

BUSINESS MANAGER

| Abington | | Assistant Superintendent for Business | | | Disability: No | |
|---|---------------------------|---|------------------------------|------------------|--------------------------------------|----------------------|
| Date of Hire: 07/01/08 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: \$12,843,477 | FY06: \$92,500 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: \$13,393,385 | FY07: | FY09: 75% | FY11: 75% | Annuity: Yes | |
| Contract Increase?: No | FY02: \$14,015,762 | FY08: \$99,858 | FY10: 75% | FY12: 75% | FY09: \$2,000 | FY11: \$5,000 |
| Specify: | FY03: \$14,668,250 | FY09: \$98,500 | | | FY10: | FY12: \$5,000 |
| Vac Days: 25 Pers Days: 3 | FY04: \$13,781,150 | FY10: \$101,455 | | | Additional Benefits: | |
| Sick Days: 17 Accumulate? Yes | FY05: \$15,067,332 | FY11: \$101,455 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$15,800,202 | FY12: \$110,499 | | | FY09 Amount: | |
| Unlimited | FY07: \$16,794,000 | Increase Specified in Contract? No | % Paid by District | | FY10: Monthly Travel Expenses | |
| Sick Leave Buy-Back? No | FY08: \$18,096,995 | If yes, specify: | FY09: 50% | | FY10 Amount: \$210.00 | |
| At what %: | FY09: \$19,121,719 | | FY10: | | FY11: Monthly Travel Expenses | |
| Or amount: | FY10: \$17,733,900 | | FY11: | | FY11 Amount: \$210.00 | |
| Conditions: | FY11: \$17,312,528 | | FY12: | | FY12: Monthly Travel Expenses | |
| Notes : | FY12: \$17,794,740 | | | | FY12 Amount: \$210.00 | |

| Acushnet | | Business Manager | | | Disability: No | |
|---|---------------------------|---|------------------------------|------------------|--------------------------------|----------------------|
| Date of Hire: 11/28/05 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: \$8,678,857 | FY06: \$68,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$8,678,657 | FY07: \$72,100 | FY09: 60% | FY11: 60% | Annuity: Yes | |
| Contract Increase?: No | FY02: \$9,114,014 | FY08: \$74,984 | FY10: 60% | FY12: 60% | FY09: \$2,000 | FY11: \$2,000 |
| Specify: | FY03: \$9,378,202 | FY09: \$74,984 | | | FY10: \$2,000 | FY12: \$2,000 |
| Vac Days: 30 Pers Days: 3 | FY04: \$10,328,175 | FY10: \$74,984 | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$10,799,175 | FY11: \$78,484 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$11,059,008 | FY12: \$81,019 | | | FY09 Amount: | |
| 200 | FY07: \$11,837,144 | Increase Specified in Contract? No | % Paid by District | | FY10: Annuity | |
| Sick Leave Buy-Back? Yes | FY08: \$12,294,619 | If yes, specify: | FY09: 0 | | FY10 Amount: \$2,000.00 | |
| At what %: \$35/day | FY09: \$12,684,934 | | FY10: | | FY11: Annuity | |
| Or amount: \$35.00 | FY10: \$12,303,744 | | FY11: | | FY11 Amount: \$2,000.00 | |
| Conditions: Limit | FY11: \$12,186,218 | | FY12: | | FY12: Annuity | |
| Notes : | FY12: \$12,259,254 | | | | FY12 Amount: \$2,000.00 | |

| Agawam | | Director of Finance/Human Resources | | | Disability: No | |
|---|---------------------------|---|------------------------------|------------------|---|---------------------|
| Date of Hire: 12/01/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 12/01/09 | FY00: \$2,295,440 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$24,369,418 | FY07: | FY09: 70% | FY11: 50% | Annuity: No | |
| Contract Increase?: No | FY02: \$25,427,590 | FY08: | FY10: 50% | FY12: 50% | FY09: | FY11: |
| Specify: | FY03: \$27,220,161 | FY09: | | | FY10: | FY12: |
| Vac Days: 27 Pers Days: 3 | FY04: \$28,186,756 | FY10: \$103,000 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$103,000 | | | FY09: Longevity at the end of 5th year of employment | |
| Accumulate to what limit? | FY06: \$29,634,906 | FY12: \$103,000 | | | FY09 Amount: | |
| 30 | FY07: \$30,872,886 | Increase Specified in Contract? No | | FY10: | | FY11 Amount: |
| Sick Leave Buy-Back? No | FY08: \$32,232,001 | If yes, specify: | | FY11: | | FY12 Amount: |
| At what %: | FY09: \$33,989,637 | | | FY12: | | |
| Or amount: | FY10: \$33,989,637 | | | | | |
| Conditions: | FY11: \$33,909,498 | | | | | |
| Notes : | FY12: \$34,194,167 | | | | | |

| Arlington | | Chief Financial Officer | | | Disability: No | |
|--|---------------|--|------------------------------|------------------|-----------------------------|---------------------|
| Date of Hire: 09/14/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 09/14/09 | FY00: | FY06: \$80,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: | FY09: | FY11: 75% | Annuity: No | |
| Contract Increase?: Yes | FY02: | FY08: | FY10: 75% | FY12: 75% | FY09: | FY11: |
| Specify: Actual amounts for each FY in contract | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: | FY04: | FY10: \$104,000 | Other Insurance: Yes | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: | FY11: \$107,120 | Life | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$110,333 | % Paid by District | | FY09 Amount: | |
| No Limit | FY07: | Increase Specified in Contract? Yes | | FY10: | | FY11 Amount: |
| Sick Leave Buy-Back? No | FY08: | If yes, specify: | | FY11: | | FY12 Amount: |
| At what %: | FY09: | Actual amounts for each FY in contract | | FY12: | | |
| Or amount: | FY10: | | | | | |
| Conditions: | FY11: | | | | | |
| Notes : | FY12: | | | | | |

Ashland**Director of Finance & Services**

Date of Hire: 10/23/08
Contract Start: 07/01/11
Contract End: 06/30/15
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 45
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06:
FY07:
FY08:
FY09: \$22,582,557
FY10: \$22,435,138
FY11: \$23,449,694
FY12: \$23,673,253

SALARY
FY06:
FY07:
FY08:
FY09: \$93,000
FY10: \$95,790
FY11: \$110,000
FY12: \$110,000
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 93%
FY10: 75% **FY12:** 83%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: Yes
FY09: **FY11:** \$715
FY10: \$605 **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10: Travel
FY10 Amount: \$1,000.00
FY11: Travel
FY11 Amount: \$1,000.00
FY12: Travel
FY12 Amount: \$1,800.00

Notes : Long-term disability insurance paid 100% by employee

Auburn**School Business Manager**

Date of Hire: 08/01/05
Contract Start: 08/01/05
Contract End: 06/30/08
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 180
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06: \$16,825,593
FY07: \$18,403,685
FY08: \$19,699,824
FY09: \$20,589,392
FY10: \$20,584,542
FY11: \$20,788,921
FY12: \$20,989,934

SALARY
FY06: \$83,000
FY07: \$85,075
FY08: \$89,382
FY09: \$94,870
FY10: \$95,344
FY11: \$97,251
FY12: \$99,196
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 76%
FY10: 76% **FY12:** 76%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity:
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: NA
FY09 Amount:
FY10: Stipend
FY10 Amount: \$6,355.20
FY11: Stipend
FY11 Amount: \$6,355.20
FY12: Stipend
FY12 Amount: \$6,355.20

Notes :

| Avon | | Coordinator of Business Services | | | Disability: No | |
|----------------------------------|--------------------------|----------------------------------|---|------------------|-----------------------------|--------------|
| Date of Hire: 12/06/96 | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: 07/01/10 | FY00: | FY06: \$48,694 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: | FY07: \$50,155 | FY09: 82% | FY11: 75% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$51,660 | FY10: 75% | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: \$53,209 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: | FY10: \$54,805 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$56,451 | | | FY09: | |
| Accumulate to what limit? | FY06: \$5,188,927 | FY12: \$56,471 | Increase Specified in Contract? No | | FY09 Amount: | |
| | FY07: \$5,391,779 | | If yes, specify: | | FY10 Amount: | |
| Sick Leave Buy-Back? Yes | FY08: \$5,497,429 | | | | FY11 Amount: | |
| At what %: Varies | FY09: \$5,797,363 | | | | FY12 Amount: | |
| Or amount: | FY10: | | | | | |
| Conditions: | FY11: | | | | | |
| Notes : | FY12: | | | | | |

| Belchertown | | Contracted School Business Manager | | | Disability: No | |
|---------------------------------|---------------------------|------------------------------------|---|--------------|--------------------------------|--------------|
| Date of Hire: 07/23/10 | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: 11/22/10 | FY00: | FY06: \$81,534 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$83,572 | FY09: 75% | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$85,661 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: | FY10: | Other Insurance: No | | Additional Benefits: | |
| Sick Days: Accumulate? Yes | FY05: | FY11: \$56,933 | | | FY09: Travel | |
| Accumulate to what limit? | FY06: \$20,479,235 | FY12: \$97,600 | Increase Specified in Contract? No | | FY09 Amount: \$2,000.00 | |
| 225 | FY07: \$22,046,849 | | If yes, specify: | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY08: \$23,309,773 | | | | FY11 Amount: | |
| At what %: | FY09: \$25,169,565 | | | | FY12 Amount: | |
| Or amount: | FY10: \$24,256,291 | | | | | |
| Conditions: | FY11: \$24,518,616 | | | | | |
| Notes : | FY12: \$24,873,898 | | | | | |

Bellingham**Business Coordinator**

Date of Hire: 07/01/02
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 2
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 200
Sick Leave Buy-Back? Yes
At what %:
Or amount:
Conditions: Not to exceed 100 days

BUDGET
FY00: \$13,912,509
FY01: \$14,832,700
FY02: \$16,150,000
FY03: \$17,000,000
FY04: \$17,600,000
FY05: \$18,200,000
FY06: \$18,800,000
FY07: \$19,613,279
FY08: \$19,900,597
FY09: \$20,347,486
FY10: \$19,697,486
FY11: \$19,914,986
FY12: \$19,839,986

SALARY
FY06: \$74,000
FY07: \$76,500
FY08: \$76,795
FY09: \$82,735
FY10: \$82,735
FY11: \$85,217
FY12: \$86,921
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 80% **FY11:** 80%
FY10: 80% **FY12:** 80%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Belmont**Director of Finance**

Date of Hire: 07/01/10
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 50 vacation
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00: \$24,461,805
FY01: \$25,764,189
FY02: \$27,411,644
FY03: \$28,238,339
FY04: \$29,849,223
FY05: \$30,923,766
FY06: \$33,005,399
FY07: \$34,646,794
FY08: \$37,040,025
FY09: \$38,470,916
FY10: \$37,888,397
FY11: \$39,702,570
FY12: \$41,583,768

SALARY
FY06: \$115,500
FY07: \$121,025
FY08: \$127,825
FY09: \$138,051
FY10: \$143,573
FY11: \$120,000
FY12: \$127,000
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 80% **FY11:** 80%
FY10: **FY12:** 80%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: None
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

| Berkley | | Administrator Assistant for Business | | | Disability: No | |
|----------------------------------|--------------------------|--|---|------------------|------------------------|--------------------------------|
| Date of Hire: 07/01/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: \$6,020,086 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$6,323,231 | FY07: | FY09: 60% | FY11: 60% | Annuity: No | |
| Contract Increase?: Yes | FY02: \$6,579,406 | FY08: \$50,936 | FY10: 60% | FY12: 60% | FY09: | FY11: |
| Specify: 2% | FY03: \$6,923,885 | FY09: | Other Insurance: No | | FY10: | FY12: |
| Vac Days: 15 Pers Days: 5 | FY04: \$6,923,885 | FY10: \$50,000 | Additional Benefits: | | | |
| Sick Days: 15 Accumulate? Yes | FY05: \$7,067,640 | FY11: \$53,000 | FY09: \$1,000 Longevity; \$1,000 Service Comp.; \$2,000 Special Projects | | | |
| Accumulate to what limit? | FY06: | FY12: \$56,060 | FY09 Amount: \$4,000.00 | | | |
| 120 | FY07: | Increase Specified in Contract? Yes | % Paid by District | | FY10: | FY11 Amount: |
| Sick Leave Buy-Back? No | FY08: \$9,000,000 | If yes, specify: | FY09: 60% | | FY11: Longevity | FY11 Amount: |
| At what %: | FY09: \$9,123,026 | 2% | FY10: | | FY12: | FY12 Amount: \$1,000.00 |
| Or amount: | FY10: \$9,183,996 | | FY11: | | | |
| Conditions: | FY11: \$9,261,000 | | FY12: | | | |
| Notes : | FY12: \$7,888,343 | | | | | |

| Berkshire Hills RSD | | Business Administrator | | | Disability: No | |
|----------------------------------|---------------------------|---|------------------------------|--------------------|-----------------------------|----------------------|
| Date of Hire: 11/01/06 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: | FY00: \$15,427,483 | FY06: \$65,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$16,433,194 | FY07: \$78,000 | FY09: 80% | FY11: 82.5% | Annuity: Yes | |
| Contract Increase?: No | FY02: \$17,238,419 | FY08: \$85,000 | FY10: 82.5% | FY12: 82.5% | FY09: \$960 | FY11: \$1,920 |
| Specify: | FY03: \$17,488,949 | FY09: \$88,400 | Other Insurance: Yes | | FY10: \$1,440 | FY12: \$2,400 |
| Vac Days: Pers Days: | FY04: \$17,940,233 | FY10: \$91,494 | Life | | Additional Benefits: | |
| Sick Days: 12 Accumulate? Yes | FY05: \$20,224,085 | FY11: \$94,239 | % Paid by District | | FY09: | FY09 Amount: |
| Accumulate to what limit? | FY06: \$20,834,843 | FY12: \$97,066 | FY09: | | FY10: | FY10 Amount: |
| 220 | FY07: \$21,652,606 | Increase Specified in Contract? No | FY10: 89% | | FY11: | FY11 Amount: |
| Sick Leave Buy-Back? | FY08: \$22,686,923 | If yes, specify: | FY11: 89% | | FY12: | FY12 Amount: |
| At what %: | FY09: \$23,284,753 | | FY12: 89% | | | |
| Or amount: | FY10: \$23,490,548 | | | | | |
| Conditions: | FY11: \$23,049,613 | | | | | |
| Notes : | FY12: \$23,829,092 | | | | | |

| Berkshire Hills RSD | | Director of Operations | | | | |
|----------------------------------|--------|------------------------|-----------------------|----------------------|---------------------|--|
| Date of Hire: | BUDGET | SALARY | Health Insurance: Yes | Disability: | | |
| Contract Start: | FY00: | FY06: \$0 | % Paid by District | FY09: \$0 | FY11: | |
| Contract End: | FY01: | FY07: \$0 | FY09: | FY10: | FY12: | |
| Contract Increase?: | FY02: | FY08: \$0 | FY10: 80% | FY11: 80% | Annuity: | |
| Specify: | FY03: | FY09: | FY12: 80% | FY09: \$0 | FY11: | |
| Vac Days: Pers Days: | FY04: | FY10: \$81,327 | Other Insurance: Yes | FY10: | FY12: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$83,767 | Life | Additional Benefits: | | |
| Accumulate to what limit? | FY06: | FY12: \$86,280 | % Paid by District | FY09: | FY09 Amount: \$0.00 | |
| 220 | FY07: | Increase Specified in | FY09: | FY10: | FY10 Amount: | |
| Sick Leave Buy-Back? | FY08: | Contract? | FY10: 89% | FY11: | FY11 Amount: | |
| At what %: | FY09: | If yes, specify: | FY11: 89% | FY12: | FY12 Amount: | |
| Or amount: | FY10: | | FY12: 89% | | | |
| Conditions: | FY11: | | | | | |
| Notes : | FY12: | | | | | |

| Blue Hills RVTSD | | Business Manager | | | | |
|--|--------------------|-----------------------|-----------------------|----------------------|--------------|--|
| Date of Hire: 07/01/08 | BUDGET | SALARY | Health Insurance: Yes | Disability: No | | |
| Contract Start: 07/01/08 | FY00: | FY06: | % Paid by District | FY09: | FY11: | |
| Contract End: 06/30/11 | FY01: | FY07: \$98,940 | FY09: | FY10: | FY12: | |
| Contract Increase?: No | FY02: | FY08: \$102,288 | FY10: 85% | FY11: | Annuity: No | |
| Specify: | FY03: | FY09: \$100,000 | FY12: | FY09: | FY11: | |
| Vac Days: 25 Pers Days: 3 | FY04: \$12,252,802 | FY10: \$109,180 | Other Insurance: Yes | FY10: | FY12: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$12,519,123 | FY11: \$113,001 | Life Insurance | Additional Benefits: | | |
| Accumulate to what limit? | FY06: \$13,160,046 | FY12: \$113,001 | % Paid by District | FY09: | FY09 Amount: | |
| | FY07: \$14,807,070 | Increase Specified in | FY09: | FY10: | FY10 Amount: | |
| Sick Leave Buy-Back? Yes | FY08: \$15,682,789 | Contract? No | FY10: 100% | FY11: | FY11 Amount: | |
| At what %: | FY09: \$16,097,082 | If yes, specify: | FY11: 100% | FY12: | FY12 Amount: | |
| Or amount: \$3,000.00 | FY10: \$16,382,591 | | FY12: 100% | | | |
| Conditions: 10 yr employment, \$15 for all sick days above 50, cap at \$3000 | FY11: \$17,211,504 | | | | | |
| Notes : | FY12: \$17,086,019 | | | | | |

Bourne**Director of Business**

Date of Hire:
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: 30 **Pers Days:** Yes
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
Sick Leave Buy-Back? Yes
At what %: \$30/day
Or amount: \$30.00
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$17,146,608
FY05:
FY06:
FY07:
FY08:
FY09:
FY10: \$20,052,000
FY11: \$20,730,000
FY12: \$20,052,000

SALARY
FY06:
FY07:
FY08: \$90,000
FY09:
FY10: \$53,567
FY11: \$99,960
FY12: \$101,959
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 75% **FY11:** 75%
FY10: **FY12:** 75%
Other Insurance: No
% Paid by District
FY09: 75%
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: Yes
FY09: **FY11:** \$2,000
FY10: \$2,000 **FY12:** \$2,000
Additional Benefits:
FY09:
FY09 Amount:
FY10: Travel
FY10 Amount: \$700.00
FY11: Travel
FY11 Amount: \$1,200.00
FY12: Travel
FY12 Amount: \$1,200.00

Notes :

Braintree**Director of Business**

Date of Hire: 08/19/98
Contract Start: 07/01/07
Contract End: 06/30/10
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:** 3
Sick Days: 20 **Accumulate?** Yes
Accumulate to what limit?
 277
Sick Leave Buy-Back? Yes
At what %: \$12/day
Or amount:
Conditions:

BUDGET
FY00: \$31,838,000
FY01: \$34,869,917
FY02: \$37,314,917
FY03: \$38,426,197
FY04: \$36,617,417
FY05: \$37,480,407
FY06: \$39,196,650
FY07: \$41,182,698
FY08: \$43,159,023
FY09: \$45,203,204
FY10: \$44,953,204
FY11: \$47,092,856
FY12: \$49,092,856

SALARY
FY06: \$100,806
FY07: \$11,500
FY08: \$119,600
FY09: \$121,992
FY10: \$121,992
FY11: \$126,788
FY12: \$127,852
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 50%
FY10: 50% **FY12:** 50%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Brookline**Deputy Superintendent for Administration & Finance****Date of Hire:** 00/00/94**Contract Start:** 07/01/09**Contract End:** 06/30/13**Contract Increase?:** No**Specify:****Vac Days:** 25 **Pers Days:** 7**Sick Days:** 15 **Accumulate?** Yes**Accumulate to what limit?**

See Notes

Sick Leave Buy-Back? Yes**At what %:** 50% of 40 days**Or amount:****Conditions:** Upon termination of service**BUDGET****FY00:** \$45,202,065**FY01:** \$47,681,829**FY02:** \$50,718,074**FY03:** \$52,864,478**FY04:** \$54,167,582**FY05:** \$66,599,344**FY06:** \$62,481,636**FY07:** \$62,916,637**FY08:** \$65,296,114**FY09:** \$70,963,366**FY10:** \$71,513,962**FY11:** \$75,145,253**FY12:** \$78,260,399**SALARY****FY06:** \$125,704**FY07:** \$130,770**FY08:** \$134,693**FY09:****FY10:** \$144,916**FY11:** \$145,931**FY12:** \$147,098**Increase Specified in Contract?** No**If yes, specify:****Health Insurance:** Yes**% Paid by District****FY09:** 75% **FY11:** 75%**FY10:** 75% **FY12:** 75%**Other Insurance:** Yes

\$1000 towards life insurance

% Paid by District**FY09:****FY10:****FY11:****FY12:****Disability:** Yes**FY09:** \$6,000**FY10:****Annuity:** No**FY09:** \$8,500**FY10:****Additional Benefits:****FY09:** \$150 Travel expenses, home computer and printer**FY09 Amount:****FY10:****FY10 Amount:****FY11:** \$150/month travel; computer/printer/phone; Longevity \$2,000 incr. (10-15yrs); \$7,000 (15+)**FY11 Amount:****FY12:** \$150/month travel; computer/printer/phone; Longevity \$2,000 incr. (10-15yrs); \$7,000 (15+)**FY12 Amount:****Notes :** Vacation carryover max 37.5 days; Vacation buyback 12 days/yr.; comp up to 8 days for in-school vacations

| Cape Cod RVTSD | | Business Manager | | | Disability: Yes | |
|-------------------------------|-----------------------|------------------------------|------------------------------|------------------|-----------------------------|-------|
| Date of Hire: 07/01/10 | BUDGET | SALARY | Health Insurance: Yes | | FY09: \$0 | FY11: |
| Contract Start: 07/01/10 | FY00: | FY06: \$0 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: | FY07: \$0 | FY09: | FY11: 65% | Annuity: No | |
| Contract Increase?: Yes | FY02: | FY08: \$0 | FY10: | FY12: 65% | FY09: \$0 | FY11: |
| Specify: To be negotiated | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: 17 Accumulate? Yes | FY05: | FY11: \$86,000 | Other Insurance: Yes | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$91,350 | Dental | | FY09 Amount: \$0.00 | |
| | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| | FY08: | Contract? Yes | FY09: | | FY10 Amount: | |
| Sick Leave Buy-Back? Yes | FY09: | If yes, specify: | FY10: | | FY11: | |
| At what %: 25% | FY10: | To be negotiated | FY11: 65% | | FY11 Amount: | |
| Or amount: | FY11: \$86,000 | | FY12: 65% | | FY12: | |
| Conditions: | FY12: \$91,350 | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Carlisle | | Business Manager | | | Disability: No | |
|-------------------------------|--------------------------|------------------------------|------------------------------|------------------|-----------------------------|---------------|
| Date of Hire: 07/01/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: \$85,500 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$90,000 | FY09: 50% | FY11: 50% | Annuity: Yes | |
| Contract Increase?: No | FY02: | FY08: \$93,570 | FY10: 50% | FY12: 50% | FY09: \$2,500 | FY11: \$2,500 |
| Specify: | FY03: | FY09: \$97,157 | | | FY10: \$2,500 | FY12: \$2,500 |
| Vac Days: 30 Pers Days: 3 | FY04: \$7,456,938 | FY10: \$82,000 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: | FY11: \$84,870 | % Paid by District | | FY09: | |
| Accumulate to what limit? | FY06: \$7,951,824 | FY12: \$86,567 | FY09: | | FY09 Amount: | |
| 75 | FY07: \$8,416,520 | Increase Specified in | FY10: | | FY10: | |
| | FY08: \$8,816,684 | Contract? No | FY11: | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$8,941,684 | If yes, specify: | FY12: | | FY11: | |
| At what %: | FY10: \$9,007,421 | | | | FY11 Amount: | |
| Or amount: | FY11: \$9,007,421 | | | | FY12: | |
| Conditions: | FY12: \$9,274,941 | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Carver | Assistant Superintendent for Business | | | Disability: No | |
|---|---------------------------------------|------------------------------|------------------------------|--------------------------------|------------------|
| Date of Hire: 08/01/09 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 09/13/10 | FY00: \$14,625,928 | FY06: \$89,000 | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$15,199,020 | FY07: \$91,670 | FY09: | Annuity: No | |
| Contract Increase?: No | FY02: \$16,224,815 | FY08: | FY10: 75% | FY11: 75% | FY12: 75% |
| Specify: | FY03: \$16,873,807 | FY09: \$111,096 | Additional Benefits: | | |
| Vac Days: 25 Pers Days: 2 | FY04: \$17,336,283 | FY10: \$111,096 | FY09: | FY11: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$18,116,416 | FY11: \$116,141 | FY10: | FY12: | |
| Accumulate to what limit? | FY06: \$18,705,199 | FY12: \$116,141 | Other Insurance: No | FY09 Amount: | |
| 200 | FY07: \$17,764,000 | Increase Specified in | % Paid by District | FY10: Travel | |
| Sick Leave Buy-Back? No | FY08: \$18,897,149 | Contract? No | FY09: | FY10 Amount: \$1,500.00 | |
| At what %: | FY09: \$21,002,591 | If yes, specify: | FY10: | FY11: | |
| Or amount: | FY10: \$20,541,500 | | FY11: | FY11 Amount: | |
| Conditions: | FY11: \$50,683,888 | | FY12: | FY12: | |
| Notes : | FY12: \$20,922,339 | | | FY12 Amount: | |

| Central Berkshire RSD | Business Administrator | | | Disability: Yes | |
|---|---------------------------|------------------------------|------------------------------|------------------------------------|------------------|
| Date of Hire: 05/01/01 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 05/01/08 | FY00: | FY06: \$71,000 | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: | FY07: \$89,010 | FY09: 83% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$89,010 | FY10: 85% | FY11: 85% | FY12: 85% |
| Specify: | FY03: | FY09: \$83,000 | Additional Benefits: | | |
| Vac Days: 25 Pers Days: 2 | FY04: \$18,817,447 | FY10: \$91,000 | Other Insurance: Yes | FY09: Intra-district travel | |
| Sick Days: 15 Accumulate? Yes | FY05: | FY11: \$95,641 | Life | FY09 Amount: \$2,500.00 | |
| Accumulate to what limit? | FY06: \$21,169,434 | FY12: \$97,076 | % Paid by District | FY10: Travel | |
| Unlimited | FY07: \$22,245,006 | Increase Specified in | FY09: 50% | FY10 Amount: \$2,500.00 | |
| Sick Leave Buy-Back? Yes | FY08: \$23,834,443 | Contract? No | FY10: 100% | FY11: Travel | |
| At what %: 1/223 Salary | FY09: \$24,871,286 | If yes, specify: | FY11: Life | FY11 Amount: \$2,500.00 | |
| Or amount: | FY10: \$24,836,285 | | FY12: 100% | FY12: Travel | |
| Conditions: Max of 1/2 annual salary | FY11: \$25,254,228 | | | FY12 Amount: \$2,500.00 | |
| Notes : | FY12: \$25,754,194 | | | | |

| Chatham | | | | | Disability: | |
|--------------------------------|--------------------------|------------------------------|--------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: | | FY09: | FY11: |
| Contract Start: | FY00: \$6,598,025 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$6,762,379 | FY07: | FY09: | FY11: | Annuity: | |
| Contract Increase?: | FY02: \$6,933,957 | FY08: | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$7,030,739 | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$7,132,521 | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: \$7,418,891 | FY11: | Other Insurance: | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: | % Paid by District | | FY09 Amount: | |
| | FY07: | Increase Specified in | FY09: | | FY10 Amount: | |
| | FY08: | Contract? | FY10: | | FY11 Amount: | |
| Sick Leave Buy-Back? | FY09: | If yes, specify: | FY11: | | FY12 Amount: | |
| At what %: | FY10: | | FY12: | | | |
| Or amount: | FY11: | | | | | |
| Conditions: | FY12: | | | | | |
| Notes : | | | | | | |

| Chelsea | | Director for Administration & Finance | | | Disability: No | |
|------------------------------------|---------------------------|---------------------------------------|------------------------------|--------------------|--|--------------|
| Date of Hire: 00/00/05 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: \$38,676,564 | FY06: \$116,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: \$41,447,135 | FY07: \$119,000 | FY09: 85% | FY11: 82.5% | Annuity: Yes | |
| Contract Increase?: No | FY02: \$50,122,510 | FY08: \$121,500 | FY10: 82.5% | FY12: 82.5% | FY09: | FY11: |
| Specify: | FY03: \$53,307,439 | FY09: \$121,500 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 0 | FY04: \$50,726,244 | FY10: \$125,000 | | | Additional Benefits: | |
| Sick Days: 17 Accumulate? Yes | FY05: \$53,167,449 | FY11: \$127,500 | Other Insurance: No | | FY09: full tuition up to 6 courses per year | |
| Accumulate to what limit? | FY06: \$53,185,813 | FY12: \$127,500 | % Paid by District | | FY09 Amount: | |
| 200 | FY07: \$55,910,091 | Increase Specified in | FY09: 100% | | FY10 Amount: | |
| | FY08: \$60,450,912 | Contract? No | FY10: | | FY11 Amount: | |
| Sick Leave Buy-Back? Yes | FY09: \$61,577,338 | If yes, specify: | FY11: | | FY12 Amount: | |
| At what %: \$60/day | FY10: \$61,006,278 | | FY12: | | | |
| Or amount: | FY11: \$61,583,700 | | | | | |
| Conditions: Max 135 | FY12: \$63,929,950 | | | | | |
| Notes : | | | | | | |

| Chicopee | | Director of Budget & Human Resources | | | Disability: No | |
|---------------------------------------|---------------------------|---|------------------------------|------------------|-----------------------------|---------------------|
| Date of Hire: 09/04/07 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: | FY00: \$49,332,030 | FY06: \$73,130 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$52,301,190 | FY07: \$75,507 | FY09: | FY11: 50% | Annuity: No | |
| Contract Increase?: No | FY02: \$65,845,169 | FY08: \$92,000 | FY10: 50% | FY12: 50% | FY09: | FY11: |
| Specify: | FY03: \$67,502,299 | FY09: | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 1 | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$60,337,498 | FY11: | Other Insurance: Yes | | FY09: | |
| Accumulate to what limit? | FY06: \$77,077,763 | FY12: | Dental | | FY09 Amount: | |
| Unlimited | FY07: \$79,741,731 | Increase Specified in Contract? No | | FY10: | | FY10 Amount: |
| Sick Leave Buy-Back? Yes | FY08: \$63,089,595 | If yes, specify: | | FY11: | | FY11 Amount: |
| At what %: | FY09: | | | FY12: | | FY12 Amount: |
| Or amount: \$14,000.00 | FY10: | | | FY09: 50% | | |
| Conditions: After 20 years of service | FY11: | | | FY11: 50% | | |
| Notes : | FY12: | | | FY12: 50% | | |
| | | | | | | |
| Cohasset | | | | | Disability: No | |
| Date of Hire: 08/15/05 | BUDGET | SALARY | Health Insurance: Yes | | FY09: \$100 | FY11: |
| Contract Start: 08/15/05 | FY00: | FY06: \$85,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$90,000 | FY09: 69% | FY11: 69% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$95,000 | FY10: 69% | FY12: 69% | FY09: | FY11: |
| Specify: | FY03: | FY09: \$98,325 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: | FY10: \$100,292 | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$102,799 | Other Insurance: Yes | | FY09: | |
| Accumulate to what limit? | FY06: \$12,344,382 | FY12: \$105,369 | \$100 towards life insurance | | FY09 Amount: | |
| 180 | FY07: \$14,656,779 | Increase Specified in Contract? No | | FY10: | | FY10 Amount: |
| Sick Leave Buy-Back? No | FY08: \$16,030,326 | If yes, specify: | | FY11: | | FY11 Amount: |
| At what %: | FY09: \$15,987,237 | | | FY12: | | FY12 Amount: |
| Or amount: | FY10: \$16,823,346 | | | FY09: 69% | | |
| Conditions: | FY11: \$16,818,153 | | | FY11: 69% | | |
| Notes : | FY12: | | | FY12: 69% | | |

Danvers**Director of Finance and Administration**

Date of Hire: 11/29/93
Contract Start: 07/01/08
Contract End: 06/30/11
Contract Increase?: No
Specify:
Vac Days: 30 **Pers Days:** 4
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?

BUDGET
FY00: \$20,499,451
FY01: \$21,727,203
FY02: \$23,182,925
FY03: \$24,232,018
FY04: \$24,232,018
FY05: \$24,794,861
FY06: \$25,784,176
FY07: \$26,758,176

SALARY
FY06: \$91,762
FY07: \$94,536
FY08: \$97,393
FY09: \$100,337
FY10: \$100,337
FY11: \$104,897
FY12: \$107,520

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 70%
FY10: 70% **FY12:** 70%

Other Insurance: Yes
 Life Insurance - \$200,000 Policy
% Paid by District
FY09: 100% Life Insurance \$200,000 Policy
FY10: 100%
FY11: 100%
FY12: 100%

Increase Specified in Contract? No

If yes, specify:

Vacation Days = 46; Sick Days = 200

FY08: \$28,269,490
FY09: \$30,239,554

Sick Leave Buy-Back? Yes
At what %: 25%
Or amount:

FY10: \$30,547,267
FY11: \$31,410,748
FY12: \$32,060,514

Conditions: per diem rate up to 4 days

Notes :

Disability: Yes - 100%

FY09: **FY11:**
FY10: **FY12:**

Annuity: No

FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:

FY09:
FY09 Amount:

FY10:
FY10 Amount:

FY11:
FY11 Amount:

FY12:
FY12 Amount:

Dennis-Yarmouth RSD**Director of Finance & Operations**

Date of Hire: 01/18/11
Contract Start: 01/18/11
Contract End: 06/30/13
Contract Increase?: Yes
Specify: 1.5% for FY12; 3% for FY13

BUDGET
FY00: \$32,763,117
FY01: \$34,437,675
FY02: \$37,229,266
FY03: \$38,813,489
FY04: \$40,744,781

SALARY
FY06: \$103,396
FY07: \$108,566
FY08: \$112,000
FY09: \$114,920
FY10: \$114,920

Health Insurance: No
% Paid by District
FY09: 60% **FY11:**
FY10: **FY12:**

Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10:
FY11:
FY12:

Increase Specified in Contract? Yes

If yes, specify:
 1.5% for FY12; 3% for FY13

Vac Days: 20 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 180 Sick

FY05:
FY06: \$42,420,085
FY07: \$44,954,976
FY08: \$45,674,385
FY09: \$48,711,320
FY10: \$48,711,320
FY11: \$48,387,037
FY12: \$49,228,733

Sick Leave Buy-Back? Yes
At what %: 13%
Or amount:

Conditions: 10 years of service, carry over 5 vacation days

Notes :

Disability: No

FY09: **FY11:**
FY10: **FY12:**

Annuity: No

FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:

FY09:
FY09 Amount:

FY10:
FY10 Amount:

FY11: Tuition
FY11 Amount: \$1,000.00

FY12: Tuition
FY12 Amount: \$1,000.00

Dighton-Rehoboth RSD**School Business Administrator**

Date of Hire: 09/28/11
Contract Start: 09/28/11
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** Per request
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 None
Sick Leave Buy-Back? Yes
At what %: varied, \$5000 Max
Or amount:
Conditions: On retirement

BUDGET
FY00:
FY01:
FY02: \$22,756
FY03: \$24,167
FY04: \$24,969,250
FY05: \$26,290,651
FY06: \$29,000,000
FY07: \$32,000,000
FY08: \$35,000,000
FY09:
FY10: \$98,665
FY11: \$100,470
FY12: \$102,000

SALARY
FY06: \$91,177
FY07: \$92,882
FY08:
FY09: \$98,000
FY10: \$98,665
FY11: \$100,470
FY12: \$102,000

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 60% **FY11:** 75%
FY10: 75% **FY12:** 75%

Other Insurance: Yes
 Term Life
% Paid by District
FY09: 100%
FY10: 100%
FY11: 100%
FY12: 100%

Disability: No
FY09: **FY11:**
FY10: **FY12:**

Annuity: No
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09: Travel
FY09 Amount: \$1,000.00
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12: In Dist. Travel
FY12 Amount: \$750.00

Notes :

Dracut**School Business Administrator**

Date of Hire: 07/01/08
Contract Start: 07/01/08
Contract End: 06/30/11
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 2
Sick Days: 18 **Accumulate?** No
Accumulate to what limit?
Sick Leave Buy-Back? Yes
At what %: \$55/day
Or amount:
Conditions:

BUDGET
FY00: \$22,946,695
FY01: \$23,703,738
FY02: \$25,242,204
FY03: \$25,923,566
FY04: \$25,807,256
FY05: \$24,805,549
FY06: \$25,141,289
FY07: \$26,266,357
FY08: \$27,538,475
FY09: \$28,938,475
FY10: \$28,588,475
FY11:
FY12:

SALARY
FY06: \$90,000
FY07: \$90,000
FY08: \$92,475
FY09: \$90,000
FY10: \$90,000
FY11: \$90,000
FY12: \$90,000

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 80% **FY11:** 80%
FY10: 80% **FY12:** 80%

Other Insurance: No
% Paid by District
FY09: 80%
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**

Annuity:
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Dudley-Charlton RSD**Director of Finance**

Date of Hire: 10/01/90
Contract Start: 07/01/11
Contract End: 06/30/16
Contract Increase?: Yes
Specify: FY12: \$44,000; FY13: \$3,000

BUDGET
FY00: \$30,993,243
FY01: \$31,006,667
FY02: \$33,402,554
FY03: \$35,489,851
FY04: \$36,674,418
FY05: \$37,788,435
FY06: \$38,562,001
FY07: \$41,217,912
FY08: \$43,020,636
FY09: \$45,109,261
FY10: \$45,570,981
FY11: \$44,024,041
FY12: \$44,603,344

SALARY
FY06: \$100,700
FY07: \$104,700
FY08: \$108,365
FY09: \$112,158
FY10: \$112,158
FY11: \$117,000
FY12: \$121,000
Increase Specified in Contract? Yes
If yes, specify:
 FY12: \$44,000; FY13: \$3,000

Health Insurance: Yes
% Paid by District
FY09: 75% **FY11:** 75%
FY10: 75% **FY12:** 75%
Other Insurance: No
% Paid by District
FY09: 75%
FY10:
FY11:
FY12:

Disability: Yes
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Vac Days: 25 **Pers Days:** 3
Sick Days: **Accumulate? No**
Accumulate to what limit?

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions:

Notes :

East Bridgewater**Director of Business (Also does operations and transportation)**

Date of Hire: 07/01/09
Contract Start: 07/01/09
Contract End: 06/30/13
Contract Increase?: No
Specify: Took a freeze in FY12

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$15,021,320
FY05:
FY06:
FY07: \$16,551,588
FY08: \$17,208,752
FY09: \$17,260,015
FY10: \$16,742,215
FY11: \$16,156,237
FY12: \$15,752,332

SALARY
FY06:
FY07:
FY08:
FY09:
FY10: \$95,000
FY11: \$97,869
FY12: \$97,869
Increase Specified in Contract? No
If yes, specify:
 Took a freeze in FY12

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 80%
FY10: 80% **FY12:** 80%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Vac Days: 25 **Pers Days:**
Sick Days: 20 **Accumulate? Yes**
Accumulate to what limit?

Can carry over up to 40
Sick Leave Buy-Back? Yes
At what %:
Or amount:

Conditions:

Notes :

| East Longmeadow | Assistant Superintendent for Business | | | | |
|--|---|---|---|---|--|
| Date of Hire: 10/01/98 Contract Start: 07/01/10 Contract End: 06/30/15 Contract Increase?: Yes Specify: 3% each year Vac Days: 25 Pers Days: 5 Sick Days: 18 Accumulate? Yes Accumulate to what limit? 130 Sick Leave Buy-Back? No At what %: Or amount: Conditions: Notes : | BUDGET FY00: \$15,191,463 FY01: \$16,110,614 FY02: \$16,110,614 FY03: \$16,593,614 FY04: \$18,687,508 FY05: \$18,685,508 FY06: FY07: \$21,315,856 FY08: \$22,069,510 FY09: \$23,815,214 FY10: \$24,267,527 FY11: \$24,437,780 FY12: \$25,336,050 | SALARY FY06: \$93,456 FY07: \$100,037 FY08: \$103,038 FY09: \$103,038 FY10: \$106,130 FY11: \$113,304 FY12: \$116,740 Increase Specified in Contract? Yes If yes, specify: 3% each year | Health Insurance: No % Paid by District FY09: 70% FY11: FY10: FY12: Other Insurance: No % Paid by District FY09: FY10: FY11: FY12: | Disability: Yes FY09: \$2,500 FY11: FY10: \$2,500 FY12: Annuity: No FY09: FY11: FY10: FY12: Additional Benefits: FY09: FY09 Amount: FY10: FY10 Amount: FY11: FY11 Amount: FY12: FY12 Amount: | |
| Easthampton | Contracted | | | | |
| Date of Hire: Contract Start: Contract End: Contract Increase?: No Specify: Vac Days: Pers Days: Sick Days: Accumulate? No Accumulate to what limit? Sick Leave Buy-Back? No At what %: Or amount: Conditions: Notes : | BUDGET FY00: FY01: FY02: \$13,470,182 FY03: \$13,544,360 FY04: \$13,092,882 FY05: \$13,219,548 FY06: FY07: FY08: \$75,000 FY09: \$77,250 FY10: \$79,568 FY11: FY12: | SALARY FY06: \$74,029 FY07: \$73,545 FY08: \$75,000 FY09: \$77,250 FY10: \$79,568 FY11: FY12: Increase Specified in Contract? No If yes, specify: | Health Insurance: No % Paid by District FY09: FY11: FY10: FY12: Other Insurance: No % Paid by District FY09: FY10: FY11: FY12: | Disability: FY09: FY11: FY10: FY12: Annuity: No FY09: FY11: FY10: FY12: Additional Benefits: FY09: FY09 Amount: FY10: FY10 Amount: FY11: FY11 Amount: FY12: FY12 Amount: | |

Everett

Assistant Superintendent for Business

Date of Hire: 07/06/06
Contract Start: 07/01/10
Contract End: 06/30/16
Contract Increase?: Yes
Specify: Will receive same percentage increase as Administrator's Association

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$32,800,000

SALARY
FY06: \$95,000
FY07:
FY08:
FY09: \$133,241
FY10: \$137,203

Health Insurance: Yes
% Paid by District
FY09: 85% **FY11:** 85%
FY10: 85% **FY12:** 85%

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**

Vac Days: 25 **Pers Days:** 2
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
Vacation buyback no limit
Sick Leave Buy-Back? Yes
At what %: \$90/day
Or amount:

FY05: \$36,100,000
FY06: \$38,651,000
FY07: \$40,500,000
FY08: \$45,650,000
FY09: \$51,955,300
FY10: \$51,641,311
FY11:
FY12:

FY11: \$137,218
FY12: \$138,354
Increase Specified in Contract? Yes
If yes, specify:
Will receive same percentage increase as Administrator's Association

Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Conditions: Up to 150 days

Notes :

Fall River**Director of Finance**

Date of Hire: 04/01/11
Contract Start: 04/01/11
Contract End: 06/30/13
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 2
Sick Days: 17 **Accumulate?**
Accumulate to what limit?
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$30.00
Conditions: 15 yrs of service; up to 225 days

BUDGET
FY00:
FY01:
FY02: \$82,351,413
FY03: \$82,753,411
FY04: \$80,819,806
FY05: \$81,980,309
FY06:
FY07: \$141,074,377
FY08: \$130,650,439
FY09: \$138,509,031
FY10: \$141,181,460
FY11: \$158,873,109
FY12: \$158,000,000

SALARY
FY06: \$84,000
FY07:
FY08:
FY09:
FY10:
FY11: \$120,000
FY12: \$120,000
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 75%
FY10: **FY12:** 75%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11: Life Insurance
FY11 Amount: \$5,000.00
FY12: Life Insurance
FY12 Amount: \$5,000.00

Notes :

Farmington River RSD**Assistant to the Superintendent**

Date of Hire: 07/01/92
Contract Start: 07/01/08
Contract End: 06/30/09
Contract Increase?:
Specify:
Vac Days: **Pers Days:**
Sick Days: **Accumulate?** No
Accumulate to what limit?
Sick Leave Buy-Back?
At what %:
Or amount:
Conditions:

BUDGET
FY00: \$2,593,048
FY01: \$2,665,047
FY02: \$2,800,759
FY03: \$2,936,364
FY04: \$3,063,608
FY05: \$3,048,513
FY06: \$3,188,668
FY07: \$3,686,738
FY08: \$4,030,731
FY09: \$4,177,358
FY10: \$3,779,107
FY11: \$3,995,125
FY12: \$4,000,545

SALARY
FY06: \$44,021
FY07: \$46,134
FY08: \$50,000
FY09: \$51,500
FY10: \$53,045
FY11: \$54,636
FY12: \$56,275
Increase Specified in Contract?
If yes, specify:

Health Insurance:
% Paid by District
FY09: 85% **FY11:**
FY10: **FY12:**
Other Insurance:
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability:
FY09: **FY11:**
FY10: **FY12:**
Annuity:
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Framingham**Director of Business**

Date of Hire: 07/01/08
 Contract Start: 07/01/09
 Contract End: 06/30/12
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 50
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00: \$59,960,505
 FY01: \$63,066,217
 FY02: \$68,271,071
 FY03: \$74,137,904
 FY04: \$71,739,672
 FY05: \$72,144,198
 FY06: \$75,553,887
 FY07: \$78,216,178
 FY08: \$82,952,631
 FY09: \$87,346,829
 FY10: \$86,246,829
 FY11: \$88,695,969
 FY12: \$91,177,164

SALARY
 FY06: \$109,636
 FY07: \$120,925
 FY08: \$121,631
 FY09: \$120,000
 FY10: \$130,000
 FY11: \$130,000
 FY12: \$130,000
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 89% FY11: 87%
 FY10: 87% FY12: 87%
 Other Insurance: No
 % Paid by District
 FY09: 89%
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Franklin**School Business Administrator**

Date of Hire: 04/01/08
 Contract Start: 07/01/11
 Contract End: 06/30/16
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 2
 Sick Days: 14 Accumulate? Yes
 Accumulate to what limit?
 244
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00:
 FY01:
 FY02:
 FY03: \$40,332,198
 FY04: \$41,232,198
 FY05: \$45,310,000
 FY06: \$47,723,000
 FY07: \$50,443,000
 FY08: \$54,626,000
 FY09: \$49,940,242
 FY10: \$50,297,820
 FY11: \$49,875,000
 FY12: \$51,410,000

SALARY
 FY06: \$89,112
 FY07: \$92,676
 FY08: \$103,000
 FY09: \$103,577
 FY10: \$103,577
 FY11: \$107,720
 FY12: \$109,720
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 68% FY11: 68%
 FY10: 68% FY12: 68%
 Other Insurance: Yes
 Life
 % Paid by District
 FY09:
 FY10: 50%
 FY11: 50%
 FY12: 50%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10: Prof. Dev.
 FY10 Amount: \$2,000.00
 FY11: Prof. Dev.
 FY11 Amount: \$2,000.00
 FY12: Prof. Dev.
 FY12 Amount: \$5,000.00

Franklin County RVTSD**Business Manager**

Date of Hire: 01/02/97
 Contract Start: 07/01/10
 Contract End: 06/30/13
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 4
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 185
 Sick Leave Buy-Back? Yes
 At what %:
 Or amount:
 Conditions: 1-50: \$25; 51-100: \$50

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04:
 FY05:
 FY06:
 FY07: \$8,487,863
 FY08: \$8,941,221
 FY09: \$9,636,591
 FY10: \$9,298,995
 FY11: \$9,298,995
 FY12: \$9,932,000

SALARY
 FY06:
 FY07:
 FY08:
 FY09: \$92,400
 FY10: \$95,082
 FY11: \$96,082
 FY12: \$96,082
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: FY11: 75%
 FY10: 75% FY12: 75%
 Other Insurance: Yes
 Life
 % Paid by District
 FY09:
 FY10: 75%
 FY11: 75%
 FY12: 75%

Disability: Yes, \$21/month
 FY09: FY11:
 FY10: FY12:
 Annuity: Yes
 FY09: FY11: \$1,000
 FY10: \$1,000 FY12: \$1,000
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Frontier RSD**Business Manager**

Date of Hire: 12/16/91
 Contract Start: 07/01/09
 Contract End: 06/30/12
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 5
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 180 sick, 10 vaca
 Sick Leave Buy-Back? Yes
 At what %:
 Or amount:
 Conditions: 2 days/yr of service

BUDGET
 FY00: \$5,121,876
 FY01: \$5,658,175
 FY02: \$6,075,770
 FY03: \$6,404,151
 FY04: \$6,247,514
 FY05: \$8,969,468
 FY06: \$9,633,741
 FY07: \$9,978,360
 FY08: \$10,521,521
 FY09: \$8,927,912
 FY10: \$8,780,383
 FY11: \$9,067,071
 FY12: \$9,067,071

SALARY
 FY06: \$77,168
 FY07: \$79,484
 FY08: \$82,266
 FY09: \$85,557
 FY10: \$92,124
 FY11: \$92,124
 FY12: \$92,838
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 75% FY11: 85%
 FY10: 85% FY12: 85%
 Other Insurance: Yes
 \$5000 Life
 % Paid by District
 FY09: 50%
 FY10: 75%
 FY11: \$5000 Life
 FY12: 75%

Disability: Yes
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09: Life Insurance
 FY09 Amount: \$100,000.00
 FY10: Term Life
 FY10 Amount: \$100,000.00
 FY11: Term Life
 FY11 Amount: \$100,000.00
 FY12: Term Life
 FY12 Amount: \$100,000.00

Notes : Shared Position with Deerfield, Sunderland, Whately and Conway

Gill-Montague**Director of Operations**

Date of Hire: 07/30/01
 Contract Start:
 Contract End:
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 300
 Sick Leave Buy-Back? Yes
 At what %:
 Or amount: \$20.00
 Conditions: Must retire from district

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$12,239,063
 FY05: \$14,215,436
 FY06: \$15,295,505
 FY07: \$16,136,706
 FY08: \$15,710,415
 FY09: \$16,254,888
 FY10: \$16,210,675
 FY11: \$15,807,344
 FY12: \$16,408,162

SALARY
 FY06: \$68,441
 FY07: \$70,494
 FY08:
 FY09: \$80,000
 FY10: \$80,000
 FY11: \$80,000
 FY12:
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: FY11: 90%
 FY10: 90% FY12: 90%
Other Insurance: Yes
 Life
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Greater Fall River RVTSD (Diman)**Director of Business**

Date of Hire: 03/23/92
 Contract Start: 07/01/09
 Contract End: 06/30/12
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 3
 Sick Days: 17 Accumulate? Yes
 Accumulate to what limit?
 Sick Leave Buy-Back? Yes
 At what %:
 Or amount: \$100.00
 Conditions:

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$12,320,825
 FY05:
 FY06: \$14,786,630
 FY07:
 FY08: \$20,185,003
 FY09:
 FY10: \$20,495,496
 FY11: \$19,994,429
 FY12: \$20,383,237

SALARY
 FY06:
 FY07: \$108,000
 FY08: \$111,240
 FY09: \$114,572
 FY10: \$118,468
 FY11: \$122,178
 FY12:
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 80% FY11: 80%
 FY10: 80% FY12: 80%
Other Insurance: Yes
 Life Insurance \$50000
 % Paid by District
 FY09: 100%
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Greater New Bedford RVTSD**Business Manager**

Date of Hire: 11/03/08
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:** 3
 days
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 180 + Sick Leave Bank - 10 days
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$60.00
Conditions: \$60/day at retirement; after 5 years of employment

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06: \$24,921,472
FY07: \$28,171,669
FY08: \$30,222,003
FY09: \$31,887,282
FY10: \$33,333,474
FY11: \$32,903,806
FY12: \$34,052,607

SALARY
FY06: \$99,291
FY07: \$104,256
FY08: \$107,384
FY09: \$109,140
FY10: \$112,551
FY11: \$117,522
FY12: \$127,543

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 65%
FY10: 65% **FY12:** 65%

Other Insurance: Yes
 Dental, Life
% Paid by District
FY09:
FY10: 65%
FY11: 65%
FY12: 65%

Disability: No
FY09: **FY11:**
FY10: **FY12:**

Annuity: No
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09:
FY09 Amount:
FY10: Travel Allowance
FY10 Amount: \$1,800.00
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Groton-Dunstable RSD**Director of Business and Finance**

Date of Hire: 08/02/10
Contract Start: 08/02/10
Contract End: 06/30/13
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 Sick Unlimited
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$28,680,636
FY05: \$30,270,924
FY06: \$31,718,035
FY07: \$33,010,142
FY08: \$34,608,673
FY09: \$35,905,774
FY10: \$35,967,807
FY11: \$35,115,832
FY12: \$34,891,906

SALARY
FY06:
FY07: \$80,000
FY08:
FY09:
FY10:
FY11: \$105,000
FY12: \$105,000

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 85%
FY10: 85% **FY12:** 85%

Other Insurance: Yes
 Dental
% Paid by District
FY09:
FY10: 65%
FY11: 65%
FY12: 65%

Disability: Yes
FY09: **FY11:** \$50,000
FY10: \$50,000 **FY12:** \$50,000

Annuity: No
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Hampshire RSD**Business Administrator**

Date of Hire: 12/01/02
Contract Start: 07/01/08
Contract End: 06/30/14
Contract Increase?: Yes
Specify:
Vac Days: 25 **Pers Days:** 5
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 220
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$17,123,969
FY05: \$18,129,551
FY06: \$17,894,476
FY07: \$18,934,897
FY08:
FY09:
FY10:
FY11:
FY12:

SALARY
FY06: \$79,000
FY07: \$82,000
FY08: \$85,000
FY09: \$89,675
FY10: \$93,262
FY11: \$96,992
FY12:
Increase Specified in Contract? Yes
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 85% **FY11:**
FY10: **FY12:**
Other Insurance: Yes
 Life Ins Policy
% Paid by District
FY09: 15%
FY10: 70%
FY11: 70%
FY12: 70%

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: Yes
FY09: \$884 **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: Travel Allowance
FY09 Amount:
FY10: Travel In District
FY10 Amount: \$2,000.00
FY11: Travel In District
FY11 Amount: \$2,000.00
FY12:
FY12 Amount:

Notes : Personal Days = CompensatoryDays

Harvard

Town Finance Director/School Business Manager

Date of Hire: 11/26/04
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: PTO **Pers Days:** See
35 vacat
days ion
/yr days
Sick Days: see **Accumulate?** Yes
vac
atio
n
day
s

BUDGET
FY00: \$7,000,000
FY01: \$7,600,000
FY02: \$8,087,402
FY03: \$8,410,834
FY04: \$8,582,938
FY05: \$8,819,303
FY06: \$9,447,366
FY07: \$9,930,372
FY08: \$10,666,330
FY09: \$11,214,886
FY10: \$11,039,663
FY11: \$11,094,861
FY12: \$11,354,470

SALARY
FY06: \$81,453
FY07:
FY08:
FY09: \$95,902
FY10: \$97,823
FY11: \$100,085
FY12: \$103,300

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 85%
FY10: 75% **FY12:** 85%
Other Insurance: No

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10: Mileage Reimbursement
FY10 Amount: \$3,000.00
FY11: Mileage Reimbursement
FY11 Amount: \$3,000.00
FY12: Mileage Reimbursement
FY12 Amount: \$3,000.00

Accumulate to what limit?
320 Hours
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

Increase Specified in Contract? No
If yes, specify:

% Paid by District
FY09:
FY10:
FY11:
FY12:

| Hingham | | Director of Business & Finance | | | Disability: No | |
|-------------------------------|---------------------------|--------------------------------|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 01/01/11 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 01/01/11 | FY00: \$22,454,498 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: \$23,454,003 | FY07: | FY09: | FY11: 50% | Annuity: No | |
| Contract Increase?: Yes | FY02: \$25,092,158 | FY08: | FY10: 50% | FY12: 50% | FY09: | FY11: |
| Specify: 2% | FY03: \$26,245,668 | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$26,182,075 | FY10: | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$28,203,495 | FY11: | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$118,320 | | | FY09 Amount: | |
| Unlimited | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| Sick Leave Buy-Back? Yes | FY08: \$33,539,594 | Contract? Yes | FY09: | | FY10 Amount: | |
| At what %: | FY09: \$35,204,147 | If yes, specify: | FY10: | | FY11: | |
| Or amount: \$10.00 | FY10: | 2% | FY11: | | FY11 Amount: | |
| Conditions: | FY11: | | FY12: | | FY12: | |
| Notes : | FY12: \$118,320 | | | | FY12 Amount: | |

| Hopedale | | School Accountant | | | Disability: No | |
|--------------------------------|--------------------------|------------------------------|------------------------------|------------------|--|--------------|
| Date of Hire: 03/21/11 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 03/21/11 | FY00: \$6,680,775 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: \$7,019,163 | FY07: \$49,000 | FY09: 70% | FY11: 82% | Annuity: No | |
| Contract Increase?: No | FY02: \$7,568,985 | FY08: \$50,470 | FY10: | FY12: 82% | FY09: | FY11: |
| Specify: | FY03: \$7,568,985 | FY09: \$51,984 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: \$7,568,985 | FY10: \$51,984 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$7,848,076 | FY11: | Other Insurance: No | | FY09: Reimbursement of expenses for | |
| Accumulate to what limit? | FY06: \$8,091,223 | FY12: \$52,000 | | | travel, conferences, workshops, | |
| 75 | FY07: \$8,819,433 | Increase Specified in | % Paid by District | | coursework; \$1,100 | |
| Sick Leave Buy-Back? No | FY08: \$9,456,433 | Contract? No | FY09: | | FY09 Amount: | |
| At what %: | FY09: \$9,700,683 | If yes, specify: | FY10: | | FY10: | |
| Or amount: | FY10: \$9,050,000 | | FY11: | | FY11 Amount: | |
| Conditions: | FY11: \$9,050,000 | | FY12: | | FY11: | |
| Notes : | FY12: \$9,623,363 | | | | FY12 Amount: | |

Hudson**Director of Finance**

Date of Hire: 07/15/02
 Contract Start: 07/01/10
 Contract End: 06/30/13
 Contract Increase?: No
 Specify:
 Vac Days: 20 Pers Days: 5
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 200 sick/ 25 vacation days
 Sick Leave Buy-Back? Yes
 At what %: \$60/day
 Or amount:
 Conditions: 200 days

BUDGET
 FY00: \$17,419,623
 FY01: \$18,846,037
 FY02: \$19,800,000
 FY03: \$20,600,000
 FY04: \$22,300,000
 FY05: \$23,800,000
 FY06: \$25,000,000
 FY07: \$26,598,912
 FY08: \$28,116,251
 FY09: \$29,593,077
 FY10: \$30,865,504
 FY11: \$31,697,820
 FY12: \$34,177,747

SALARY
 FY06: \$88,000
 FY07: \$92,000
 FY08: \$10,000
 FY09: \$105,000
 FY10: \$107,100
 FY11: \$107,100
 FY12: \$109,242
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: No
 % Paid by District
 FY09: FY11:
 FY10: FY12:
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: Yes
 FY09: FY11: \$5,000
 FY10: \$5,000 FY12: \$5,000
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Hull**Interim Business Manager**

Date of Hire: 02/01/10
 Contract Start:
 Contract End:
 Contract Increase?: No
 Specify:
 Vac Days: Pers Days:
 Sick Days: Accumulate? No
 Accumulate to what limit?
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:

BUDGET
 FY00: \$9,600,000
 FY01: \$10,100,000
 FY02: \$10,820,776
 FY03: \$11,420,776
 FY04: \$11,710,156
 FY05: \$12,204,342
 FY06: \$13,105,919
 FY07: \$13,098,616
 FY08: \$13,105,919
 FY09: \$12,770,000
 FY10: \$11,876,872
 FY11: \$12,500,000
 FY12: \$12,800,000

SALARY
 FY06:
 FY07: \$60,000
 FY08: \$61,800
 FY09:
 FY10:
 FY11:
 FY12:
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: No
 % Paid by District
 FY09: 75% FY11:
 FY10: FY12:
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes : Interim business mgr. - \$72/hr, approx. 15 hrs/week - invoice

King Philip RSD**Director of Finance & Operations**

Date of Hire: 07/01/05
 Contract Start: 07/01/08
 Contract End: 06/30/13
 Contract Increase?: Yes
 Specify: 1% on base & 0-2% on merit

BUDGET
 FY00: \$12,955,075
 FY01: \$13,740,745
 FY02: \$14,723,884
 FY03: \$15,598,772
 FY04: \$15,708,772

SALARY
 FY06: \$87,000
 FY07: \$90,480
 FY08: \$94,099
 FY09: \$97,863
 FY10: \$97,863

Health Insurance: Yes
 % Paid by District
 FY09: 86% FY11: 86%
 FY10: 86% FY12: 86%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity:
 FY09: FY11:
 FY10: FY12:

Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 225

FY05: \$17,075,326
 FY06: \$18,238,392
 FY07: \$19,806,491
 FY08: \$21,433,828
 FY09: \$21,985,142
 FY10: \$22,397,893
 FY11: \$23,534,288
 FY12: \$24,621,352

FY11: \$99,331
 FY12: \$101,500
 Increase Specified in Contract? Yes
 If yes, specify:
 1% on base & 0-2% on merit

Other Insurance: Yes
 Group Life Insurance - \$10,000
 % Paid by District
 FY09: 50%
 FY10: 50%
 FY11: 50%
 FY12: 50%

Additional Benefits:
 FY09: Travel Allowance
 FY09 Amount: \$2,000.00
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Sick Leave Buy-Back? No
 At what %:
 Or amount:

Conditions:
 Notes :

Leverett**Director of Finance & Operations**

Date of Hire:
 Contract Start:
 Contract End:
 Contract Increase?:
 Specify:
 Vac Days: Pers Days:
 Sick Days: Accumulate?
 Accumulate to what limit?
 Sick Leave Buy-Back?
 At what %:
 Or amount:
 Conditions:

BUDGET
 FY00:
 FY01:
 FY02:
 FY03: \$1,270,000
 FY04: \$1,276,000
 FY05: \$1,379,000
 FY06:
 FY07:
 FY08:
 FY09:
 FY10:
 FY11:
 FY12:

SALARY
 FY06: \$60,857
 FY07: \$64,626
 FY08: \$69,227
 FY09:
 FY10:
 FY11:
 FY12:
 Increase Specified in Contract?
 If yes, specify:

Health Insurance:
 % Paid by District
 FY09: 85% FY11:
 FY10: FY12:
Other Insurance:
 % Paid by District
 FY09: Dental - set amount
 FY10:
 FY11:
 FY12:

Disability:
 FY09: FY11:
 FY10: FY12:
 Annuity:
 FY09: FY11:
 FY10: FY12:
Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes : See Union 28

Littleton

Date of Hire: 07/18/06
 Contract Start: 07/01/09
 Contract End: 06/30/13
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 4
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00: \$8,078,666
 FY01: \$9,336,048
 FY02: \$11,116,456
 FY03: \$12,253,896
 FY04: \$12,366,406
 FY05: \$12,180,000
 FY06: \$12,466,315
 FY07: \$13,058,999
 FY08: \$13,610,548
 FY09: \$14,520,000
 FY10: \$14,866,330
 FY11: \$14,977,076
 FY12: \$15,999,041

SALARY
 FY06: \$85,000
 FY07: \$80,000
 FY08: \$85,000
 FY09: \$87,550
 FY10: \$87,550
 FY11: \$90,445
 FY12: \$90,445
 Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 70% FY11: 70%
 FY10: 70% FY12: 70%
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09: Annual - Travel Allowance
 FY09 Amount: \$1,000.00
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Longmeadow**Director of Business**

Date of Hire: 07/16/07
 Contract Start:
 Contract End:
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 2
 Sick Days: 10 Accumulate? Yes
 Accumulate to what limit?
 235
 Sick Leave Buy-Back? NO
 At what %:
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04:
 FY05:
 FY06:
 FY07: \$28,198,919
 FY08: \$30,595,830
 FY09: \$31,417,019
 FY10: \$31,643,818
 FY11: \$61,735,530
 FY12: \$32,561,637

SALARY
 FY06:
 FY07:
 FY08: \$90,000
 FY09: \$92,700
 FY10: \$92,700
 FY11: \$92,700
 FY12: \$93,627
 Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 50-66% FY11: 61.5%
 FY10: 61.5% FY12: 61.5%
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

| | | | | | |
|---------------------------|-----------------------------------|-----------------------|----------------------|----------------------|-------|
| Ludlow | School Business Consultant | | | Disability: No | |
| Date of Hire: 10/23/09 | BUDGET | SALARY | Health Insurance: No | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: \$18,502,847 | FY06: | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$19,488,990 | FY07: \$88,357 | FY09: 81% FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$20,485,150 | FY08: \$91,152 | FY10: FY12: | FY09: \$5,000 | FY11: |
| Specify: | FY03: \$20,485,150 | FY09: \$94,517 | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$20,485,150 | FY10: | Other Insurance: No | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: \$21,100,000 | FY11: \$93,000 | % Paid by District | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$94,000 | FY09: | FY09 Amount: | |
| | FY07: \$22,742,704 | Increase Specified in | FY10: | FY10 Amount: | |
| | FY08: \$23,806,345 | Contract? No | FY11: | FY11 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$25,877,888 | If yes, specify: | FY12: | FY12 Amount: | |
| At what %: | FY10: \$24,605,477 | | | | |
| Or amount: | FY11: \$25,183,685 | | | | |
| Conditions: | FY12: \$25,242,721 | | | | |
| Notes : | | | | | |

| | | | | | |
|-------------------------------|----------------------------|-----------------------|-----------------------|----------------------|-------|
| Lynnfield | Director of Finance | | | Disability: No | |
| Date of Hire: 07/00/06 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: \$10,696,206 | FY06: | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$11,383,398 | FY07: \$70,000 | FY09: 85% FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$12,075,499 | FY08: \$72,625 | FY10: FY12: | FY09: | FY11: |
| Specify: | FY03: \$12,428,743 | FY09: \$75,530 | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 2 | FY04: \$12,768,622 | FY10: \$90,530 | Other Insurance: No | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$13,683,882 | FY11: \$105,530 | % Paid by District | FY09: No | |
| Accumulate to what limit? | FY06: \$14,151,387 | FY12: \$107,641 | FY09: | FY09 Amount: | |
| | FY07: \$14,910,849 | Increase Specified in | FY10: | FY10 Amount: | |
| | FY08: \$16,073,480 | Contract? No | FY11: | FY11 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$16,991,469 | If yes, specify: | FY12: | FY12 Amount: | |
| At what %: | FY10: \$17,648,795 | | | | |
| Or amount: | FY11: \$17,828,795 | | | | |
| Conditions: | FY12: \$18,628,795 | | | | |
| Notes : | | | | | |

| Malden | | Business Manager | | | Disability: No | |
|---------------------------------|---------------------------|------------------------------|-----------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: | FY00: \$36,370,233 | FY06: \$80,610 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$39,015,194 | FY07: | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$41,500,000 | FY08: \$93,000 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$41,100,000 | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$40,500,000 | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? Yes | FY05: \$42,200,000 | FY11: | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$44,300,000 | FY12: | | | FY09 Amount: | |
| 300 | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| | FY08: \$93,000 | Contract? No | FY09: | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$97,650 | If yes, specify: | FY10: | | FY11: | |
| At what %: | FY10: \$101,097 | | FY11: | | FY11 Amount: | |
| Or amount: | FY11: \$102,108 | | FY12: | | FY12: | |
| Conditions: | FY12: | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Mashpee | | POSITION OPEN | | | Disability: | |
|-----------------------------|---------------------------|------------------------------|---------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: | | FY09: \$3,600 | FY11: |
| Contract Start: | FY00: \$12,800,000 | FY06: \$82,400 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$14,075,000 | FY07: | FY09: 75% | FY11: | Annuity: | |
| Contract Increase?: | FY02: \$15,952,471 | FY08: \$97,000 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$16,034,136 | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$16,784,751 | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? | FY05: \$16,984,751 | FY11: | Other Insurance: | | FY09: | |
| Accumulate to what limit? | FY06: \$17,794,293 | FY12: | | | FY09 Amount: | |
| | FY07: \$18,785,387 | Increase Specified in | % Paid by District | | FY10: | |
| | FY08: \$20,227,652 | Contract? | FY09: 100% | | FY10 Amount: | |
| Sick Leave Buy-Back? | FY09: \$20,517,652 | If yes, specify: | FY10: | | FY11: | |
| At what %: | FY10: \$18,633,095 | | FY11: | | FY11 Amount: | |
| Or amount: | FY11: \$18,260,434 | | FY12: | | FY12: | |
| Conditions: | FY12: \$18,560,434 | | | | FY12 Amount: | |
| Notes : | | | | | | |

Medfield

Director of Finance & Operations

Date of Hire: 08/16/04
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** As Needed
Sick Days: As Needed
Accumulate to what limit?
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

BUDGET
FY00: \$14,579,938
FY01: \$15,957,119
FY02: \$17,931,112
FY03: \$18,719,565
FY04: \$19,161,762
FY05: \$20,698,047
FY06: \$21,763,192
FY07: \$23,685,575
FY08: \$24,918,290
FY09: \$26,066,065
FY10: \$26,277,511
FY11: \$26,357,381
FY12:

SALARY
FY06: \$98,325
FY07: \$104,750
FY08: \$108,416
FY09: \$112,385
FY10: \$115,757
FY11: \$117,757
FY12: \$118,934

Increase Specified in Contract? No
If yes, specify:

Health Insurance: No
% Paid by District
FY09: 60% **FY11:**
FY10: **FY12:**
Other Insurance: No

% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: \$2,000 **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: Prof. expenses
FY09 Amount: \$1,500.00
FY10: Prof. expenses
FY10 Amount: \$1,500.00
FY11: Same
FY11 Amount:
FY12: Same
FY12 Amount:

| Melrose | | Business Manager | | | Disability: No | |
|---|---------------------------|------------------------------|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 10/09/06 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: | FY07: \$98,000 | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$101,920 | FY10: | FY12: 87% | FY09: | FY11: |
| Specify: | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$106,038 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$23,856,071 | FY12: | | | FY09 Amount: | |
| 110 | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| | FY08: | Contract? No | FY09: | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY09: | If yes, specify: | FY10: | | FY11: | |
| At what %: | FY10: | | FY11: | | FY11 Amount: | |
| Or amount: | FY11: | | FY12: | | FY12: | |
| Conditions: | FY12: \$27,683,962 | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Mendon-Upton RSD | | Business Assistant | | | Disability: No | |
|--|---------------------------|------------------------------|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 09/09/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: \$12,212,008 | FY06: \$75,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$13,424,152 | FY07: \$77,250 | FY09: 75% | FY11: 75% | Annuity: No | |
| Contract Increase?: No | FY02: \$15,515,541 | FY08: \$95,000 | FY10: 75% | FY12: 75% | FY09: | FY11: |
| Specify: | FY03: \$16,751,732 | FY09: | | | FY10: | FY12: |
| Vac Days: 10 Pers Days: 3 | FY04: \$18,380,147 | FY10: \$25,000 | | | Additional Benefits: | |
| Sick Days: 10 Accumulate? No | FY05: \$19,764,357 | FY11: \$25,820 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$22,346,345 | FY12: \$40,000 | | | FY09 Amount: | |
| | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| | FY08: \$26,758,727 | Contract? No | FY09: 100% | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$28,662,832 | If yes, specify: | FY10: | | FY11: | |
| At what %: | FY10: \$27,421,232 | | FY11: | | FY11 Amount: | |
| Or amount: | FY11: \$26,183,205 | | FY12: | | FY12: | |
| Conditions: | FY12: | | | | FY12 Amount: | |
| Notes : | | | | | | |

Methuen**Business Administrator**

Date of Hire: 07/03/09
Contract Start: 07/01/10
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:** 3
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 Vacation - 40; Sick - 227
Sick Leave Buy-Back? Yes
At what %: \$25/day to 100 days;
 \$45/day up to 227
Or amount:
Conditions:
Notes :

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$46,083,359
FY05: \$50,017,280
FY06:
FY07:
FY08: \$67,806,858
FY09: \$70,223,746
FY10: \$69,936,632
FY11: \$72,348,872
FY12: \$72,808,028

SALARY
FY06:
FY07:
FY08:
FY09:
FY10: \$97,000
FY11: \$97,000
FY12: \$97,000
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 62%
FY10: 62% **FY12:** 62%
Other Insurance: Yes
 Dental/Optical
% Paid by District
FY09:
FY10: 0
FY11: 0
FY12: 0

Disability: Yes
FY09: **FY11:**
FY10: **FY12:**
Annuity: Yes
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Middleborough**Director of Business, Finance & Operations**

Date of Hire: 10/18/11
Contract Start: 10/18/11
Contract End: 06/30/13

BUDGET
FY00:
FY01:
FY02:

SALARY
FY06: \$87,000
FY07: \$91,000
FY08: \$93,500

Health Insurance: Yes
% Paid by District
FY09: 75-
 90%;
 depend
 s on
 plan
FY11: 80%
FY10: **FY12:** 80%

Disability: Yes
FY09: \$100
FY10:
FY11: \$300
FY12: \$300
Annuity: No

Contract Increase?: Yes
Specify: 2% each year
Vac Days: 25 **Pers Days:** 3
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 Unlimited

FY03:
FY04: \$21,127,147
FY05: \$22,742,144
FY06: \$23,042,915
FY07: \$24,392,387
FY08: \$24,048,548
FY09: \$24,868,207
FY10: \$25,993,502
FY11: \$24,914,200
FY12: \$25,738,582

FY09: \$96,500
FY10: \$99,249
FY11: \$89,000
FY12: \$90,780

Other Insurance: No
% Paid by District
FY09: 100%
FY10:
FY11:
FY12:

FY09:
FY10:
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions:
Notes :

| Millis | | Financial Assistant to the Superintendent | | | Disability: No | |
|-------------------------------|---------------------------|---|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 03/24/94 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: \$65,884 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$66,729 | FY09: 68% | FY11: 68% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$68,731 | FY10: 68% | FY12: 68% | FY09: | FY11: |
| Specify: | FY03: | FY09: \$70,793 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 2 | FY04: \$8,133,220 | FY10: \$71,501 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$8,238,561 | FY11: \$72,216 | | | FY09: | |
| Accumulate to what limit? | FY06: \$8,500,000 | FY12: | % Paid by District | | FY09 Amount: | |
| Unlimited | FY07: \$9,365,787 | Increase Specified in Contract? No | FY09: | | FY10: | |
| Sick Leave Buy-Back? Yes | FY08: \$9,878,602 | If yes, specify: | FY10: | | FY10 Amount: | |
| At what %: | FY09: \$10,638,712 | | FY11: | | FY11 Amount: | |
| Or amount: \$20.00 | FY10: \$10,685,612 | | FY12: | | FY12: | |
| Conditions: \$2500 maximum | FY11: \$11,205,538 | | | | FY12 Amount: | |
| | FY12: \$11,731,345 | | | | | |
| Notes : | | | | | | |

| Milton | | Assistant Superintendent for Business | | | Disability: No | |
|---------------------------------|---------------------------|---|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 07/01/10 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/10 | FY00: | FY06: \$105,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: | FY07: \$108,150 | FY09: 85% | FY11: 85% | Annuity: No | |
| Contract Increase?: No | FY02: \$26,000,000 | FY08: \$111,395 | FY10: 85% | FY12: | FY09: | FY11: |
| Specify: | FY03: \$26,000,000 | FY09: | | | FY10: | FY12: |
| Vac Days: 20 Pers Days: 5 | FY04: \$26,000,000 | FY10: \$116,500 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 1.5/ Accumulate? Yes | FY05: \$26,000,000 | FY11: \$119,995 | | | FY09: | |
| mo | FY06: \$28,427,890 | FY12: \$123,595 | % Paid by District | | FY09 Amount: | |
| nth | FY07: \$30,886,741 | Increase Specified in Contract? No | FY09: | | FY10: | |
| Accumulate to what limit? | FY08: \$32,033,376 | If yes, specify: | FY10: | | FY10 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$31,681,456 | | FY11: | | FY11 Amount: | |
| At what %: | FY10: \$32,921,144 | | FY12: | | FY12: | |
| Or amount: | FY11: \$33,491,417 | | | | FY12 Amount: | |
| Conditions: | FY12: \$34,029,343 | | | | | |
| Notes : | | | | | | |

| Minuteman RVTSD | | Director of Finance and Operations | | | Disability: No | |
|--------------------------------|---------------------------|------------------------------------|-----------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: | FY00: \$13,348,966 | FY06: \$109,550 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$13,550,150 | FY07: \$112,289 | FY09: 75% | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$14,437,285 | FY08: \$112,289 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$15,673,520 | FY09: \$119,128 | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$15,443,465 | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: \$15,344,339 | FY11: \$105,000 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$15,699,155 | FY12: \$105,000 | % Paid by District | | FY09 Amount: | |
| | FY07: \$16,139,498 | Increase Specified in | FY09: 50% | | FY10 Amount: | |
| | FY08: \$16,745,769 | Contract? No | FY10: | | FY11: | |
| Sick Leave Buy-Back? No | FY09: \$17,001,622 | If yes, specify: | FY11: | | FY11 Amount: | |
| At what %: | FY10: \$17,496,001 | | FY12: | | FY12: | |
| Or amount: | FY11: \$16,258,679 | | | | FY12 Amount: | |
| Conditions: | FY12: \$16,453,473 | | | | | |
| Notes : | | | | | | |

| Narragansett RSD | | Assistant Superintendent of Schools | | | Disability: No | |
|--------------------------------------|---------------------------|-------------------------------------|-----------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: No | | FY09: \$0 | FY11: |
| Contract Start: | FY00: | FY06: \$0 | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: | FY07: \$0 | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$0 | FY10: | FY12: | FY09: \$0 | FY11: |
| Specify: | FY03: | FY09: \$0 | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: | FY11: | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: | % Paid by District | | FY09 Amount: \$0.00 | |
| | FY07: \$17,560,315 | Increase Specified in | FY09: | | FY10 Amount: | |
| | FY08: \$18,624,365 | Contract? No | FY10: | | FY11: | |
| Sick Leave Buy-Back? No | FY09: \$19,536,811 | If yes, specify: | FY11: | | FY11 Amount: | |
| At what %: | FY10: \$19,744,512 | | FY12: | | FY12: | |
| Or amount: | FY11: \$19,184,149 | | | | FY12 Amount: | |
| Conditions: | FY12: \$19,190,702 | | | | | |
| Notes : See Assistant Superintendent | | | | | | |

| | | | | | |
|-------------------------------|--|-----------------------|-----------------------|----------------------|-------------|
| Natick | Director for Fiscal & Management Services | | | Disability: No | |
| Date of Hire: 08/04/08 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 08/04/08 | FY00: \$27,798,704 | FY06: | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$28,796,408 | FY07: | FY09: 50% or more | FY11: | Annuity: No |
| | FY02: \$31,697,424 | FY08: \$107,233 | FY10: | FY12: 50+% | |
| Contract Increase?: No | FY03: \$33,108,552 | FY09: | | FY09: | FY11: |
| Specify: | FY04: | FY10: | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 5 | FY05: | FY11: | Other Insurance: No | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY06: | FY12: \$120,135 | | FY09: | |
| Accumulate to what limit? | FY07: | Increase Specified in | % Paid by District | FY09 Amount: | |
| Unlimited | FY08: | Contract? No | FY09: | FY10: | |
| Sick Leave Buy-Back? Yes | FY09: \$43,860,918 | If yes, specify: | FY10: | FY10 Amount: | |
| At what %: Up to 20 per diem | FY10: \$41,769,100 | | FY11: | FY11: | |
| Or amount: | FY11: \$44,382,817 | | FY12: | FY11 Amount: | |
| Conditions: | FY12: \$46,406,138 | | | FY12: | |
| Notes : | | | | FY12 Amount: | |

| | | | | | |
|--------------------------------------|---|-----------------------|----------------------|--|---------------|
| Needham | Director of Financial Operations | | | Disability: No | |
| Date of Hire: 04/01/02 | BUDGET | SALARY | Health Insurance: No | FY09: | FY11: |
| Contract Start: | FY00: \$27,531,683 | FY06: \$90,573 | % Paid by District | FY10: | FY12: |
| Contract End: | FY01: \$29,503,993 | FY07: \$100,658 | FY09: | FY11: | Annuity: Yes |
| Contract Increase?: No | FY02: \$30,887,770 | FY08: \$107,882 | FY10: | FY12: | FY09: \$2,000 |
| Specify: | FY03: \$31,731,502 | FY09: \$112,566 | | | FY11: \$6,000 |
| Vac Days: 25 Pers Days: 1 | FY04: \$33,231,033 | FY10: \$117,631 | Other Insurance: No | FY10: \$6,000 | FY12: \$6,000 |
| Sick Days: 15 Accumulate? Yes | FY05: \$34,623,270 | FY11: \$117,631 | | Additional Benefits: | |
| Accumulate to what limit? | FY06: \$34,490,081 | FY12: \$120,336 | % Paid by District | FY09: \$100/mo. Travel; \$2400/yr Prof. Dev. | |
| 200 | FY07: \$37,392,815 | Increase Specified in | FY09: | FY09 Amount: \$3,600.00 | |
| Sick Leave Buy-Back? Yes | FY08: \$40,799,858 | Contract? No | FY10: | FY10: | |
| At what %: | FY09: \$42,635,484 | If yes, specify: | FY11: | FY10 Amount: | |
| Or amount: \$50.00 | FY10: \$45,382,885 | | FY12: | FY11: | |
| Conditions: After 5 years of service | FY11: | | | FY11 Amount: | |
| Notes : | FY12: | | | FY12: | |
| | | | | FY12 Amount: | |

New Bedford**Business Manager/Operations**

Date of Hire: 08/15/11
Contract Start: 08/15/11
Contract End: 06/30/14
Contract Increase?: Yes
Specify: 2%
Vac Days: 25 **Pers Days:** 2
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$110.00
Conditions: 10 Yrs of Service

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06:
FY07:
FY08:
FY09: \$114,839,262
FY10: \$111,191,225
FY11: \$108,396,827
FY12: \$104,957,539

SALARY
FY06: \$87,975
FY07: \$89,975
FY08:
FY09:
FY10:
FY11:
FY12: \$110,000

Increase Specified in Contract? Yes
If yes, specify:
 2%

Health Insurance: Yes
% Paid by District
FY09: **FY11:**
FY10: **FY12:** 75%

Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10: 100%
FY11: 100%
FY12: 100%

Disability: Yes
FY09: **FY11:**
FY10: **FY12:**

Annuity: No
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12: Prof. Development
FY12 Amount: \$2,289.00

Notes :

New Salem-Wendell**Business Manager/Operations**

Date of Hire:
Contract Start:
Contract End:
Contract Increase?:
Specify:
Vac Days: **Pers Days:**
Sick Days: **Accumulate?**
Accumulate to what limit?
Sick Leave Buy-Back?
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03: \$1,522,750
FY04: \$1,489,900
FY05: \$1,398,000
FY06:
FY07:
FY08:
FY09:
FY10:
FY11:
FY12:

SALARY
FY06: \$60,626
FY07: \$64,626
FY08: \$69,227
FY09:
FY10:
FY11:
FY12:

Increase Specified in Contract?
If yes, specify:

Health Insurance:
% Paid by District
FY09: 86% **FY11:**
FY10: **FY12:**

Other Insurance:
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability:
FY09: **FY11:**
FY10: **FY12:**

Annuity:
FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes : See Union 28

| Newton | | Chief of Operations | | | Disability: No | |
|--|----------------------------|---|------------------------------|---|---|--------------|
| Date of Hire: 07/30/01 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/07 | FY00: | FY06: \$119,820 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/09 | FY01: | FY07: \$124,634 | FY09: 80% | FY11: 80% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$134,000 | FY10: 80% | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: \$121,267 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 6 | FY04: \$127,756,962 | FY10: \$121,267 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$132,195,625 | FY11: \$121,267 | Other Insurance: Yes | | FY09: \$500 Life Insurance Fringe; \$3,000 Longevity; \$125 Travel | |
| Accumulate to what limit? | FY06: \$137,685,240 | FY12: | Dental and Basic Life | | FY09 Amount: | |
| 220 | FY07: \$143,599,686 | Increase Specified in Contract? No | | FY10: Per month travel allowance | | |
| | FY08: \$155,077,580 | If yes, specify: | | FY10 Amount: \$225.00 | | |
| Sick Leave Buy-Back? No | FY09: \$159,527,580 | | | FY11: Per month travel allowance | | |
| At what %: | FY10: \$164,137,938 | | | FY11 Amount: \$225.00 | | |
| Or amount: | FY11: \$167,204,000 | | | FY12: | | |
| Conditions: | FY12: \$171,620,000 | | | FY12 Amount: | | |
| Notes : In negotiation; no raises | | | | | | |

| North Reading | | Director of Finance and Operations | | | Disability: No | |
|-------------------------------|---------------------------|--|------------------------------|---------------------|--|--------------|
| Date of Hire: 08/01/99 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: \$100,679 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$104,252 | FY09: 70% | FY11: 70% | Annuity: | |
| Contract Increase?: Yes | FY02: | FY08: \$108,215 | FY10: 70% | FY12: 70% | FY09: | FY11: |
| Specify: 1.75% | FY03: | FY09: \$115,868 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: \$16,325,289 | FY10: \$116,157 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$18,131,303 | FY11: \$124,601 | Other Insurance: No | | FY09: Travel; Up to \$3,300 for credits beyond Master's | |
| Accumulate to what limit? | FY06: \$20,087,175 | FY12: \$126,782 | | | FY09 Amount: \$1,500.00 | |
| 50 | FY07: \$20,087,175 | Increase Specified in Contract? Yes | | FY10: | | |
| | FY08: \$20,771,242 | If yes, specify: | | FY10 Amount: | | |
| Sick Leave Buy-Back? Yes | FY09: \$22,377,445 | 1.75% | | FY11: | | |
| At what %: 33% | FY10: \$22,802,875 | | | FY11 Amount: | | |
| Or amount: | FY11: \$23,143,886 | | | FY12: | | |
| Conditions: | FY12: \$24,023,251 | | | FY12 Amount: | | |
| Notes : | | | | | | |

Northborough**Director of Business**

Date of Hire: 01/03/05
Contract Start: 07/01/08
Contract End: 06/30/11
Contract Increase?:
Specify:
Vac Days: **Pers Days:**
Sick Days: **Accumulate?** Yes
Accumulate to what limit?

BUDGET
FY00: \$11,044,310
FY01: \$11,795,554
FY02: \$12,603,700
FY03: \$13,343,147
FY04: \$13,610,010
FY05: \$14,284,222
FY06: \$14,883,343
FY07: \$15,776,324

SALARY
FY06: \$82,400
FY07: \$84,872
FY08: \$92,000
FY09: \$98,122
FY10: \$100,918
FY11: \$100,918
FY12: \$108,669

Health Insurance:
% Paid by District
FY09: 80% **FY11:**
FY10: **FY12:**

Other Insurance:

Disability:

FY09: **FY11:**
FY10: **FY12:**

Annuity:

FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:

FY09: \$2,000 Travel stipend; \$2,500 per year towards earned doctorate degree; 25% retirement incentive after 20yrs of service

260
Sick Leave Buy-Back?
At what %:
Or amount:

FY08: \$16,536,259
FY09: \$17,287,935
FY10: \$17,657,769
FY11: \$17,940,566
FY12: \$18,702,867

Increase Specified in Contract?
If yes, specify:

% Paid by District
FY09: 100%
FY10:
FY11:
FY12:

FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Conditions:
Notes :

Northborough-Southborough RSD**Director of Business**

Date of Hire: 01/03/05

Contract Start:

Contract End:

Contract Increase?: No

Specify:

Vac Days: 25 Pers Days: Unlim
ited

Sick Days: 17 Accumulate? Yes

Accumulate to what limit?

260

Sick Leave Buy-Back? Yes

At what %: \$20/day to 100 days

Or amount:

Conditions: Upon retirement

Notes : 40/30/30 split between 3 districts

BUDGET

FY00: \$8,701,452

FY01: \$9,515,116

FY02: \$10,837,248

FY03: \$10,966,289

FY04: \$11,013,040

FY05: \$12,150,863

FY06: \$13,623,080

FY07: \$15,314,676

FY08: \$16,272,003

FY09: \$17,129,998

FY10: \$17,408,581

FY11: \$17,522,642

FY12: \$17,619,217

SALARY

FY06: \$82,400

FY07: \$84,872

FY08: \$92,000

FY09: \$98,122

FY10: \$100,918

FY11: \$100,918

FY12: \$108,669

Increase Specified in
Contract? No

If yes, specify:

Health Insurance: Yes

% Paid by District

FY09: 80% FY11: 80%

FY10: 80% FY12: 75%

Other Insurance: Yes

Life

% Paid by District

FY09: 100%

FY10: 100%

FY11: 100%

FY12: 100%

Disability: No

FY09:

FY10:

Annuity: No

FY09:

FY10:

Additional Benefits:

FY09: \$2,000 Travel stipend; \$2,500 per
year towards earned doctorate
degree; 25% retirement incentive after
20 yrs of service

FY09 Amount:

FY10: \$2000 travel; \$2500 toward doctorate;
25% retirement incentive after 20 yrs
service

FY10 Amount:

FY11: Same

FY11 Amount:

FY12: Same

FY12 Amount:

FY11:

FY12:

FY11:

FY12:

Northbridge**Business Manager**

Date of Hire: 07/01/08
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?: Yes
Specify: 1% for FY12
Vac Days: **Pers Days:** 5
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 225
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06: \$92,938
FY07: \$21,972,108
FY08: \$20,422,213
FY09: \$22,077,455
FY10: \$23,478,799
FY11: \$24,137,927
FY12: \$23,622,474

SALARY
FY06: \$92,938
FY07: \$102,780
FY08: \$126,124
FY09: \$85,000
FY10: \$87,550
FY11: \$90,177
FY12: \$91,078
Increase Specified in Contract? Yes
If yes, specify:
 1% for FY12

Health Insurance: Yes
% Paid by District
FY09: 75% **FY11:** 75%
FY10: 75% **FY12:** 75%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes : Health Ins - 75% Town / 25% Employee

Norwood**Director of Finance & Operations**

Date of Hire: 09/10/10
Contract Start: 10/12/10
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 200
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00: \$24,102,590
FY01: \$25,788,793
FY02: \$26,500,217
FY03: \$27,834,080
FY04: \$28,191,124
FY05: \$28,657,235
FY06: \$28,953,280
FY07: \$30,817,505
FY08: \$32,235,606
FY09: \$32,748,217
FY10: \$32,481,075
FY11: \$34,194,137
FY12: \$34,345,233

SALARY
FY06: \$82,000
FY07: \$85,000
FY08:
FY09:
FY10:
FY11: \$110,000
FY12:
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 55-80%
FY10: 55-80% **FY12:**
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Old Colony RVTSD**Business Manager**

Date of Hire: 08/24/92
Contract Start: 07/01/10
Contract End: 06/30/14
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:** 3
Sick Days: 30 **Accumulate?** Yes
Accumulate to what limit?
 200
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$95.00
Conditions: After Reaching Limit

BUDGET
FY00: \$6,182,712
FY01: \$6,559,734
FY02: \$6,904,698
FY03: \$6,959,941
FY04: \$6,959,941
FY05: \$7,224,191
FY06: \$7,577,673
FY07: \$8,028,173
FY08: \$8,500,779
FY09: \$8,750,396
FY10: \$8,788,843
FY11: \$8,873,066
FY12:

SALARY
FY06: \$77,308
FY07: \$80,014
FY08: \$82,415
FY09: \$84,887
FY10: \$87,434
FY11: \$89,183
FY12: \$90,075
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 80%
FY10: 80% **FY12:**
Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10: 50%
FY11: 50%
FY12: 50%

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Palmer**Business Manager**

Date of Hire: 06/01/99
Contract Start: 07/01/10
Contract End: 06/30/13
Contract Increase?: No
Specify:
Vac Days: 30 **Pers Days:** 5
Sick Days: 20 **Accumulate?** Yes
Accumulate to what limit?
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00: \$13,320,904
FY01: \$14,074,403
FY02: \$15,115,293
FY03: \$15,940,289
FY04: \$16,015,915
FY05: \$16,304,074
FY06: \$17,430,163
FY07: \$15,800,000
FY08: \$16,900,000
FY09: \$18,000,000
FY10: \$19,000,000
FY11: \$21,000,000
FY12: \$21,000,000

SALARY
FY06: \$85,000
FY07: \$87,125
FY08: \$90,174
FY09: \$92,500
FY10: \$93,500
FY11: \$96,500
FY12: \$96,500
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 80%
FY10: 80% **FY12:** 80%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

| Pathfinder RVTSD | | School Business Official | | | Disability: No | |
|-------------------------------|---------------------------|------------------------------|------------------------------|------------------|-----------------------------|--------------|
| Date of Hire: 09/15/08 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/10 | FY00: \$7,786,813 | FY06: \$76,807 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/11 | FY01: \$8,218,417 | FY07: \$79,111 | FY09: 87.5% | FY11: 85% | Annuity: No | |
| Contract Increase?: No | FY02: \$8,712,269 | FY08: \$80,693 | FY10: 87.5% | FY12: 85% | FY09: | FY11: |
| Specify: | FY03: \$8,980,781 | FY09: \$75,000 | | | FY10: | FY12: |
| Vac Days: 20 Pers Days: 2 | FY04: \$9,250,205 | FY10: \$78,512 | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$9,586,776 | FY11: \$79,886 | Other Insurance: Yes | | FY09: | |
| Accumulate to what limit? | FY06: \$10,124,226 | FY12: \$81,284 | Life | | FY09 Amount: | |
| Unlimited | FY07: \$10,249,226 | Increase Specified in | % Paid by District | | FY10: | |
| Sick Leave Buy-Back? Yes | FY08: \$11,623,077 | Contract? No | FY09: 75% | | FY10 Amount: | |
| At what %: 20% of excess of | FY09: \$12,262,460 | If yes, specify: | FY10: 75% | | FY11: | |
| 125 days | FY10: \$12,478,424 | | FY11: 75% | | FY11 Amount: | |
| Or amount: | FY11: \$12,262,460 | | FY12: 75% | | FY12: | |
| Conditions: | FY12: \$12,489,474 | | | | FY12 Amount: | |
| Notes : | | | | | | |
| Peabody | | Business Administrator | | | Disability: No | |
| Date of Hire: 11/01/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 11/01/09 | FY00: | FY06: \$85,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$89,250 | FY09: 85% | FY11: 85% | Annuity: No | |
| Contract Increase?: Yes | FY02: | FY08: \$91,928 | FY10: 85% | FY12: 85% | FY09: | FY11: |
| Specify: \$2500 in 3rd year | FY03: | FY09: \$93,767 | | | FY10: | FY12: |
| Vac Days: 20 Pers Days: | FY04: \$51,089,695 | FY10: \$102,500 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: | FY11: \$102,500 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$54,127,406 | FY12: \$102,500 | % Paid by District | | FY09 Amount: | |
| 90 | FY07: \$56,828,441 | Increase Specified in | FY09: | | FY10: | |
| Sick Leave Buy-Back? No | FY08: \$58,638,441 | Contract? Yes | FY10: | | FY10 Amount: | |
| At what %: | FY09: \$59,478,158 | If yes, specify: | FY11: | | FY11: | |
| Or amount: | FY10: \$59,792,758 | \$2500 in 3rd year | FY12: | | FY11 Amount: | |
| Conditions: | FY11: \$61,982,258 | | | | FY12: | |
| Notes : | FY12: \$62,602,081 | | | | FY12 Amount: | |

| Pembroke | | Director of Finance & Operations | | | Disability: No | |
|----------------------------------|---------------------------|----------------------------------|------------------------------|------------------|---|--------------|
| Date of Hire: 07/01/10 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/11/10 | FY00: | FY06: \$90,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: | FY07: \$102,600 | FY09: 75% | FY11: 75% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$106,448 | FY10: | FY12: 75% | FY09: | FY11: |
| Specify: | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 3 | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$109,721 | Other Insurance: Yes | | FY09: | |
| Accumulate to what limit? | FY06: \$22,661,749 | FY12: \$113,594 | Life | | FY09 Amount: | |
| 200 | FY07: | Increase Specified in | % Paid by District | | FY10: | |
| Sick Leave Buy-Back? No | FY08: | Contract? No | FY09: | | FY10 Amount: | |
| At what %: | FY09: | If yes, specify: | FY10: | | FY11: \$1800 Prof Development + \$1800 | |
| Or amount: | FY10: \$26,541,828 | | FY11: 75% | | Travel | |
| Conditions: | FY11: \$26,564,969 | | FY12: 75% | | FY11 Amount: \$3,600.00 | |
| | FY12: \$26,564,969 | | | | FY12: \$1800 Prof Development + \$1800 | |
| | | | | | Travel | |
| | | | | | FY12 Amount: \$3,600.00 | |
| Notes : | | | | | | |

| Pioneer Valley RSD | | Business Manager | | | Disability: No | |
|--------------------------------|---------------|------------------------------|-----------------------------|--------------|-----------------------------|--------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: | FY00: | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: | FY07: | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: | FY11: | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: | % Paid by District | | FY09 Amount: | |
| | FY07: | Increase Specified in | FY09: | | FY10: | |
| Sick Leave Buy-Back? No | FY08: | Contract? No | FY10: | | FY10 Amount: | |
| At what %: | FY09: | If yes, specify: | FY11: | | FY11: | |
| Or amount: | FY10: | | FY12: | | FY11 Amount: | |
| Conditions: | FY11: | | | | FY12: | |
| | FY12: | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Plainville | | Business Assistant | | | Disability: No | |
|--|--------------------------|--|------------------------------|--------------------------------|--|--------------|
| Date of Hire: 10/04/10 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 10/04/10 | FY00: \$3,896,875 | FY06: \$43,953 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: \$4,239,302 | FY07: \$46,590 | FY09: 75% | FY11: 75% | Annuity: No | |
| Contract Increase?: Yes | FY02: \$4,645,460 | FY08: \$49,386 | FY10: 75% | FY12: 75% | FY09: | FY11: |
| Specify: Additional 3% based upon performance | FY03: \$4,947,797 | FY09: | | | FY10: | FY12: |
| Vac Days: 15 Pers Days: 3 | FY04: \$5,214,632 | FY10: | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$5,579,716 | FY11: \$58,000 | Other Insurance: No | | FY09: Professional Development such as courses, conferences | |
| Accumulate to what limit? | FY06: \$5,757,916 | FY12: \$60,900 | | | FY09 Amount: | |
| 120 | FY07: \$6,190,007 | Increase Specified in Contract? Yes | | % Paid by District | FY10: | |
| Sick Leave Buy-Back? No | FY08: \$6,477,231 | If yes, specify: | | FY09: No | FY10 Amount: | |
| At what %: | FY09: \$6,736,320 | Additional 3% based upon performance | | FY10: | FY11: | |
| Or amount: | FY10: \$6,608,153 | | | FY11: | FY11 Amount: \$2,700.00 | |
| Conditions: | FY11: \$6,673,172 | | | FY12: | FY12: | |
| Notes : | FY12: \$6,916,877 | | | FY12 Amount: \$2,700.00 | | |

| Provincetown | | Administrative Assistant to the Supt. For finances | | | Disability: No | |
|---|--------------------------|--|------------------------------|---------------------------|-----------------------------|--------------|
| Date of Hire: 05/23/97 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/10 | FY00: \$3,767,948 | FY06: \$47,840 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: \$3,942,634 | FY07: | FY09: | FY11: 80% | Annuity: No | |
| Contract Increase?: No | FY02: \$4,060,881 | FY08: | FY10: 80% | FY12: 80% | FY09: | FY11: |
| Specify: | FY03: \$4,074,936 | FY09: \$70,266 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 5 | FY04: \$4,134,463 | FY10: \$70,266 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$4,185,330 | FY11: \$7,237,488 | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$4,172,959 | FY12: \$7,382,237 | | | FY09 Amount: | |
| 200 | FY07: \$4,152,958 | Increase Specified in Contract? No | | % Paid by District | FY10: | |
| Sick Leave Buy-Back? Yes | FY08: \$3,652,340 | If yes, specify: | | FY09: | FY10 Amount: | |
| At what %: 25% | FY09: \$3,784,840 | | | FY10: | FY11: | |
| Or amount: | FY10: \$3,556,650 | | | FY11: | FY11 Amount: | |
| Conditions: | FY11: \$3,354,958 | | | FY12: | FY12: | |
| Notes : | FY12: \$3,187,212 | | | FY12 Amount: | | |

Quaboag RSD**Director of Finance**

Date of Hire: 09/01/06
 Contract Start: 09/01/10
 Contract End: 08/31/13
 Contract Increase?: No
 Specify:
 Vac Days: 22 Pers Days: 3
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 Sick Leave Buy-Back? Yes
 At what %:
 Or amount: \$1.00
 Conditions: Limit 180 Days

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$12,350,000
 FY05: \$15,553,959
 FY06: \$16,273,076
 FY07: \$17,116,692
 FY08: \$14,063,498
 FY09: \$14,112,248
 FY10: \$15,012,458
 FY11: \$14,932,687
 FY12: \$15,653,650

SALARY
 FY06:
 FY07: \$80,000
 FY08:
 FY09: \$85,898
 FY10: \$85,848
 FY11: \$89,649
 FY12: \$92,186
 Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: FY11: 75%
 FY10: 75% FY12: 75%
 Other Insurance: Yes
 Life
 % Paid by District
 FY09:
 FY10: 100%
 FY11: 100%
 FY12: 100%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Ralph C Mahar**Director of Finance**

Date of Hire: 08/20/90
 Contract Start: 07/01/11
 Contract End: 06/30/14
 Contract Increase?: Yes
 Specify: 3%
 Vac Days: 25 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 115
 Sick Leave Buy-Back?
 At what %:
 Or amount:
 Conditions:

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04:
 FY05:
 FY06: \$9,994,154
 FY07: \$10,614,947
 FY08: \$11,995,199
 FY09: \$12,472,759
 FY10:
 FY11:
 FY12:

SALARY
 FY06: \$56,860
 FY07: \$63,860
 FY08: \$65,776
 FY09:
 FY10:
 FY11:
 FY12: \$80,000
 Increase Specified in Contract? Yes
 If yes, specify:
 3%

Health Insurance: Yes
 % Paid by District
 FY09: 85% FY11:
 FY10: FY12: 85%
 Other Insurance: Yes
 Life
 % Paid by District
 FY09: 50%
 FY10:
 FY11:
 FY12: 50%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

| Randolph | Executive Director of Finance & Administration | | | Disability: No | |
|------------------------------|--|-----------------------|-----------------------|----------------|----------------------|
| Date of Hire: 07/01/06 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: | FY06: | % Paid by District | FY10: | FY12: |
| Contract End: 06/30/13 | FY01: | FY07: \$103,000 | FY09: 50-60% | FY11: | |
| Contract Increase?: Yes | FY02: | FY08: \$105,833 | FY10: | FY12: 85% | Annuity: No |
| Specify: 2% | FY03: | FY09: \$108,478 | | | FY09: |
| Vac Days: 25 Pers Days: 2 | FY04: \$28,462,812 | FY10: \$112,750 | | | FY11: |
| Sick Days: 15 Accumulate? No | FY05: \$29,168,977 | FY11: \$117,260 | Other Insurance: No | | FY12: |
| Accumulate to what limit? | FY06: \$29,168,168 | FY12: \$120,192 | | | Additional Benefits: |
| | FY07: \$29,168,868 | Increase Specified in | % Paid by District | FY09: | FY09 Amount: |
| | FY08: \$30,612,519 | Contract? Yes | FY09: | FY10: | FY10 Amount: |
| | FY09: \$35,150,116 | If yes, specify: | FY10: | FY11: | FY11 Amount: |
| Sick Leave Buy-Back? No | FY10: \$35,350,116 | 2% | FY11: | FY12: | FY12 Amount: |
| At what %: | FY11: \$35,901,153 | | FY12: | | |
| Or amount: | FY12: \$35,580,116 | | | | |
| Conditions: | | | | | |
| Notes : | | | | | |

| Rockport | Financial Assistant to Superintendent | | | Disability: No | |
|-------------------------------|---------------------------------------|-----------------------|-----------------------|----------------|----------------------|
| Date of Hire: 02/08/00 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: |
| Contract Start: 07/01/08 | FY00: | FY06: \$45,586 | % Paid by District | FY10: | FY12: |
| Contract End: 07/01/11 | FY01: | FY07: \$47,954 | FY09: 75% | FY11: 75% | |
| Contract Increase?: | FY02: | FY08: \$50,629 | FY10: 75% | FY12: 75% | Annuity: No |
| Specify: | FY03: | FY09: \$51,905 | | | FY09: |
| Vac Days: 25 Pers Days: 3 | FY04: \$7,973,758 | FY10: \$56,715 | | | FY11: |
| Sick Days: 14 Accumulate? Yes | FY05: \$8,360,013 | FY11: \$56,715 | Other Insurance: No | | FY12: |
| Accumulate to what limit? | FY06: \$8,089,749 | FY12: | | | Additional Benefits: |
| | FY07: \$8,939,674 | Increase Specified in | % Paid by District | FY09: | FY09 Amount: |
| | FY08: \$8,831,205 | Contract? | FY09: 0% | FY10: | FY10 Amount: |
| | FY09: \$10,043,546 | If yes, specify: | FY10: | FY11: | FY11 Amount: |
| Sick Leave Buy-Back? Yes | FY10: \$10,669,301 | | FY11: | FY12: | FY12 Amount: |
| At what %: | FY11: \$11,161,424 | | FY12: | | |
| Or amount: \$30.00 | FY12: | | | | |
| Conditions: | | | | | |
| Notes : | | | | | |

Sandwich**Transportation**

Date of Hire: 07/01/09
Contract Start: 07/01/09
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 30 **Pers Days:** 3
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 226
Sick Leave Buy-Back? Yes
At what %: 15%
Or amount:
Conditions: Upon death or retirement not to exceed

BUDGET
FY00: \$19,829,425
FY01: \$21,007,927
FY02: \$23,466,347
FY03: \$24,018,119
FY04: \$24,735,212
FY05: \$25,143,522
FY06: \$26,070,445
FY07: \$27,691,505
FY08: \$29,014,401
FY09: \$30,086,516
FY10: \$30,550,780
FY11: \$30,176,539
FY12: \$29,225,344

SALARY
FY06: \$83,448
FY07: \$90,000
FY08: \$95,000
FY09: \$99,500
FY10: \$98,642
FY11: \$98,642
FY12: \$98,642
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 75% **FY11:** 75%
FY10: 75% **FY12:** 75%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount: \$3,000.00
FY10: Performance Bonus
FY10 Amount:
FY11: Performance Bonus
FY11 Amount: \$3,000.00
FY12: Performance Bonus
FY12 Amount: \$3,000.00

Notes :

Saugus**Executive Director of Finance and Operations**

Date of Hire: 07/01/09
Contract Start: 07/01/09
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 Sick Only
Sick Leave Buy-Back? Yes
At what %: 5 days per diem per year
Or amount:
Conditions:

BUDGET
FY00: \$19,072,201
FY01: \$20,400,000
FY02: \$21,490,000
FY03: \$21,690,000
FY04: \$21,620,106
FY05: \$21,438,579
FY06:
FY07: \$22,479,314
FY08: \$21,140,829
FY09: \$23,500,250
FY10: \$24,050,250
FY11: \$25,010,250
FY12: \$25,710,250

SALARY
FY06:
FY07: \$80,000
FY08: \$82,400
FY09: \$84,872
FY10: \$108,000
FY11: \$109,080
FY12: \$109,080
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 90%
FY10: 90% **FY12:** 90%
Other Insurance: Yes
 Life Insurance to \$2000 cap above
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: Yes
FY09: **FY11:** \$2,000
FY10: \$2,000 **FY12:** \$2,000
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

| Seekonk | | Finance Administrator | | | Disability: No | |
|--------------------------------------|---------------------------|---|------------------------------|------------------|--|--------------|
| Date of Hire: 08/01/09 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: \$101,420 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/11 | FY01: | FY07: \$72,124 | FY09: 75% | FY11: 75% | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$84,588 | FY10: 75% | FY12: 75% | FY09: | FY11: |
| Specify: | FY03: | FY09: \$96,255 | | | FY10: | FY12: |
| Vac Days: 26 Pers Days: 2 | FY04: \$15,598,348 | FY10: \$99,162 | Other Insurance: Yes | | Additional Benefits: | |
| Sick Days: 25 Accumulate? Yes | FY05: | FY11: \$103,169 | Dental | | FY09: Merit/evaluation | |
| Accumulate to what limit? | FY06: \$16,345,201 | FY12: \$104,190 | % Paid by District | | FY09 Amount: | |
| 225 | FY07: \$16,849,167 | Increase Specified in Contract? No | FY09: 75% | | FY10: Travel and Professional development | |
| Sick Leave Buy-Back? Yes | FY08: \$17,909,285 | If yes, specify: | FY10: 50% | | FY10 Amount: \$5,000.00 | |
| At what %: 40.5% | FY09: \$18,707,582 | | FY11: 50% | | FY11: Travel and Professional Development | |
| Or amount: | FY10: \$18,675,430 | | FY12: 50% | | FY11 Amount: \$5,000.00 | |
| Conditions: Unused sick days over 75 | FY11: \$19,323,774 | | | | FY12: Travel and Professional Development | |
| | FY12: \$19,642,902 | | | | FY12 Amount: \$5,000.00 | |
| Notes : | | | | | | |

| Sharon | | Director of Business | | | Disability: Yes | |
|-------------------------------|---------------------------|--|-----------------------------|--------------|---|--------------------|
| Date of Hire: 07/01/07 | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: | FY06: | % Paid by District | | FY10: | FY12: \$588 |
| Contract End: 06/30/14 | FY01: | FY07: | FY09: 80% | FY11: | Annuity: No | |
| Contract Increase?: Yes | FY02: | FY08: \$79,433 | FY10: | FY12: | FY09: \$1,500 | FY11: |
| Specify: 2% per year | FY03: | FY09: \$80,271 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 4 | FY04: | FY10: \$83,094 | Other Insurance: | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: | FY11: \$85,988 | Dental | | FY09: Longevity | |
| Accumulate to what limit? | FY06: \$29,613,770 | FY12: \$87,786 | % Paid by District | | FY09 Amount: \$1,000.00 | |
| Unlimited | FY07: \$30,089,615 | Increase Specified in Contract? Yes | FY09: | | FY10: \$1000 Longevity; \$1500 Stipend | |
| Sick Leave Buy-Back? No | FY08: \$32,402,581 | If yes, specify: | FY10: | | FY10 Amount: \$2,500.00 | |
| At what %: | FY09: \$33,289,178 | 2% per year | FY11: | | FY11: \$1000 Longevity; \$1500 Annuity | |
| Or amount: | FY10: \$34,308,260 | | FY12: | | FY11 Amount: \$2,500.00 | |
| Conditions: | FY11: \$35,345,897 | | | | FY12: Longevity | |
| | FY12: \$36,197,768 | | | | FY12 Amount: \$2,000.00 | |
| Notes : | | | | | | |

| Shutesbury | | | | | Disability: | |
|-----------------------------|-------------------|------------------------------|--------------------------|-------|-------------|-----------------------------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: | FY09: | FY11: | |
| Contract Start: | FY00: | FY06: \$60,857 | % Paid by District | FY10: | FY12: | |
| Contract End: | FY01: | FY07: \$64,626 | FY09: 86% | FY11: | | |
| Contract Increase?: | FY02: | FY08: \$69,227 | FY10: | FY12: | | Annuity: |
| Specify: | FY03: \$1,432,266 | FY09: | | | | FY09: |
| Vac Days: Pers Days: | FY04: \$1,364,000 | FY10: | | | | FY11: |
| Sick Days: Accumulate? | FY05: \$1,413,000 | FY11: | Other Insurance: | | | FY10: |
| Accumulate to what limit? | FY06: | FY12: | % Paid by District | | | Additional Benefits: |
| | FY07: | Increase Specified in | FY09: | | | FY09 Amount: |
| | FY08: | Contract? | FY10: | | | FY10 Amount: |
| Sick Leave Buy-Back? | FY09: | If yes, specify: | FY11: | | | FY11 Amount: |
| At what %: | FY10: | | FY12: | | | FY12 Amount: |
| Or amount: | FY11: | | | | | |
| Conditions: | FY12: | | | | | |
| Notes : See Union 28 | | | | | | |

| Smith Vocational Agricultural | | Business Manager | | | Disability: No | |
|------------------------------------|-------------------|------------------------------|------------------------------|-----------|----------------|-----------------------------|
| Date of Hire: 12/11/00 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: | |
| Contract Start: | FY00: | FY06: | % Paid by District | FY10: | FY12: | |
| Contract End: | FY01: | FY07: \$71,942 | FY09: 80% | FY11: 80% | | |
| Contract Increase?: No | FY02: | FY08: \$74,101 | FY10: 80% | FY12: 80% | | Annuity: No |
| Specify: | FY03: | FY09: \$76,324 | | | | FY09: |
| Vac Days: 25 Pers Days: 3 | FY04: \$5,636,967 | FY10: \$76,324 | | | | FY10: |
| Sick Days: 15 Accumulate? Yes | FY05: \$6,030,035 | FY11: \$77,087 | Other Insurance: No | | | Additional Benefits: |
| Accumulate to what limit? | FY06: | FY12: \$77,087 | % Paid by District | | | FY09: |
| | FY07: \$7,037,045 | Increase Specified in | FY09: | | | FY09 Amount: |
| | FY08: \$7,500,735 | Contract? No | FY10: | | | FY10 Amount: |
| Sick Leave Buy-Back? Yes | FY09: \$7,505,330 | If yes, specify: | FY11: | | | FY11 Amount: |
| At what %: | FY10: \$7,358,946 | | FY12: | | | FY12 Amount: |
| Or amount: \$5,500.00 | FY11: \$7,462,658 | | | | | |
| Conditions: | FY12: | | | | | |
| Notes : | | | | | | |

| Somerset | | Assistant Superintendent for Business | | | Disability: No | |
|----------------------------------|---------------------------|--|---|------------------|---------------------|---------------------|
| Date of Hire: 8 /1 /04 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: 12/01/09 | FY00: \$20,700,000 | FY06: \$86,000 | % Paid by District | | FY10: | FY12: |
| Contract End: 07/01/14 | FY01: \$21,100,000 | FY07: \$87,700 | FY09: 75% | FY11: 75% | Annuity: No | |
| Contract Increase?: | FY02: \$21,127,359 | FY08: \$90,352 | FY10: 75% | FY12: 75% | FY09: | FY11: |
| Specify: | FY03: \$22,165,067 | FY09: \$93,063 | Other Insurance: No | | | |
| Vac Days: 25 Pers Days: 2 | FY04: \$22,608,368 | FY10: \$96,563 | Additional Benefits: | | | |
| Sick Days: 18 Accumulate? Yes | FY05: \$23,225,835 | FY11: \$96,563 | FY09: \$50/mo gas, phone; tuition reimbursement \$650/yr to max \$3000 for term of agreement | | | |
| Accumulate to what limit? | FY06: \$23,690,066 | FY12: | FY09 Amount: | | | |
| | FY07: \$24,141,552 | Increase Specified in Contract? | % Paid by District | | FY10: | FY11: |
| 235 | FY08: \$24,849,561 | If yes, specify: | FY09: | | FY10 Amount: | FY12: |
| Sick Leave Buy-Back? Yes | FY09: \$25,676,542 | | FY10: | | FY11: | FY12 Amount: |
| At what %: \$30/day | FY10: \$25,676,542 | | FY11: | | FY11 Amount: | |
| Or amount: | FY11: \$25,676,542 | | FY12: | | FY12: | |
| Conditions: | FY12: | | | | FY12 Amount: | |
| Notes : | | | | | | |

| Somerville | | Finance Director | | | Disability: | |
|----------------------------------|---------------------------|--|--|--------------|---------------------|---------------------|
| Date of Hire: 01/07/02 | BUDGET | SALARY | Health Insurance: | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: | FY07: \$84,000 | FY09: 75% | FY11: | Annuity: | |
| Contract Increase?: | FY02: \$50,500,000 | FY08: \$85,260 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$50,200,000 | FY09: \$94,266 | Other Insurance: | | | |
| Vac Days: 20 Pers Days: 2 | FY04: \$46,200,000 | FY10: \$92,456 | Additional Benefits: | | | |
| Sick Days: 15 Accumulate? Yes | FY05: \$44,000,000 | FY11: \$92,456 | FY09: \$30/month; Auto Expenses | | | |
| Accumulate to what limit? | FY06: \$45,000,000 | FY12: \$95,266 | % Paid by District | | FY09 Amount: | |
| 120 | FY07: \$45,985,700 | Increase Specified in Contract? | FY09: | | FY10: | FY11: |
| Sick Leave Buy-Back? Yes | FY08: \$46,785,700 | If yes, specify: | FY10: | | FY10 Amount: | |
| At what %: \$40/day | FY09: \$48,785,200 | | FY11: | | FY11: | FY11 Amount: |
| Or amount: | FY10: \$47,704,034 | | FY12: | | FY12: | FY12 Amount: |
| Conditions: To 150 days | FY11: | | | | | |
| Notes : | FY12: | | | | | |

South Hadley**Business Administrator**

Date of Hire: 00/00/00
Contract Start: 00/00/11
Contract End: 00/00/13
Contract Increase?: No
Specify:
Vac Days: 24 **Pers Days:**
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 10 Days Vacation
Sick Leave Buy-Back? Yes
At what %:
Or amount:
Conditions: 35 days

BUDGET
FY00: \$14,315,767
FY01: \$15,010,379
FY02: \$15,651,130
FY03: \$15,969,930
FY04: \$15,068,387
FY05: \$15,462,810
FY06: \$16,021,281
FY07: \$16,999,196
FY08: \$17,793,576
FY09: \$18,331,362
FY10: \$18,550,237
FY11: \$18,793,008
FY12: \$19,252,563

SALARY
FY06: \$80,730
FY07: \$83,152
FY08: \$85,647
FY09: \$88,716
FY10: \$91,877
FY11: \$94,633
FY12: \$96,215
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 65% **FY11:** 60%
FY10: 60% **FY12:** 60%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

South Middlesex RVTSD**Business Manager****Date of Hire:** 07/01/09**Contract Start:** 07/01/09**Contract End:****Contract Increase?:** Yes**Specify:** \$2500 for Masters Degree; steps for performance**Vac Days:** 20 **Pers Days:****Sick Days:** 15 **Accumulate?** No**Accumulate to what limit?**

Vacation day cash out when leaving

Sick Leave Buy-Back? No**At what %:****Or amount:****Conditions:****Notes :****BUDGET****FY00:****FY01:****FY02:****FY03:****FY04:** \$12,916,122**FY05:** \$12,630,228**FY06:** \$13,140,145**FY07:** \$13,854,968**FY08:** \$14,472,513**FY09:** \$15,246,878**FY10:** \$15,070,000**FY11:** \$15,200,000**FY12:** \$15,506,000**SALARY****FY06:** \$107,268**FY07:** \$112,095**FY08:** \$115,458**FY09:** \$118,922**FY10:** \$93,000**FY11:** \$98,000**FY12:** \$106,000**Increase Specified in Contract?** Yes**If yes, specify:**

\$2500 for Masters Degree; steps for performance

Health Insurance: Yes**% Paid by District****FY09:** 72%; **FY10:** 75%;
FY11: 75%;
FY12: 75%**FY10:** 75% **FY12:** 75%**Other Insurance:** Yes

Life

% Paid by District**FY09:** 50%**FY10:****FY11:****FY12:****Disability:** Yes**FY09:****FY10:****Annuity:** No**FY09:** \$5,000**FY10:****FY11:****FY12:****FY11:****FY12:****Additional Benefits:****FY09:** Longevity; for 3 years**FY09 Amount:** \$5,120.00**FY10:****FY10 Amount:****FY11:****FY11 Amount:****FY12:****FY12 Amount:**

South Shore RVTSD**Treasurer**

Date of Hire: 07/01/80
Contract Start: 07/01/11
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: N/A **Pers Days:** N/A
Sick Days: N/A **Accumulate?** No
Accumulate to what limit?
Sick Leave Buy-Back?
At what %:
Or amount:
Conditions:

BUDGET
FY00: \$6,735,242
FY01: \$6,998,203
FY02: \$7,299,777
FY03: \$7,583,904
FY04: \$7,286,502
FY05: \$7,537,610
FY06: \$8,096,672
FY07: \$8,565,798
FY08: \$9,310,814
FY09: \$10,008,049
FY10: \$9,981,583
FY11: \$10,281,030
FY12: \$10,440,102

SALARY
FY06: \$38,250
FY07: \$36,250
FY08:
FY09: \$38,063
FY10: \$38,063
FY11: \$38,824
FY12: \$38,824
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 70%
FY10: 70% **FY12:** 70%
Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10: 50%
FY11: 50%
FY12: 50%

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10: Longevity
FY10 Amount: \$1,500.00
FY11: Longevity
FY11 Amount: \$1,500.00
FY12: Longevity
FY12 Amount: \$1,500.00

Notes :

Southborough**Director of Business**

Date of Hire: 01/03/05
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** Unlimited
Sick Days: 17 **Accumulate?** Yes
Accumulate to what limit?
 260
Sick Leave Buy-Back? Yes
At what %:
Or amount:
Conditions: \$20/day to 100 days; Upon Retirement

BUDGET
FY00: \$7,907,694
FY01: \$8,988,934
FY02: \$10,092,127
FY03: \$10,889,329
FY04: \$11,688,560
FY05: \$12,775,143
FY06: \$13,477,317
FY07: \$14,371,830
FY08: \$14,995,366
FY09: \$15,810,125
FY10: \$16,180,879
FY11: \$16,446,726
FY12: \$16,885,461

SALARY
FY06: \$80,000
FY07: \$82,400
FY08: \$84,872
FY09: \$98,122
FY10: \$100,918
FY11: \$100,918
FY12: \$108,669
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 80%
FY10: 80% **FY12:** 75%
Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10: 100%
FY11: 100%
FY12: 100%

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: \$2000
FY09 Amount:
FY10: \$2000 Travel; \$2500 Toward Doctorate; 25% Retirement Incentive after 20yrs
FY10 Amount:
FY11: Same
FY11 Amount:
FY12: Same
FY12 Amount:

Notes : 40/30/30 split between districts

Southeastern RVTSD**Business Manager**

Date of Hire: 09/29/09
 Contract Start: 09/14/10
 Contract End: 06/30/13
 Contract Increase?: Yes
 Specify:
 Vac Days: 10 Pers Days: 2
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 165
 Sick Leave Buy-Back? Yes
 At what %: 15%
 Or amount:
 Conditions: Must retire, have 165 days and 20 years

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04:
 FY05: \$16,000,000
 FY06: \$16,999,125
 FY07: \$17,790,295
 FY08: \$18,897,149
 FY09: \$20,513,000
 FY10: \$20,329,701
 FY11: \$20,437,639
 FY12: \$21,394,145

SALARY
 FY06: \$102,477
 FY07: \$110,701
 FY08: \$114,023
 FY09: \$117,444
 FY10: \$102,623
 FY11: \$102,346
 FY12: \$106,523
 Increase Specified in
 Contract? Yes
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 70% FY11: 70%
 FY10: 70% FY12: 70%
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Southern Berkshire RSD**Business Administrator**

Date of Hire:
 Contract Start:
 Contract End: 06/30/12
 Contract Increase?: No
 Specify:
 Vac Days: 20 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 180
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:

BUDGET
 FY00: \$11,712,655
 FY01: \$12,045,500
 FY02:
 FY03:
 FY04:
 FY05:
 FY06: \$13,352,239
 FY07: \$13,837,199
 FY08: \$14,371,069
 FY09: \$14,985,438
 FY10: \$15,285,616
 FY11: \$14,938,498
 FY12: \$13,887,393

SALARY
 FY06: \$70,724
 FY07: \$70,000
 FY08: \$72,100
 FY09:
 FY10:
 FY11: \$80,000
 FY12: \$80,000
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 80% FY11: 80%
 FY10: FY12: 80%
 Other Insurance: Yes
 Dental
 % Paid by District
 FY09: 80%
 FY10:
 FY11: 80%
 FY12: 80%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Southern Worcester County RVTSD**Assistant Superintendent for Business**

Date of Hire: 04/13/03
Contract Start: 07/01/09
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 28 **Pers Days:** 3
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 Unlimited
Sick Leave Buy-Back? Yes
At what %: \$55/day 1-195;
 \$75/day 196-290
Or amount:
Conditions:
Notes :

BUDGET
FY00: \$10,454,493
FY01: \$11,060,358
FY02: \$11,711,153
FY03: \$12,159,905
FY04: \$11,986,164
FY05: \$12,500,000
FY06: \$13,300,000
FY07: \$14,084,313
FY08: \$15,633,103
FY09: \$16,302,524
FY10: \$16,402,984
FY11: \$17,144,407
FY12: \$16,713,507

SALARY
FY06: \$88,166
FY07: \$94,460
FY08: \$97,294
FY09: \$100,212
FY10: \$103,218
FY11: \$106,315
FY12: \$109,526
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 85% **FY11:** 85%
FY10: 85% **FY12:** 85%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: Yes
FY09: **FY11:** \$3,000
FY10: \$3,000 **FY12:** \$3,000
Additional Benefits:
FY09: Longevity
FY09 Amount: \$4,000.00
FY10: Longevity
FY10 Amount: \$4,000.00
FY11: Longevity
FY11 Amount: \$4,500.00
FY12: Longevity
FY12 Amount: \$5,000.00

Springfield**C.F.O.**

Date of Hire: 12/02/10
Contract Start: 12/02/10
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 26 **Pers Days:** 3
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 One Year
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$0.75
Conditions:
Notes :

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04:
FY05:
FY06:
FY07: \$333,786,350
FY08: \$350,273,982
FY09: \$357,609,614
FY10: \$376,962,447
FY11: \$402,254,694
FY12: \$410,573,532

SALARY
FY06: \$101,383
FY07: \$103,415
FY08: \$140,000
FY09: \$140,000
FY10: \$140,000
FY11: \$137,700
FY12: \$137,700
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 75%
FY10: **FY12:** 75%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

| Stoneham | | Director of Finance | | | Disability: No | |
|---|---------------------------|-------------------------|------------------------------|---------------------------|-----------------------------|--------------|
| Date of Hire: 08/01/10 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: | |
| Contract Start: 08/01/10 | FY00: \$17,756,000 | FY06: | % Paid by District | FY10: | FY12: | |
| Contract End: 06/30/12 | FY01: \$18,650,000 | FY07: \$85,000 | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$20,186,081 | FY08: \$87,550 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: \$21,293,847 | FY09: | | | FY10: | FY12: |
| Vac Days: 26 Pers Days: | FY04: \$21,979,138 | FY10: | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: \$21,041,284 | FY11: \$94,000 | | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$95,410 | Increase Specified in | % Paid by District | FY09 Amount: | |
| 240 | FY07: \$22,907,794 | | Contract? No | FY09: | FY10: | |
| Sick Leave Buy-Back? No | FY08: \$23,639,162 | If yes, specify: | | FY10: | FY10 Amount: | |
| At what %: | FY09: \$21,931,844 | | | FY11: | FY11 Amount: | |
| Or amount: | FY10: \$22,163,000 | | | FY12: | FY12 Amount: | |
| Conditions: | FY11: \$22,300,000 | | | | | |
| Notes : | FY12: \$23,003,917 | | | | | |

| Tantasqua | | Assistant Superintendent for Business | | | Disability: No | |
|--|---------------------------|--|------------------------------|------------------|---|--------------|
| Date of Hire: 07/02/01 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: | |
| Contract Start: 07/01/09 | FY00: \$1,197,526 | FY06: | % Paid by District | FY10: | FY12: | |
| Contract End: 06/30/13 | FY01: \$1,226,527 | FY07: | FY09: | FY11: 60% | Annuity: No | |
| Contract Increase?: Yes | FY02: \$1,595,599 | FY08: \$106,198 | FY10: 60% | FY12: 60% | FY09: | FY11: |
| Specify: Up to 4% but agreed upon past 3yrs level this year | FY03: \$14,537,000 | FY09: \$114,446 | | | FY10: | FY12: |
| Vac Days: 30 Pers Days: 3 | FY04: \$14,620,000 | FY10: \$119,024 | Other Insurance: Yes | | Additional Benefits: | |
| Sick Days: 20 Accumulate? Yes | FY05: | FY11: \$120,238 | Dental | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: \$120,238 | % Paid by District | | FY09 Amount: | |
| 210 | FY07: \$40,594,133 | Increase Specified in | FY09: | | FY10: Per month travel allowance | |
| Sick Leave Buy-Back? Yes | FY08: \$42,374,376 | Contract? Yes | FY10: 60% | | FY10 Amount: \$300.00 | |
| At what %: | FY09: \$41,162,051 | If yes, specify: | FY11: 60% | | FY11: Per month travel allowance | |
| Or amount: \$25.00 | FY10: \$42,804,491 | Up to 4% but agreed upon past 3yrs level this year | FY12: 60% | | FY11 Amount: \$300.00 | |
| Conditions: \$25/day | FY11: \$42,794,908 | | | | FY12: Per month travel allowance | |
| Notes : | FY12: \$43,079,162 | | | | FY12 Amount: \$300.00 | |

Tewksbury

Date of Hire: 07/01/11
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?:
Specify:
Vac Days: 25 **Pers Days:** Unlimited
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

BUDGET
FY00: \$24,696,717
FY01: \$26,041,000
FY02: \$27,420,743
FY03: \$28,145,683
FY04: \$27,771,408
FY05: \$27,885,072
FY06: \$29,949,676
FY07: \$40,909,032
FY08: \$44,129,938
FY09: \$44,002,928
FY10: \$44,042,327
FY11: \$43,508,680
FY12: \$44,511,234

SALARY
FY06: \$104,692
FY07: \$108,382
FY08: \$112,175
FY09:
FY10:
FY11:
FY12: \$95,000
Increase Specified in Contract?
If yes, specify:

Health Insurance: No
% Paid by District
FY09: 70% **FY11:**
FY10: **FY12:**
Other Insurance: Yes
 Life
% Paid by District
FY09:
FY10:
FY11:
FY12: \$500

Disability: Yes
FY09: **FY11:**
FY10: **FY12:** \$1,800
Annuity:
FY09: \$9,000 **FY11:**
FY10: \$9,000 **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Truro**Assistant Superintendent for Business**

Date of Hire: 07/28/83
Contract Start: 07/01/09
Contract End: 06/30/12
Contract Increase?: Yes
Specify: 2%
Vac Days: 25 **Pers Days:** 2
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 217
Sick Leave Buy-Back? Yes
At what %:
Or amount: \$0.25
Conditions:
Notes :

BUDGET
FY00: \$2,372,708
FY01: \$2,680,077
FY02: \$3,016,591
FY03: \$3,079,776
FY04: \$3,231,704
FY05: \$3,317,317
FY06: \$3,552,880
FY07: \$3,667,523
FY08: \$3,629,792
FY09: \$4,044,072
FY10: \$5,984,723
FY11: \$4,001,285
FY12: \$4,016,801

SALARY
FY06: \$60,603
FY07: \$65,081
FY08: \$70,862
FY09: \$74,866
FY10: \$78,654
FY11: \$82,634
FY12: \$86,815
Increase Specified in Contract? Yes
If yes, specify:
 2%

Health Insurance: Yes
% Paid by District
FY09: 65% **FY11:** 65%
FY10: 65% **FY12:** 65%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Tyngsborough**Business Administrator**

Date of Hire: 09/18/00
Contract Start: 07/01/11
Contract End: 06/30/14

BUDGET

FY00:
FY01:
FY02:

FY03:
FY04:
FY05:
FY06: \$15,118,922
FY07: \$15,265,487

FY08: \$16,576,675
FY09: \$16,670,998

FY10: \$15,923,525
FY11: \$15,891,133

FY12: \$16,047,397

SALARY

FY06: \$70,271
FY07: \$88,000
FY08: \$91,080

FY09: \$94,070
FY10: \$94,070
FY11: \$95,481
FY12:

Increase Specified in Contract? No

If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 77.5% - **FY11:** 75%
75%
FY10
FY10: 75% **FY12:** 75%

Other Insurance: Yes
Life Insurance - \$150,000

% Paid by District
FY09: Long Term Disability;
Life Insurance \$150,000

FY10:
FY11:

FY12:

Disability: Yes

FY09: **FY11:** \$3,000
FY10: \$3,000 **FY12:** \$3,000

Annuity: No

FY09: **FY11:**
FY10: **FY12:**

Additional Benefits:

FY09: Course Reimbursement; Long Term Disability; Life Insurance - \$150,000

FY09 Amount:
FY10: Tuition Reimbursement - 100% 1st Course, 50% - Second Course

FY10 Amount:
FY11: Tuition Reimbursement - 100% 1st Course, 50% - Second Course

FY11 Amount:

FY12: Tuition Reimbursement - 100% 1st Course, 50% - Second Course

FY12 Amount:

Contract Increase?: No

Specify:

Vac Days: 25 **Pers Days:** 3

Sick Days: 17 **Accumulate?** Yes

Accumulate to what limit?

300

Sick Leave Buy-Back? Yes

At what %: 50% of daily rate for
13% of accumulated
time

Or amount:

Conditions:

Notes :

Erving**Director of Finance & Operations**

Date of Hire: 02/28/11
 Contract Start: 07/01/11
 Contract End: 06/30/12
 Contract Increase?:
 Specify:
 Vac Days: 20 Pers Days: 3
 Sick Days: 1 Accumulate? Yes
 1/2
 mo
 nth

BUDGET
 FY00: \$0
 FY01: \$0
 FY02: \$0
 FY03: \$0
 FY04: \$0
 FY05: \$0
 FY06: \$0

SALARY
 FY06: \$0
 FY07: \$0
 FY08: \$0
 FY09: \$73,514
 FY10: \$77,916
 FY11: \$82,370
 FY12: \$83,523

Health Insurance:
 % Paid by District
 FY09: FY11:
 FY10: FY12:

Other Insurance:

Disability:
 FY09: \$0 FY11:
 FY10: FY12:
 Annuity: No
 FY09: \$0 FY11:
 FY10: FY12:
Additional Benefits:
 FY09:

Accumulate to what limit?
 180

FY07:
 FY08: \$7,800,000
 FY09: \$8,267,000
 FY10:
 FY11:
 FY12:

Increase Specified in Contract?
 If yes, specify:

% Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

FY09 Amount: \$0.00
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Sick Leave Buy-Back? No
 At what %:
 Or amount:

Conditions:

Notes : Shared w/ Erving, Leverett, New Salem-Wendell, Shutesbury

Upper Cape Cod RVTSD**Controller**

Date of Hire: 07/15/02
 Contract Start:
 Contract End:
 Contract Increase?: No
 Specify:
 Vac Days: 20 Pers Days: 2
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 260
 Sick Leave Buy-Back? Yes
 At what %: 50%
 Or amount:
 Conditions: \$12000 max

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04:
 FY05:
 FY06:
 FY07: \$10,012,749
 FY08: \$11,257,515
 FY09: \$12,137,994
 FY10: \$12,364,592
 FY11: \$12,671,336
 FY12: \$12,848,620

SALARY
 FY06:
 FY07:
 FY08:
 FY09: \$70,231
 FY10: \$70,580
 FY11: \$76,631
 FY12: \$77,888
Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: FY11: 70%
 FY10: 70% FY12: 70%

Other Insurance: No

% Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Uxbridge**Director of Business**

Date of Hire: 07/01/05
Contract Start: 07/01/09
Contract End: 07/01/12
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:** 5
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 Unlimited
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$14,906,064
FY05: \$16,111,524
FY06: \$15,892,607
FY07: \$17,825,605
FY08: \$18,034,000
FY09: \$18,171,516
FY10: \$17,594,215
FY11: \$17,186,093
FY12: \$17,435,075

SALARY
FY06: \$75,000
FY07: \$78,000
FY08: \$89,500
FY09: \$94,870
FY10: \$94,870
FY11: \$97,716
FY12:
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 75% **FY11:** 75%
FY10: **FY12:** 75%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: Membership, travel, tuition
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Waltham**School Business Administrator**

Date of Hire: 10/30/06
Contract Start: 07/01/11
Contract End: 06/30/13
Contract Increase?: No
Specify:
Vac Days: 20 **Pers Days:**
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 300
Sick Leave Buy-Back? Yes
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$49,168,088
FY05: \$50,739,390
FY06: \$52,548,124
FY07: \$54,758,140
FY08: \$56,167,665
FY09: \$60,762,131
FY10: \$63,082,870
FY11: \$62,882,828
FY12: \$64,019,789

SALARY
FY06: \$92,000
FY07: \$97,000
FY08: \$104,760
FY09: \$109,998
FY10: \$115,498
FY11: \$115,498
FY12: \$120,096
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 87.5% **FY11:** 88%
FY10: 88% **FY12:** 88%
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: Yes
FY09: **FY11:** \$2,000
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Notes :

Wareham**Director of Operations/Finance**

Date of Hire:
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: 30 **Pers Days:** 3
Sick Days: 20 **Accumulate?** Yes
Accumulate to what limit?
 270
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$22,874,618
FY05: \$23,355,037
FY06: \$24,205,209
FY07: \$24,491,979
FY08: \$24,972,422
FY09: \$26,621,594
FY10: \$25,563,033
FY11: \$26,116,092
FY12: \$26,752,446

SALARY
FY06:
FY07:
FY08:
FY09:
FY10: \$109,000
FY11: \$113,000
FY12:
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 75%
FY10: 75% **FY12:** 75%
Other Insurance: Yes
 Liability
% Paid by District
FY09:
FY10: 100%
FY11: 100%
FY12: 100%

Disability: Yes
FY09: **FY11:** \$1,000
FY10: \$1,000 **FY12:** \$1,000
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10: Medical Exam
FY10 Amount: \$400.00
FY11: Medical Exam
FY11 Amount: \$400.00
FY12: In negotiations
FY12 Amount:

Wayland**School Business Administrator**

Date of Hire: 08/23/11
Contract Start: 07/01/11
Contract End: 06/30/13
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** n/a
Sick Days: 15 **Accumulate?** Yes
Accumulate to what limit?
 50 Vacation; Unlimited Sick
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

BUDGET
FY00: \$19,274,740
FY01: \$21,008,840
FY02: \$23,055,840
FY03: \$24,722,200
FY04: \$25,687,202
FY05: \$26,134,202
FY06: \$27,816,428
FY07:
FY08:
FY09:
FY10:
FY11:
FY12:

SALARY
FY06:
FY07:
FY08:
FY09: \$124,578
FY10: \$128,957
FY11: \$128,957
FY12: \$132,400
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: **FY11:** 70
FY10: 74 **FY12:** 70
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10: 10% Retirement=\$12,458; \$2200
 Travel
FY10 Amount: \$14,658.00
FY11: Travel Allowance
FY11 Amount: \$2,200.00
FY12: Travel Allowance
FY12 Amount: \$2,200.00

Webster**Assistant to the Superintendent for Business**

Date of Hire: 04/01/08
Contract Start: 07/01/11
Contract End: 06/30/14
Contract Increase?: Yes
Specify: Performance based
Vac Days: 25 **Pers Days:** 0
Sick Days: 18 **Accumulate?** Yes
Accumulate to what limit?
 120
Sick Leave Buy-Back? es
At what %: 25%
Or amount:
Conditions: After 5 years

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$12,656,516
FY05:
FY06:
FY07:
FY08:
FY09:
FY10:
FY11:
FY12:

SALARY
FY06: \$84,554
FY07:
FY08:
FY09: \$80,000
FY10: \$83,200
FY11: \$86,528
FY12: \$94,984
Increase Specified in Contract? Yes
If yes, specify:
 Performance based

Health Insurance: No
% Paid by District
FY09: 75% **FY11:**
FY10: **FY12:**
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: Yes
FY09: **FY11:** \$1,000
FY10: \$1,000 **FY12:** \$1,000
Annuity: No
FY09: **FY11:**
FY10: **FY12:** \$1,300
Additional Benefits:
FY09: Life Ins.
FY09 Amount: \$920.00
FY10: Life insurance
FY10 Amount: \$500.00
FY11: Life insurance
FY11 Amount: \$500.00
FY12: Life insurance
FY12 Amount: \$500.00

Notes :

Wellesley**Director of Business**

Date of Hire: 01/01/86
Contract Start:
Contract End:
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 3
Sick Days: 15 **Accumulate?** No
Accumulate to what limit?
 Up to 180
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:

BUDGET
FY00:
FY01:
FY02:
FY03:
FY04: \$39,479,548
FY05: \$40,954,980
FY06: \$42,721,441
FY07:
FY08:
FY09:
FY10:
FY11:
FY12: \$49,501,185

SALARY
FY06: \$112,561
FY07: \$117,626
FY08: \$122,331
FY09:
FY10:
FY11:
FY12: \$133,211
Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY09: 80% **FY11:** 80%
FY10: 80% **FY12:** 80%
Other Insurance: Yes
 Dental
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: Yes
FY09: **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09:
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12: Longevity
FY12 Amount: \$5,000.00

Notes :

West Bridgewater**Director of Business**

Date of Hire: 05/05/09
 Contract Start: 07/01/11
 Contract End: 06/30/14
 Contract Increase?: No
 Specify:
 Vac Days: 30 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 220
 Sick Leave Buy-Back? Yes
 At what %: 25%
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00: \$6,593,043
 FY01: \$7,144,805
 FY02: \$7,663,000
 FY03: \$7,992,665
 FY04: \$8,017,812
 FY05: \$8,198,670
 FY06: \$8,437,572
 FY07: \$8,620,979
 FY08: \$9,006,390
 FY09: \$9,278,100
 FY10: \$9,303,100
 FY11: \$9,380,000
 FY12: \$9,675,025

SALARY
 FY06: \$71,418
 FY07: \$71,988
 FY08: \$80,000
 FY09: \$80,000
 FY10: \$80,000
 FY11: \$80,000
 FY12: \$82,416
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: No
 % Paid by District
 FY09: FY11:
 FY10: FY12:
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Westborough**Director of Finance and Administration**

Date of Hire: 07/01/01
 Contract Start: 07/01/11
 Contract End: 06/30/13
 Contract Increase?: No
 Specify:
 Vac Days: 28 Pers Days: 3
 Sick Days: 15/ Accumulate? Yes
 yea
 r
 Accumulate to what limit?
 240
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:
 Notes :

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$30,535,000
 FY05: \$30,387,689
 FY06: \$32,260,800
 FY07: \$34,200,000
 FY08: \$35,284,908
 FY09: \$37,755,525
 FY10: \$38,415,528
 FY11: \$39,282,335
 FY12: \$39,982,853

SALARY
 FY06: \$117,210
 FY07:
 FY08: \$110,000
 FY09: \$110,000
 FY10: \$110,000
 FY11: \$110,000
 FY12: \$125,375
 Increase Specified in
 Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: FY11: 80%
 FY10: FY12: 80%
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: Yes
 FY09: \$8,560 FY11: \$12,120
 FY10: \$12,120 FY12: \$0
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10: Annuity
 FY10 Amount: \$12,120.00
 FY11: Annuity
 FY11 Amount: \$12,920.00
 FY12:
 FY12 Amount:

| Westfield | | Chief Financial Officer | | | Disability: No | |
|---|---------------------------|------------------------------|------------------------------|--------------|-----------------------------|--------------|
| Date of Hire: 07/01/08 | BUDGET | SALARY | Health Insurance: Yes | | FY09: | FY11: |
| Contract Start: | FY00: \$39,006,788 | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: \$42,350,629 | FY07: | FY09: 65-80% | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: \$45,150,629 | FY08: | FY10: 65-80% | FY12: | FY09: | FY11: |
| Specify: | FY03: \$45,408,710 | FY09: \$120,000 | | | FY10: | FY12: |
| Vac Days: 30 Pers Days: 2 | FY04: \$46,258,710 | FY10: | Other Insurance: Yes | | Additional Benefits: | |
| Sick Days: 18 Accumulate? Yes | FY05: \$46,258,710 | FY11: | Dental | | FY09: | |
| Accumulate to what limit? | FY06: | FY12: | % Paid by District | | FY09 Amount: | |
| Unlimited | FY07: | Increase Specified in | FY09: 65% | | FY10 Amount: | |
| | FY08: | Contract? No | FY10: 65% | | FY11 Amount: | |
| Sick Leave Buy-Back? Yes | FY09: | If yes, specify: | FY11: | | FY12 Amount: | |
| At what %: | FY10: | | FY12: | | | |
| Or amount: | FY11: | | | | | |
| | FY12: | | | | | |
| Conditions: 100 days max based on minimum 180 days in bank | | | | | | |
| Notes : | | | | | | |

| Weston | | Director of Finance and Operations | | | Disability: No | |
|-------------------------------|---------------------------|------------------------------------|-----------------------------|--------------|-----------------------------|--------------|
| Date of Hire: 07/21/06 | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: 07/01/09 | FY00: | FY06: \$111,815 | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/12 | FY01: | FY07: \$110,000 | FY09: 80% | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: \$114,400 | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: \$122,000 | | | FY10: | FY12: |
| Vac Days: 25 Pers Days: 0 | FY04: | FY10: \$126,270 | Other Insurance: No | | Additional Benefits: | |
| Sick Days: 20 Accumulate? Yes | FY05: | FY11: \$128,170 | % Paid by District | | FY09: | |
| Accumulate to what limit? | FY06: \$26,016,975 | FY12: | FY09: | | FY09 Amount: | |
| Unlimited | FY07: \$27,192,457 | Increase Specified in | FY10: | | FY10 Amount: | |
| | FY08: \$28,504,023 | Contract? No | FY11: | | FY11 Amount: | |
| Sick Leave Buy-Back? No | FY09: \$30,131,688 | If yes, specify: | FY12: | | FY12 Amount: | |
| At what %: | FY10: \$31,836,141 | | | | | |
| Or amount: | FY11: \$32,452,490 | | | | | |
| | FY12: \$33,347,661 | | | | | |
| Conditions: | | | | | | |
| Notes : | | | | | | |

| Westport | | Superintendent (serves as Business Manager) | | | Disability: No | |
|--------------------------------|--------------------|---|----------------------|-------|----------------------|-------|
| Date of Hire: | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: | FY00: | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: | FY01: | FY07: | FY09: | FY11: | Annuity: No | |
| Contract Increase?: No | FY02: | FY08: | FY10: | FY12: | FY09: | FY11: |
| Specify: | FY03: | FY09: | | | FY10: | FY12: |
| Vac Days: Pers Days: | FY04: \$12,260,787 | FY10: | | | Additional Benefits: | |
| Sick Days: Accumulate? No | FY05: \$12,894,020 | FY11: | Other Insurance: No | | FY09: | |
| Accumulate to what limit? | FY06: \$13,301,031 | FY12: | % Paid by District | | FY09 Amount: | |
| | FY07: \$13,839,518 | Increase Specified in | FY09: | | FY10: | |
| | FY08: \$14,167,562 | Contract? No | FY10: | | FY10 Amount: | |
| | FY09: \$14,766,852 | If yes, specify: | FY11: | | FY11: | |
| Sick Leave Buy-Back? No | FY10: \$14,689,156 | | FY12: | | FY11 Amount: | |
| At what %: | FY11: \$14,935,850 | | | | FY12: | |
| Or amount: | FY12: \$15,110,085 | | | | FY12 Amount: | |
| Conditions: | | | | | | |
| Notes : | | | | | | |

| Westwood | | Director of Business and Finance | | | Disability: No | |
|------------------------------------|--------------------|----------------------------------|----------------------|-------|-----------------------|---------------|
| Date of Hire: 07/01/08 | BUDGET | SALARY | Health Insurance: No | | FY09: | FY11: |
| Contract Start: 07/01/11 | FY00: | FY06: | % Paid by District | | FY10: | FY12: |
| Contract End: 06/30/14 | FY01: | FY07: | FY09: 60% | FY11: | Annuity: Yes | |
| Contract Increase?: Yes | FY02: | FY08: | FY10: | FY12: | FY09: \$3,000 | FY11: \$0 |
| Specify: 3% | FY03: | FY09: \$110,000 | | | FY10: \$3,000 | FY12: \$1,500 |
| Vac Days: 30 Pers Days: 3 | FY04: | FY10: \$113,000 | | | Additional Benefits: | |
| Sick Days: 15 Accumulate? Yes | FY05: | FY11: \$116,390 | Other Insurance: No | | FY09: Travel Expenses | |
| Accumulate to what limit? | FY06: | FY12: \$120,000 | % Paid by District | | FY09 Amount: \$200.00 | |
| Unlimited | FY07: \$27,094,125 | Increase Specified in | FY09: | | FY10: | |
| | FY08: \$32,488,688 | Contract? Yes | FY10: | | FY10 Amount: | |
| | FY09: \$32,488,688 | If yes, specify: | FY11: | | FY11: | |
| Sick Leave Buy-Back? No | FY10: \$32,488,686 | 3% | FY12: | | FY11 Amount: | |
| At what %: | FY11: \$33,036,686 | | | | FY12: | |
| Or amount: | FY12: \$33,717,588 | | | | FY12 Amount: | |
| Conditions: | | | | | | |
| Notes : | | | | | | |

| Westwood | | Director of Operations | | | Disability: No | |
|-------------------------------|--------------------|---|------------------------------|--------------|--|-------|
| Date of Hire: 07/01/08 | BUDGET | SALARY | Health Insurance: Yes | FY09: \$0 | FY11: | |
| Contract Start: 07/01/11 | FY00: \$0 | FY06: \$0 | % Paid by District | FY10: | FY12: | |
| Contract End: 06/30/12 | FY01: \$0 | FY07: \$0 | FY09: | FY11: 60% | | |
| Contract Increase?: No | FY02: \$0 | FY08: \$0 | FY10: 60% | FY12: 64% | Annuity: No | |
| Specify: | FY03: \$0 | FY09: | | | FY09: \$0 | FY11: |
| Vac Days: 20 Pers Days: 2 | FY04: \$0 | FY10: | | | FY10: | FY12: |
| Sick Days: 15 Accumulate? Yes | FY05: \$0 | FY11: | Other Insurance: No | | Additional Benefits: | |
| Accumulate to what limit? | FY06: \$0 | FY12: \$81,557 | | | FY09: | |
| Unlimited | FY07: | Increase Specified in | % Paid by District | | FY09 Amount: \$0.00 | |
| | FY08: | Contract? No | FY09: | | FY10: | |
| Sick Leave Buy-Back? No | FY09: | If yes, specify: | FY10: | | FY10 Amount: | |
| At what %: | FY10: | | FY11: | | FY11: | |
| Or amount: | FY11: | | FY12: | | FY11 Amount: | |
| Conditions: | FY12: | | | | FY12: | |
| Notes : | | | | | FY12 Amount: | |
| <hr/> | | | | | | |
| Weymouth | | Assistant Supt for Administration and Finance | | | Disability: No | |
| Date of Hire: 08/01/11 | BUDGET | SALARY | Health Insurance: Yes | FY09: | FY11: | |
| Contract Start: 08/01/11 | FY00: | FY06: \$113,300 | % Paid by District | FY10: | FY12: | |
| Contract End: 07/31/14 | FY01: | FY07: \$117,832 | FY09: | FY11: | | |
| Contract Increase?: No | FY02: | FY08: | FY10: | FY12: 82.25% | Annuity: No | |
| Specify: | FY03: | FY09: | | | FY09: | FY11: |
| Vac Days: 25 Pers Days: 2 | FY04: \$47,600,000 | FY10: | | | FY10: | FY12: |
| Sick Days: 15 Accumulate? Yes | FY05: \$51,114,468 | FY11: | Other Insurance: Yes | | Additional Benefits: | |
| Accumulate to what limit? | FY06: \$53,068,752 | FY12: \$102,500 | Workers comp, | | FY09: | |
| | FY07: \$54,975,080 | | Indemnification, Personal | | FY09 Amount: | |
| Unlimited | FY08: \$55,966,070 | Increase Specified in | Liability | | FY10: | |
| | FY09: \$54,641,844 | Contract? No | % Paid by District | | FY10 Amount: | |
| Sick Leave Buy-Back? | FY10: \$52,782,283 | If yes, specify: | FY09: | | FY11: | |
| At what %: | FY11: \$55,533,610 | | FY10: | | FY11 Amount: | |
| Or amount: | FY12: \$54,205,002 | | FY11: | | FY12: Expenses, professional development | |
| Conditions: | | | FY12: 100% | | FY12 Amount: \$2,150.00 | |
| Notes : | | | | | | |

Whitman-Hanson RSD**Director of Business**

Date of Hire: 07/01/88
 Contract Start: 07/01/11
 Contract End: 06/30/12
 Contract Increase?: No
 Specify:
 Vac Days: 25 Pers Days: 2
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 Sick Leave Buy-Back? Yes
 At what %: 50% daily salary
 Or amount:
 Conditions: All unused days up to 80

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$38,636,037
 FY05:
 FY06: \$41,139,023
 FY07: \$42,763,435
 FY08: \$45,408,959
 FY09: \$47,278,202
 FY10: \$46,802,750
 FY11: \$44,848,345
 FY12: \$43,111,040

SALARY
 FY06: \$85,000
 FY07: \$89,300
 FY08: \$93,800
 FY09: \$100,322
 FY10: \$103,332
 FY11: \$106,432
 FY12: \$108,295
 Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 60% FY11: 60%
 FY10: 60% FY12: 60%
 Other Insurance: Yes
 Dental
 % Paid by District
 FY09:
 FY10: 75%
 FY11: 75%
 FY12: 75%

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount:
 FY10:
 FY10 Amount:
 FY11:
 FY11 Amount:
 FY12:
 FY12 Amount:

Notes :

Wilmington**Director of Administration & Finance**

Date of Hire: 04/15/08
 Contract Start: 07/01/11
 Contract End: 06/30/14
 Contract Increase?: No
 Specify:
 Vac Days: 20 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 180
 Sick Leave Buy-Back? No
 At what %:
 Or amount:
 Conditions:

BUDGET
 FY00:
 FY01:
 FY02:
 FY03:
 FY04: \$23,753,860
 FY05: \$24,654,000
 FY06: \$24,854,000
 FY07: \$25,604,000
 FY08: \$27,029,449
 FY09: \$29,259,500
 FY10: \$30,000,000
 FY11: \$30,000,000
 FY12: \$31,467,000

SALARY
 FY06: \$95,680
 FY07: \$98,550
 FY08: \$92,500
 FY09: \$93,567
 FY10: \$95,275
 FY11: \$101,944
 FY12: \$107,041
 Increase Specified in Contract? No
 If yes, specify:

Health Insurance: Yes
 % Paid by District
 FY09: 75% FY11: 75%
 FY10: 75% FY12: 75%
 Other Insurance: No
 % Paid by District
 FY09:
 FY10:
 FY11:
 FY12:

Disability: No
 FY09: FY11:
 FY10: FY12:
 Annuity: No
 FY09: FY11:
 FY10: FY12:
 Additional Benefits:
 FY09:
 FY09 Amount: \$1,000.00
 FY10: Travel
 FY10 Amount: \$1,000.00
 FY11: Travel
 FY11 Amount: \$1,000.00
 FY12: Travel
 FY12 Amount: \$1,000.00

Notes :

Winchester**Director of Finance**

Date of Hire: 09/14/09
Contract Start: 09/14/09
Contract End: 06/30/12
Contract Increase?: No
Specify:
Vac Days: 25 **Pers Days:** 5
Sick Days: 20 **Accumulate?** Yes
Accumulate to what limit?
 Unlimited
Sick Leave Buy-Back? No
At what %:
Or amount:
Conditions:
Notes :

BUDGET
FY00:
FY01:
FY02: \$23,633,420
FY03: \$24,104,327
FY04: \$25,011,182
FY05: \$25,414,529
FY06: \$26,242,011
FY07: \$30,196,212
FY08: \$28,044,800
FY09: \$32,837,365
FY10:
FY11:
FY12:

SALARY
FY06: \$100,786
FY07: \$105,000
FY08: \$108,150
FY09:
FY10: \$103,000
FY11: \$105,000
FY12: \$105,000
Increase Specified in Contract? No
If yes, specify:

Health Insurance: No
% Paid by District
FY09: 71% **FY11:**
FY10: **FY12:**
Other Insurance: No
% Paid by District
FY09:
FY10:
FY11:
FY12:

Disability: No
FY09: \$1,000 **FY11:**
FY10: **FY12:**
Annuity: No
FY09: **FY11:**
FY10: **FY12:**
Additional Benefits:
FY09: \$500-auto; \$1,000-longevity
FY09 Amount:
FY10:
FY10 Amount:
FY11:
FY11 Amount:
FY12:
FY12 Amount:

Avg Salary: FY08: \$87,472 FY09: \$94,654 FY10: \$96,276 FY11: \$165,558 FY12: \$172,093 **Average FY11 Add'l Benefits:** \$6,408 **Districts Responding:** 129