% Life; 85% Dental		Yes
	FY11:	85%			Yes	Per diem to 1/2 salary
	FY12:	85%			Unlimited	
	Notes 11:					
<i>Middle</i>	FY10:	85%		Yes 50% Life; 85% Dental		Yes
	FY11:	85%			Yes	Per diem to 1/2 salary
	FY12:	85%			Unlimited	
	Notes 11:					
Chelsea						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>Elementary; Middle; High</i>	FY10:	82.5%			17	Yes
	FY11:	82.5%			Yes	\$60/day
	FY12:	82.5%			220	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Chicopee			Contract Differences: No	Specify:		
<i>Middle; High</i>	FY10:	50%		50% Dental	18	Yes
	FY11:	50%			Yes	\$12000
	FY12:	50%				
	Notes 11:					
Elementary						
	FY10:	50%		50% Dental	17	Yes
	FY11:	50%			Yes	\$12000
	FY12:	50%				
	Notes 11:					
Cohasset			Contract Differences: No	Specify:		
	FY10:	69%		Yes Disability Reimbursed up to \$100	18	No
	FY11:	69%			Yes	
	FY12:	69%			180	
	Notes 11:					
Concord			Contract Differences: No	Specify:		
<i>Middle</i>	FY10:	69%		Yes Reimburse up to \$100 for life, disability	18	No
	FY11:	69%			Yes	
	FY12:	69%			180	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Deerfield						
			<i>Contract Differences: No</i>	<i>Specify:</i>		
PK-6	FY10:	65%		100% Disability Insurance	15	
	FY11:	65%			Yes	
	FY12:	65%			150	
	Notes 11:					
Dennis-Yarmouth RSD						
			<i>Contract Differences: No</i>	<i>Specify:</i>		
8-12	FY10:	60%			17	Yes
	FY11:	60%			Yes	13%
	FY12:	60%			240	
	Notes 11:					
6-8	FY10:	60%			17	Yes
	FY11:	60%			Yes	13%
	FY12:	60%			240	
	Notes 11:					
4-8	FY10:	60%			17	Yes
	FY11:	60%			Yes	13%
	FY12:	60%			240	
	Notes 11:					
4-5	FY10:	60%			17	Yes
	FY11:	60%			Yes	13%
	FY12:	60%			240	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?	
			List	Amount				
Dighton-Rehoboth RSD			<i>Contract Differences:</i> No		<i>Specify:</i> Principal's contract is 3 years, Asst. principal's contract is 2 years			
<i>High School</i>	FY10:	75%	Tuition Reimbursement		Yes	Term life - \$500 premium	18	Yes
	FY11:	75%	Tuition Reimbursement				Yes	Varied, \$5000 max
	FY12:	75%	Tuition Reimbursement				None	
	Notes 11:							
<i>Middle</i>	FY10:	75%	Tuition Reimbursement		Yes	Term life - \$500 premium	18	Yes
	FY11:	75%	Tuition Reimbursement				Yes	Varied, \$5000 max
	FY12:	75%	Tuition Reimbursement				None	
	Notes 11:							
<i>PK; Elementary; Middle; High</i>	FY10:	75%	Tuition Reimbursement		Yes	Term life - \$500 premium	18	Yes
	FY11:	75%	Tuition Reimbursement				Yes	Varied, \$5000 max
	FY12:	75%	Tuition Reimbursement				None	
	Notes 11:							

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Dracut						
			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>High School</i>	FY10:	80%			18	Yes
	FY11:	80%			Yes	\$55/day
	FY12:	80%			Unlimited	
	Notes 11:					
Middle						
<i>Middle</i>	FY10:	80%			18	Yes
	FY11:	80%			Yes	\$55/day
	FY12:	80%			Unlimited	
	Notes 11:					
Elementary						
<i>Elementary</i>	FY10:	80%			18	Yes
	FY11:	80%			Yes	\$55/day
	FY12:	80%			Unlimited	
	Notes 11:					
Dudley-Charlton RSD						
			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>High School</i>	FY10:					
	FY11:					
	FY12:					
	Notes 11:					
<i>Middle</i>	FY10:					
	FY11:					
	FY12:					
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
East Bridgewater			Contract Differences: No		Specify: Only one position in this group		
<i>High School</i>	FY10:	80%	Phone	\$202		19	Yes
	FY11:	80%	Phone	\$202		Yes	25 days / per diem
	FY12:	80%	Phone	\$202			
	Notes 11: Start date - 11/23/09						
<i>4-8</i>	FY10:	80%	Phone	\$202		17	Yes
	FY11:	80%	Phone	\$202		Yes	25 days / per diem
	FY12:	80%	Phone	\$202			
	Notes 11:						
<i>4-8</i>	FY10:	80%	Phone	\$202		17	Yes
	FY11:	80%	Phone	\$202		Yes	25 days / per diem
	FY12:	80%	Phone	\$202			
	Notes 11:						
<i>PK-3</i>	FY10:	80%	Phone	\$202		17	Yes
	FY11:	80%	Phone	\$202		Yes	Per Diem
	FY12:	80%	Phone	\$202		25	
	Notes 11:						
East Longmeadow			Contract Differences: No		Specify:		
	FY10:	70%	Disability	\$1,000		18	No
	FY11:	70%	Disability	\$1,000		Yes	
	FY12:	70%	Disability	\$1,000		130	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Easthampton			Contract Differences: No	Specify:		
<i>High School</i>	FY10:	75%		50% Dental	18	No
	FY11:	75%			Yes	
	FY12:	75%			180	
	Notes 11:					
<i>Middle</i>	FY10:	75%		50% Dental	18	No
	FY11:	75%			Yes	
	FY12:	75%			180	
	Notes 11:					
Everett			Contract Differences: No	Specify: Only one Assistant Principal at Everett High School		
<i>High School</i>	FY10:	85%			15	Yes
	FY11:	85%			Yes	\$60/day
	FY12:	85%				
	Notes 11:					
<i>Elementary; Middle</i>	FY10:	85%			15	Yes
	FY11:	85%			Yes	\$60/day
	FY12:	85%				
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Fall River			Contract Differences:	Specify:		
<i>Elementary</i>	FY10:	75%			17	Yes
	FY11:	75%	Life Insurance	\$5,000	Yes	\$30 after 15 yrs to 225 days
	FY12:	75%	Life Insurance	\$5,000	Unlimited	
	Notes 11:					
<i>Middle</i>	FY10:	75%			17	Yes
	FY11:	75%	Life Insurance	\$5,000	Yes	\$30 after 15 yrs to 225 days
	FY12:	75%	Life Insurance	\$5,000	Unlimited	
	Notes 11:					
Falmouth			Contract Differences: No	Specify:		
<i>High School</i>	FY10:				15	Yes
	FY11:				Yes	Individual Approval
	FY12:					
	Notes 11:					
<i>K-4</i>	FY10:				15	Yes
	FY11:				Yes	Individual Approval
	FY12:					
	Notes 11:					
<i>5-8</i>	FY10:				15	Yes
	FY11:				Yes	Individual Approval
	FY12:					
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Framingham			Contract Differences: Yes		Specify: Tuition Reimbursement; Orderly retirement incentive		
<i>Middle</i>	FY10:	87%				15	Yes
	FY11:	87%				Yes	75% (\$5000 cap)
	FY12:	87%					
	Notes 11:						
<i>High School</i>	FY10:	87%				15	Yes
	FY11:	87%				Yes	75% (\$5000 cap)
	FY12:	87%					
	Notes 11:						
Franklin			Contract Differences: No		Specify:		
9-12	FY10:	68%	25 Vacation Days		Yes	Life	14
	FY11:	68%	15 Paid Holidays				Yes
	FY12:	68%	Prof. Development				244
	Notes 11:						
Frontier RSD			Contract Differences:		Specify:		
9-12	FY10:	75%			Yes	Disability & Term Life	20
	FY11:	75%					Yes
	FY12:	75%					180
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?	
			List	Amount				
Gill-Montague			<i>Contract Differences:</i> No		<i>Specify:</i>			
<i>Middle</i>	FY10:	90%			Yes	Dental, Life	15	Yes
	FY11:	90%					Yes	\$20/day
	FY12:	90%	3 Personal Days				300	
	Notes 11:							
High School			<i>Contract Differences:</i> No		<i>Specify:</i>			
	FY10:	90%			Yes	Dental, Life	15	Yes
	FY11:	90%					Yes	\$20/day
	FY12:	90%	3 Personal Days				300	
	Notes 11:							
Elementary			<i>Contract Differences:</i> No		<i>Specify:</i>			
	FY10:				Yes	Dental, Life	15	Yes
	FY11:						Yes	\$20/day
	FY12:	90%	3 Personal Days				300	
	Notes 11:							
Greater New Bedford RVTSD			<i>Contract Differences:</i> No		<i>Specify:</i>			
<i>High School</i>	FY10:	65%			65%	Dental, Life	15	Yes
	FY11:	65%					Yes	\$60/day @ retirement
	FY12:	65%					k Leave bank	
	Notes 11:							

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
			List	Amount			
Groton-Dunstable RSD			Contract Differences: Yes		Specify: Number of days worked		
<i>Middle</i>	FY10:	85%			65/35% Dental	15	No
	FY11:	85%				Yes	
	FY12:	85%					
	Notes 11: Life Insurance added in fall						
<i>High School</i>	FY10:	85%			Yes 65/35 Dental; 100% Life	15	No
	FY11:	85%				Yes	
	FY12:	85%					
	Notes 11:						
<i>Elementary</i>	FY10:				65/35% Dental	15	No
	FY11:					Yes	
	FY12:	85%					
	Notes 11:						
Harvard			Contract Differences: No		Specify:		
<i>Elementary</i>	FY10:					15	No
	FY11:					Yes	
	FY12:	85%				200	
	Notes 11: New position in FY12						
<i>Middle; High</i>	FY10:	75%	TSA	\$500		15	No
	FY11:	85%	TSA	\$500		Yes	
	FY12:	85%	TSA	\$500		200	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Hingham			Contract Differences: No		Specify: Admin. Contract		
6-8 or 9-12	FY10:	50%					Yes
	FY11:	50%				Yes	\$10/day
	FY12:	50%					
	Notes 11:						
Elementary							
Elementary	FY10:	50%					Yes
	FY11:	50%				Yes	\$10/day
	FY12:	50%					
	Notes 11:						
Holbrook			Contract Differences: No		Specify:		
Middle	FY10:	90%	Course reimbursement	\$2,500		15	No
	FY11:	90%	Course reimbursement	\$2,500		Yes	
	FY12:	90%	Course reimbursement	\$2,500		150	
	Notes 11:						
7-12	FY10:	90%	Course reimbursement	\$2,500		15	No
	FY11:	90%	Course reimbursement	\$2,500		Yes	
	FY12:	90%	Course reimbursement	\$2,500		150	
	Notes 11:						

	% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
		List	Amount			
Hudson						
		<i>Contract Differences: No</i>		<i>Specify:</i>		
<i>High School</i>	FY10:				18	Yes
	FY11:				Yes	\$60/day
	FY12:				200	
	Notes 11:					
<hr/>						
<i>Middle</i>	FY10:				18	Yes
	FY11:				Yes	\$60/day
	FY12:				200	
	Notes 11:					
<hr/>						
<i>Elementary</i>	FY10:				18	Yes
	FY11:				Yes	\$60/day
	FY12:				200	
	Notes 11:					
<hr/>						
Hull						
		<i>Contract Differences: No</i>		<i>Specify:</i>		
<i>Elementary</i>	FY10:	75%			15	Yes
	FY11:	75%			Yes	50%
	FY12:	75%			225	
	Notes 11:					
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<i>High School</i>	FY10:	75%			15	Yes
	FY11:	75%			Yes	50% up to 80 days
	FY12:	75%			240	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
King Philip RSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>Middle</i>	FY10:	86%			Yes Group Life Insurance - \$10,000	15	No
	FY11:	86%				Yes	
	FY12:	86%				225	
	Notes 11:						
High School							
<i>High School</i>	FY10:	86%			Yes Group Life Insurance - \$10,000	15	No
	FY11:	86%				Yes	
	FY12:	86%				225	
	Notes 11:						
Littleton			<i>Contract Differences:</i> Yes		<i>Specify:</i>		
<i>High School</i>	FY10:	70%				20	
	FY11:	70%				Yes	
	FY12:	70%					
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Longmeadow			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>High School</i>	FY10:	61.5%			10	No
	FY11:	61.5%			Yes	
	FY12:	61.5%			235	
	Notes 11:					
<i>Middle</i>	FY10:	61.5%			10	No
	FY11:	61.5%			Yes	
	FY12:	61.5%			235	
	Notes 11:					
<i>Elementary</i>	FY10:	61.5%			10	No
	FY11:	61.5%			Yes	
	FY12:	61.5%			235	
	Notes 11:					
Ludlow			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>PK-12</i>	FY10:	81%			17	Yes
	FY11:	81%			Yes	\$25/Day
	FY12:	81%			None	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Lynnfield						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>Middle</i>	FY10:	66%			15	No
	FY11:	66%			Yes	
	FY12:	66%				
	Notes 11:					
High School						
<i>High School</i>	FY10:	66%			15	No
	FY11:	66%			Yes	
	FY12:	66%				
	Notes 11:					
Malden						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>Middle</i>	FY10:				15	Yes
	FY11:				Yes	\$10/day
	FY12:	80%			None	
	Notes 11:					
Mashpee						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
	FY10:				18	Yes
	FY11:				Yes	
	FY12:	75%			210	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Melrose						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>High School</i>	FY10:				15	Yes
	FY11:				Yes	\$75-525
	FY12:	87%				
	Notes 11:					
Mendon-Upton RSD						
			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>High School</i>	FY10:	75%		Yes 50k Term Life	20	Yes
	FY11:	75%			Yes	
	FY12:	75%			200	
	Notes 11:					
<i>Middle</i>	FY10:	75%		Yes 50k Term Life	20	Yes
	FY11:	75%			Yes	
	FY12:	75%			200	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount		Accumulate?	If, Yes What % or Amt?
Middleborough			<i>Contract Differences:</i> No		<i>Specify:</i> All new employees do not have sick leave buy back		
<i>Elementary</i>	FY10:	60/80%	\$300 in district mileage, \$1000 course reimbursement, \$1500 per national education conference		Yes \$300 disability, \$300 term life, \$300 Educators Liability	15	Yes
	FY11:	60/80%	irse reimbursement, \$1500			Yes	\$10,000 cap
	FY12:	60/80%	irse reimbursement, \$1500			unlimited	
	Notes 11:						
<i>High School</i>	FY10:	60/80%	\$300 in district mileage, \$1000 course reimbursement, \$1500 per national education conference		Yes \$300 disability, \$300 term life, \$300 Educators Liability	15	Yes
	FY11:	60/80%	irse reimbursement, \$1500			Yes	\$10,000 cap
	FY12:	60/80%	irse reimbursement, \$1500			unlimited	
	Notes 11:						
<i>Middle</i>	FY10:	60/80%	\$300 in district mileage, \$1000 course reimbursement, \$1500 per national education conference		Yes \$300 disability, \$300 term life, \$300 Educators Liability	15	Yes
	FY11:	60/80%	irse reimbursement, \$1500			Yes	\$10,000 cap
	FY12:	60/80%	irse reimbursement, \$1500			unlimited	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Milton			Contract Differences: No		Specify:	
<i>Middle</i>	FY10:	85%			15	Yes
	FY11:	85%			Yes	30% of daily sub rate
	FY12:	85%				
	Notes 11:					
High School						
	FY10:	85%			18	Yes
	FY11:	85%	CAGS Stipend	\$1,500	Yes	30% of daily sub rate
	FY12:		CAGS Stipend	\$1,500		
	Notes 11:					
Minuteman RVTSD			Contract Differences: No		Specify:	
<i>High School</i>	FY10:	75%			Yes	Disability
	FY11:	75%			15	No
	FY12:	75%			Yes	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?	
			List	Amount				
Nashoba RSD			Contract Differences: Yes		Specify: One Assistant Principal works a number of days, the other is year round and has vacation time			
<i>High School</i>	FY10:	70%			Yes	Dental - 50/50, Basic Life - 70/30	15	No
	FY11:	70%					Yes	
	FY12:	70%						
	Notes 11:							
<i>Elementary</i>	FY10:	70%			Yes	Dental - 50/50, Basic Life - 70/30	15	No
	FY11:	70%					Yes	
	FY12:	70%						
	Notes 11:							

	% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Natick		<i>Contract Differences: No</i>		<i>Specify:</i>		
<i>High School</i>	FY10:				15	Yes
	FY11:				Yes	Up to 20 per diem
	FY12:	50+%				
	Notes 11:					
<i>Middle</i>	FY10:				12.5	Yes
	FY11:				Yes	Up to 20 per diem
	FY12:	50+%				
	Notes 11:	Only 1 10-month Assistant Principal				
<i>Elementary</i>	FY10:				12.5	Yes
	FY11:				Yes	Up to 20 per diem
	FY12:	50+%				
	Notes 11:					
<i>Middle</i>	FY10:				15	Yes
	FY11:				Yes	Up to 20 per diem
	FY12:	50+%				
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Needham			Contract Differences: No		Specify:		
<i>K-5</i>	FY10:					15	Yes
	FY11:					Yes	\$45/day after 10years
	FY12:					220	
	Notes 11:						
<i>High School</i>							
	FY10:					15	Yes
	FY11:					Yes	\$45/day after 10 years
	FY12:					220	
	Notes 11:						
North Reading			Contract Differences: No		Specify:		
	FY10:	70%				15	Yes
	FY11:	70%				Yes	25%
	FY12:	70%					
	Notes 11:						
Northborough			Contract Differences: No		Specify:		
<i>Middle</i>	FY10:	80%	\$250 travel; \$2500 towards doctorate; retirement incentive of 20% after 15 yrs, 25% after 20yrs			15	Yes
	FY11:	80%	Same			Yes	\$20/day to 100 days; upon retirement
	FY12:	75%	Same			150	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits List Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Northborough-Southborough RSD			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>High School</i>	FY10:	80%	\$400 Travel Stipend; \$2500/yr toward doctorate; 25% retirement incentive after 20 yrs		17	No
	FY11:	80%	Same		Yes	
	FY12:	75%	Same		165	
	Notes 11:					
Northbridge			<i>Contract Differences:</i> Yes	<i>Specify:</i> Number of work days		
<i>PK-1; 2-4; 5-8; 9-12</i>	FY10:	75%			15	No
	FY11:	75%			Yes	
	FY12:	75%			210-220	
	Notes 11:					
Northern Berkshire RVTSD			<i>Contract Differences:</i> No	<i>Specify:</i>		
<i>High School</i>	FY10:	75%			15	No
	FY11:	75%			Yes	
	FY12:	75%			255	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
<hr/>						
Palmer			<i>Contract Differences: No</i>	<i>Specify:</i>		
<hr/>						
<i>High School</i>	FY10:	80%			20	No
	FY11:	80%			Yes	
	FY12:	80%				
	Notes 11:					
<hr/>						
<i>Elementary</i>	FY10:	80%			20	No
	FY11:	80%			Yes	
	FY12:	80%				
	Notes 11:					
<hr/>						
<i>Middle</i>	FY10:	80%			20	No
	FY11:	80%			Yes	
	FY12:	80%				
	Notes 11:					
<hr/>						

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Pembroke			<i>Contract Differences:</i> Yes		<i>Specify:</i>		
<i>High School</i>	FY10:	75%	25 Vacation Days, Course Reimbursement			18	No
	FY11:	75%	ation Days, Course Reimbur:			Yes	
	FY12:	75%	ation Days, Course Reimbur:				
	Notes 11:						
<i>K-6</i>	FY10:	75%	3 Personal Days, 100% Course Reimbursement (1 Course)				No
	FY11:	75%	s, 100% Course Reimbursen			Yes	
	FY12:	75%	s, 100% Course Reimbursen				
	Notes 11:						
<i>PK-6</i>	FY10:	75%	3 Personal Days, 100% Course Reimbursement (1 Course)				No
	FY11:	75%	s, 100% Course Reimbursen			Yes	
	FY12:	75%	s, 100% Course Reimbursen			200	
	Notes 11:						
<i>Middle</i>	FY10:	75%	100% Course Reimbursement (1 course)				No
	FY11:	75%	Course Reimbursement (1 c			Yes	
	FY12:	75%	course reimbursement (1 cc				
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Pioneer Valley RSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>Middle/High</i>	FY10:				50% Dental	15	No
	FY11:					Yes	
	FY12:	75%	Annuity	\$750		160	
	Notes 11:						
Ralph C Mahar			<i>Contract Differences:</i>		<i>Specify:</i>		
	FY10:				Yes Life	15	
	FY11:					Yes	
	FY12:	75%				180	
	Notes 11:						
Rockport			<i>Contract Differences:</i> No		<i>Specify:</i>		
	FY10:	75%				13	No
	FY11:	75%				Yes	
	FY12:	75%				260	
	Notes 11:						
Sandwich			<i>Contract Differences:</i> No		<i>Specify:</i> Contract covers year round assistant principals and school year assistant principals		
<i>K-12</i>	FY10:	75%				17	Yes
	FY11:	75%				Yes	10%
	FY12:	75%				190 or 211	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days	Sick Leave Buy-Back?	
			List	Amount		Accumulate?	If, Yes What % or Amt?	
Saugus			Contract Differences: No		Specify:			
<i>Elementary</i>	FY10:	90%					No	
	FY11:	90%				Yes		
	FY12:	90%						
	Notes 11:							
<i>Middle</i>							No	
	FY10:	90%						
	FY11:	90%				Yes		
	FY12:	90%						
	Notes 11:							
<i>High School</i>							No	
	FY10:	90%						
	FY11:	90%				Yes		
	FY12:	90%						
	Notes 11:							
Seekonk			Contract Differences: No		Specify:			
<i>K-12</i>	FY10:	75%	Professional Development	\$2,500	Yes	Dental	25	Yes
	FY11:	75%	Professional Development	\$2,500			Yes	40.5%
	FY12:	75%	Professional Development	\$2,500			225	
	Notes 11:							

	% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Sharon						
		Contract Differences: No		Specify:		
<i>High School</i>	FY10:	Annuity	\$2,000		15	No
	FY11:	Annuity	\$2,000		Yes	
	FY12:	Annuity	\$2,000		195	
	Notes 11:					
Middle						
	FY10:	Longevity	\$2,500		15	No
	FY11:	Longevity	\$2,500		Yes	
	FY12:	Longevity	\$2,500		195	
	Notes 11:					
K-5						
	FY10:	Annuity	\$1,000		15	No
	FY11:	Annuity	\$1,000		Yes	
	FY12:	Annuity	\$1,000		195	
	Notes 11:					
Smith Vocational Agricultural						
		Contract Differences: No		Specify:		
<i>High School</i>	FY10:	80%			15	Yes
	FY11:	80%			Yes	\$5500
	FY12:	80%				
	Notes 11:					
Somerville						
		Contract Differences: Yes		Specify: differing salaries		
<i>K-8</i>	FY10:	75%			15	Yes
	FY11:				Yes	30*133
	FY12:				225	
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
South Shore RVTSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>High School</i>	FY10:	70%			Yes	Life 20k; 50%	Yes
	FY11:	70%					Yes
	FY12:	70%					
	Notes 11:						
Southborough			<i>Contract Differences:</i> No		<i>Specify:</i>		
6-8	FY10:	80%	\$200 Travel; \$2500 toward doctorate; 25% retirement incentive			15	Yes
	FY11:	80%	Same			Yes	\$20/day to 100 days after 20 yrs
	FY12:	75%	Same			150	
	Notes 11:						
Southeastern RVTSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>High School</i>	FY10:	70%				18	Yes
	FY11:	70%				Yes	15%
	FY12:	70%				165	
	Notes 11:						
Southern Berkshire RSD			<i>Contract Differences:</i> No		<i>Specify:</i>		
<i>PK-6</i>	FY10:	80%			Yes	Dental at 80% offered	15
	FY11:	80%					Yes
	FY12:	80%					180
	Notes 11: Note: District employs one assistant principal only (PK-6)						

	% Health Insurance Paid by	Additional Benefits List	Amount	Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
Springfield						
		Contract Differences: No		Specify:		
	FY10:	75%			18	
	FY11:	75%			Yes	
	FY12:	75%				
	Notes 11:					
Tantasqua						
		Contract Differences: No		Specify:		
<i>High School</i>	FY10:	60%		Yes	Dental, Life	Yes
	FY11:	60%				Yes
	FY12:	60%			180	\$25/day
	Notes 11:					
Tewksbury						
		Contract Differences: No		Specify:		
	FY10:	75%	\$1000-8000 Longevity	Yes	Dental	15
	FY11:	75%	\$1000-8000 Longevity			Yes
	FY12:	75%	\$1000-8000 Longevity			Unlimited
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount		Accumulate?	If, Yes What % or Amt?
Tyngsborough							
			Contract Differences: No		Specify:		
<i>High School</i>	FY10:	30%	Tuition Reimbursement - 100% 1st Course, 50% 2nd Course		Yes	\$3000/month LTD, 100% of \$150,000 Life	Yes
	FY11:	30%	sement - 100% 1st Course, 50% 2nd Course				Yes
	FY12:	30%	sement - 100% 1st Course, 50% 2nd Course				300
	Notes 11:						
<i>Elementary</i>	FY10:	30%	Tuition Reimbursement - 100% 1st Course, 50% 2nd Course		Yes	\$3000/month LTD, 100% of \$150,000 Life	Yes
	FY11:	30%	sement - 100% 1st Course, 50% 2nd Course				Yes
	FY12:	30%	sement - 100% 1st Course, 50% 2nd Course				300
	Notes 11:						
<i>Middle</i>	FY10:	25%	Tuition Reimbursement - 100% 1st Course, 50% 2nd Course		Yes	\$3000/month LTD, 100% of \$150,000 Life	Yes
	FY11:	25%	sement - 100% 1st Course, 50% 2nd Course				Yes
	FY12:	25%	sement - 100% 1st Course, 50% 2nd Course				300
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Uxbridge			Contract Differences: Yes		Specify: Salaries based on experience & longevity.	
<i>High School</i>	FY10:				18	No
	FY11:	75%			Yes	
	FY12:	75%			155	
	Notes 11:					
<i>Elementary</i>					18	No
	FY10:				Yes	
	FY11:	75%			155	
	FY12:	75%				
	Notes 11:					
<i>Middle</i>					18	No
	FY10:				Yes	
	FY11:	75%			155	
	FY12:	75%				
	Notes 11:					
Waltham			Contract Differences: No		Specify:	
<i>Middle</i>	FY10:	88%			15	Yes
	FY11:	88%			Yes	\$6500
	FY12:	88%				
	Notes 11:					

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
			List	Amount			
Wareham			<i>Contract Differences:</i> Yes		<i>Specify:</i> Number of work days.		
<i>Elementary</i>	FY10:	75%	\$1000/3333 course reimbursement/longevity after 15 yrs in Wareham			15	No
	FY11:	75%	eimbursement/longevity afte			Yes	
	FY12:	75%	eimbursement/longevity afte			130	
	Notes 11:						
<i>High School</i>	FY10:	75%	\$1000/3333 course reimbursement/longevity after 15 yrs in Wareham			15	No
	FY11:	75%	eimbursement/longevity afte			Yes	
	FY12:	75%	eimbursement/longevity afte			130	
	Notes 11:						
<i>Elementary; Middle</i>	FY10:	75%	\$1000/3333 course reimbursement/longevity after 15 yrs in Wareham			15	No
	FY11:	75%	eimbursement/longevity afte			Yes	
	FY12:	75%	eimbursement/longevity afte			130	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits	Other insurance paid by district	Sick Days	Sick Leave Buy-Back?
			List	Amount	Accumulate?	If, Yes What % or Amt?
Wayland			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>High School</i>	FY10:	70			15	No
	FY11:	0			Yes	
	FY12:	0				
	Notes 11:					
<i>Middle</i>	FY10:	0			15	No
	FY11:	74			Yes	
	FY12:	74				
	Notes 11:					
Webster			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>3-6</i>	FY10:					
	FY11:					
	FY12:					
	Notes 11:					
<i>Middle/High</i>	FY10:					
	FY11:					
	FY12:					
	Notes 11:					
West Bridgewater			<i>Contract Differences: No</i>	<i>Specify:</i>		
<i>7-12</i>	FY10:			Yes	Life, Dental	18
	FY11:					Yes
	FY12:					220
	Notes 11:					25%

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?
			List	Amount			
West Boylston			Contract Differences: Yes		Specify: Number of work days/year; salary - 10 months work year for Elementary; 12 months work year for High School		
<i>Middle</i>	FY10:	90%				15	No
	FY11:	80%				Yes	
	FY12:	80%				240	
	Notes 11:						
Westport			Contract Differences: No		Specify:		
<i>K-12</i>	FY10:	50%	3 Annual Leave Days			18	Yes
	FY11:	50%	3 Annual Leave Days			Yes	After 10 years, up to 200 days
	FY12:	50%	3 Annual Leave Days			200	
	Notes 11:						
Westwood			Contract Differences: No		Specify:		
<i>Middle; High</i>	FY10:	60%				15	No
	FY11:	60%				Yes	
	FY12:	64%				Unlimited	
	Notes 11:						
Weymouth			Contract Differences: No		Specify:		
<i>High School</i>	FY10:				Yes	Workers Comp	No
	FY11:	82.25%	Professional Development	\$1,000		Yes	
	FY12:	82.25%	Professional development	\$1,000		Unlimited	
	Notes 11:						

		% Health Insurance Paid by	Additional Benefits		Other insurance paid by district	Sick Days Accumulate?	Sick Leave Buy-Back? If, Yes What % or Amt?	
			List	Amount				
Whitman-Hanson RSD			<i>Contract Differences:</i> No		<i>Specify:</i>			
<i>High School</i>	FY10:	40%			Yes	Dental and Disability offered	18	No
	FY11:	40%					Yes	
	FY12:	40%						
	Notes 11:							
<i>Elementary</i>	FY10:	40%			Yes	Dental, Disability	18	No
	FY11:	40%					Yes	
	FY12:	40%						
	Notes 11:							
<i>Middle</i>	FY10:	40%			Yes	Dental and Disability offered	18	No
	FY11:	40%					Yes	
	FY12:	40%						
	Notes 11:							
Winchester			<i>Contract Differences:</i> No		<i>Specify:</i>			
<i>High School</i>	FY10:						20	No
	FY11:	74%					No	
	FY12:	71%						
	Notes 11:							
Average Additional Benefits:		FY10: \$1,460	FY11: \$1,688	FY12: \$1,688				