## SUPERINTENDENT SALARIES

	Date of Hire	Students	FY09	FY10	FY11	FY12
Abington	08/13/07	2050	\$141,816	\$141,816	\$146,070	\$148,991
Acushnet	07/01/06	1087	\$99,910	\$99,910	\$102,907	\$103,936
Agawam	06/28/11	4222				\$130,000
Ashland	05/01/10	2625		\$118,450	\$146,800	\$146,800
Assabet Valley RVTSD	12/19/08	1088	\$78,000	\$156,000	\$166,000	\$173,000
Auburn	07/01/08	2365	\$140,000	\$143,500	\$146,370	
Avon	07/01/01		\$125,012	\$130,012	\$135,215	\$140,623
Belchertown	07/01/09	2607	\$113,007	\$115,000	\$116,150	\$117,315
Bellingham	7/1/11		\$135,000	\$135,000		\$132,000
Belmont	07/01/11	4012	\$180,000	\$175,000	\$150,000	
Berkley	07/01/06	913	\$116,667	\$119,000	\$121,380	\$123,808
Berkshire Hills RSD	07/01/09	1357		\$125,000	\$128,750	\$132,613
Blue Hills RVTSD	07/01/10	850			\$124,000	\$128,000

	Date of Hire	Students	FY09	FY10	FY11	FY12
Bourne	07/01/10	2282			\$143,500	\$143,500
Braintree	05/20/91	5610	\$159,014	\$159,014	\$167,505	\$167,694
Brookline	07/01/04	6713	\$203,000	\$203,000	\$207,000	
Cape Cod RVTSD	07/01/10	693			\$136,000	
Carlisle	07/01/10	691	\$139,004	\$148,456	\$147,000	\$149,940
Carver	07/01/06	1818	\$138,554	\$131,626	\$138,554	\$138,554
Central Berkshire RSD	08/15/11	1849				\$150,000
Chatham	07/01/11		\$137,894	\$140,868		\$92,000
Chelsea	07/01/11	5733	\$135,000	\$135,000	\$135,000	\$157,000
Chicopee	07/18/05	7880	\$136,172	\$140,257	\$140,257	
Cohasset	07/01/11	1529	\$157,085	\$162,724	\$156,927	\$153,000
Conway (See Frontier Reg.)		177				
Danvers Danvers	07/01/04	3717	\$140,102	\$140,102	\$145,006	\$145,006
Deerfield (See Frontier Reg.)		477				

		Date of Hire	Students	FY09	FY10	FY11	FY12
Dennis-Yarmouth RSD		10/31/06	3300	\$147,054	\$147,054	\$147,054	\$147,054
Dighton-Rehoboth RSD		07/01/08	3190	\$137,000	\$137,000	\$139,740	\$142,535
Dracut		07/0110	968	\$130,000		\$122,500	\$152,500
Dudley-Charlton RSD		07/01/01	4100	\$148,000	\$148,000	\$156,000	\$161,000
East Bridgewater		07/01/09	2300		\$140,000	\$140,000	\$140,000
East Longmeadow		07/01/10	2846		\$130,000	\$133,900	\$137,917
Easthampton		07/01/10	1528	\$114,130	\$121,130	\$121,000	\$122,210
Erving (See Union 28)							
Everett		09/01/89	6430	\$156,444	\$161,594	\$161,613	\$162,580
Fall River	* Daily consultancy rate;	02/09/09	10100	\$150,000	\$150,000	\$150,000	\$170,000
Falmouth		08/25/08	3726	\$133,810		\$153,000	
Farmington River RSD		07/01/06	357	\$300	\$300	\$309	\$318
Framingham		02/05/09	8200	\$192,000	\$200,000	\$200,000	\$200,000
Franklin		07/01/09		\$158,194			

	Date of Hire	Students	FY09	FY10	FY11	FY12
Franklin County RVTSD	10/20/06	502	\$105,000	\$110,000	\$113,300	\$116,700
Frontier RSD	07/01/01	692	\$117,970	\$122,000	\$125,000	\$129,000
Gill-Montague	07/01/11	1085				\$125,000
Greater Fall River RVTSD (Diman)	07/01/09			\$132,000	\$142,500	
Greater New Bedford RVTSD	07/01/11	2100			\$148,000	\$140,000
Groton-Dunstable RSD	05/24/10	2784	\$144,450	\$144,450	\$157,500	\$157,500
Hampshire RSD	08/17/09	1872		\$120,450	\$124,064	\$127,786
Harvard	07/01/05	1275	\$143,963	\$150,549	\$138,677	\$143,000
Hingham	2001	4200				\$161,344
Holbrook	09/01/09	1234	\$135,000	\$125,000	\$139,000	\$139,000
Hopedale	07/01/10	1200	\$140,492		\$125,000	\$130,000
Hudson	07/01/09	2590		\$169,000	\$169,000	\$172,380
Hull	12/01/06	1164	\$139,050	\$139,050	\$150,864	\$156,899

	Date of Hire	Students	FY09	FY10	FY11	FY12
King Philip RSD	07/01/10	2200	\$137,681	\$0	\$137,000	\$137,000
Leverett						
(See Union 28)						
Littleton	05/02/11	1622	\$143,500	\$155,500		\$137,500
Longmeadow	07/01/10	2963	\$123,600	\$128,335	\$150,000	\$156,550
Ludlow	07/01/11	2987	\$127,878	\$134,272	\$140,985	
Lynnfield	02/01/11	2261	\$157,100	\$166,511	\$162,207	\$175,000
Malden	07/01/11	6252				\$160,000
Mashpee	07/01/05	1730		\$149,575	\$152,575	\$152,575
Medfield	01/10/00	2811	\$171,542	\$178,403	\$197,940	\$197,940
Melrose	07/01/06	3786				\$149,611
Mendon-Upton RSD	07/01/11	2610	\$151,654	\$154,250	\$160,544	\$145,000
Methuen	08/24/10	7131			\$147,000	\$151,000
Middleborough	07/01/10	3392	\$121,000	\$121,000	\$120,000	\$90,000
Milford	07/01/07	4200	\$130,000	\$132,000	\$137,162	\$137,162

	Date of Hire	Students	FY09	FY10	FY11	FY12
Millis	07/01/08	1547	\$127,500	\$133,958	\$137,970	\$153,777
Milton	07/01/08	3971	\$165,000	\$165,000	\$169,950	\$175,049
Minuteman RVTSD	07/01/07	754	\$148,186	\$152,770	\$152,770	\$152,770
Narragansett RSD	07/01/08	1509	\$128,000	\$129,500	\$135,000	\$135,000
Nashoba RSD	07/14/03	3455	\$148,352	\$153,352	\$159,352	\$159,352
Natick	09/01/08	4825				\$168,312
Needham	07/01/06	5432	\$154,400	\$166,216	\$166,216	\$186,000
New Bedford	04/09/10	12553			\$156,042	\$156,042
New Salem-Wendell (See Union 28)						
Newton	07/01/10	11775			\$230,000	
North Reading	07/01/10	2675			\$155,000	\$157,713
Northborough (See Northborough-Southborough)	01/03/08	1898				
Northborough- Southborough RSD	01/03/08	1437	\$170,000	\$170,000	\$170,000	\$174,250
Northbridge	02/17/09	2500	\$157,477	\$144,500	\$148,500	\$152,500

	Date of Hire	Students	FY09	FY10	FY11	FY12
Northern Berkshire RVTSD	07/01/95	521	\$109,540	\$113,216	\$116,458	\$1,165,458
Norwood	06/29/10	3448			\$150,000	
Old Colony RVTSD	07/01/08	562	\$118,450	\$122,005	\$124,000	
Palmer	01/01/06	1654	\$113,000	\$123,000	\$123,000	
Pathfinder RVTSD	11/01/74	563	\$136,564	\$142,538	\$145,033	\$147,570
Peabody	09/01/06	6230	\$142,800	\$142,800	\$142,800	
Pembroke	07/01/07	3000	\$154,675	\$156,675	\$164,175	\$174,561
Pioneer Valley RSD	07/01/08	1140				\$122,579
Pittsfield	08/01/08		\$125,000	\$125,000	\$125,000	\$125,000
Plainville	04/09/07	816	\$124,950	\$124,950	\$134,499	
Provincetown	07/01/09	152		\$24,811	\$50,000	\$70,000
Quaboag RSD	02/09/09	1475	\$120,000	\$122,000	\$126,000	\$142,000
Ralph C Mahar	07/01/09					\$126,850
Randolph	07/01/10	2988	\$153,084	\$156,911	\$150,000	\$153,750

	Date of Hire	Students	FY09	FY10	FY11	FY12
Rockport		924	\$140,000	\$140,000	\$140,000	\$142,800
Sandwich	07/01/11	3400	\$152,000	\$152,000	\$152,000	\$153,000
Saugus	07/01/08	2770	\$135,000	\$141,075	\$150,566	\$15,056
Seekonk	08/01/09	2158		\$127,500	\$131,325	\$135,265
Sharon	07/01/11	3437	\$150,000	\$155,000	\$164,040	\$155,000
Shutesbury (See Union 28)						
Smith Vocational Agricultural	01/01/09	433	\$99,000	\$99,000	\$99,990	\$99,990
Somerset	06/05/11	2792	\$123,600	\$123,600	\$123,600	
Somerville	07/01/05	4901	\$172,105	\$168,107	\$175,463	\$178,820
South Hadley	2003	2000	\$120,318		\$127,646	
South Middlesex RVTSD	07/01/08	675	\$140,000	\$144,200	\$156,800	
South Shore RVTSD	07/01/11	610			\$124,600	\$124,000
Southborough (See Northborough-Southborough)		1503				
Southeastern RVTSD	01/03/07	1400	\$148,509	\$150,707	\$154,306	\$154,656

	Date of Hire	Students	FY09	FY10	FY11	FY12
Southern Berkshire RSD	07/01/07	870	\$115,000	\$117,875	\$120,823	\$123,842
Southern Worcester County RVTSD	02/01/06	1077	\$147,290	\$151,708	\$158,349	\$164,714
Springfield	07/01/08	25141	\$190,000	\$190,000	\$203,572	\$209,680
Stoneham	07/01/07	2550			\$153,914	\$156,222
Sunderland (See Frontier Reg.)		172				
Tantasqua	2006	3800		\$161,000	\$163,000	\$166,000
Tewksbury	07/01/10	4049			\$164,500	\$164,500
Triton	07/01/10	3000	\$156,392	\$156,392	\$165,000	\$165,000
Truro	07/01/07	250	\$113,167	\$117,172	\$121,273	\$125,517
Tyngsborough	07/01/10	1957			\$130,000	\$132,500
Union 28 (Erving)	07/01/06	614		\$113,800	\$119,214	\$124,790
Upper Cape Cod RVTSD	08/01/06	660	\$131,672	\$131,672	\$131,672	\$131,672
Uxbridge	07/01/09	2029	\$160,000	\$130,000	\$130,000	\$135,000
Waltham	06/01/11	4833	\$150,000	\$155,250		\$154,000

	Date of Hire	Students	FY09	FY10	FY11	FY12
Wareham	08/01/08	3041	\$140,000	\$144,000	\$147,000	\$152,000
Wayland	07/01/94	2696	\$180,080	\$185,483	\$185,483	\$184,000
Webster	07/01/06	1875	\$136,282	\$143,096	\$150,250	\$157,011
Wellesley	07/01/07	4791			\$176,300	\$178,063
West Bridgewater	6/21/06	1303	\$129,780	\$129,780	\$131,078	\$133,700
Westborough	07/01/11	3600			\$157,000	
Weston	07/01/08	2315	\$159,000		\$183,782	\$188,377
Westport	07/01/09	1800		\$125,000	\$125,000	\$118,000
Westwood	08/22/05	3195	\$154,371	\$162,089	\$162,089	\$171,960
Weymouth	09/01/07	7000	\$147,696	\$147,696	\$147,696	\$150,650
Whately (See Frontier Reg.)		138				
Whitman-Hanson RSD	07/09/09	4402	\$157,522	\$133,779	\$133,779	\$133,779
Whittier RVTSD					\$163,370	\$166,640
Wilmington	07/01/07	3986	\$150,000	\$156,000	\$163,800	\$170,352

	D	ate of Hire	Students	FY09	FY10	FY11	FY12
Winchester	_	07/01/07	4350	\$178,000	\$178,000	\$178,000	\$178,000
<b>Averages: FY08:</b> \$124,903	FY09: \$139,624 F	<b>FY10:</b> \$138,646	<b>FY11:</b> \$144,8	86 <b>FY12:</b> \$	154,463	Districts Resp	oonding: 139