

BUSINESS MANAGER

ABINGTON

Assistant Superintendent for Business & Finance

Date of Hire: 07/01/08	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/16	FY07: \$16,794,000	FY15: \$113,664	% Paid by District	FY16:	FY17:
Contract End: 06/30/19	FY08: \$18,096,995	FY16: \$115,662	FY16: 75%	FY17: 70%	FY18:
	FY09: \$19,121,719	FY17: \$126,337.00	FY18: 70%	FY19: 70%	Annuitant: Yes
	FY10: \$17,733,900	FY18: \$128,864.00			FY16: \$1,000
	FY11: \$17,312,528	FY19:			FY17:
Vac Days: 27 Pers Days: 3	FY12: \$17,770,983		Other Insurance: Yes		FY18:
Sick Days: Accumulate? Yes	FY13: \$18,591,001			Additional Benefits:	
Accumulate to what limit?	FY14: \$19,584,248	Increase Specified in	% Paid by District	FY16 Amount:	
Unlimited	FY15: \$20,244,425	Contract? Yes	FY16: 100%	FY17 Amount:	
	FY16: \$20,801,023	If yes, specify:	FY17: 100%	FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$21,386,610.00	2% FY18	FY18: 100%	FY19 Amount:	
At what %:	FY18: \$21,908,342.00		FY19: 100%		
Or amount:	FY19:				
Conditions					

ACTON-BOXBOROUGH RSD

Director of Finance

Date of Hire: 07/01/17	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07:	FY15:	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08:	FY16:	FY16:	FY17:	FY18:
	FY09:	FY17:	FY18:	FY19:	Annuitant: No
	FY10:	FY18: \$141,500.00			FY16:
	FY11:	FY19:			FY17:
Vac Days: 20 Pers Days: 5	FY12:		Other Insurance: Yes		FY18:
Sick Days: 18 Accumulate? Yes	FY13:			Additional Benefits:	
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY16 Amount:	
Unlimited	FY15: \$77,100,514	Contract? No	FY16:	FY17 Amount:	
	FY16: \$80,296,395	If yes, specify:	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$83,073,204.00		FY18:	FY19 Amount:	
At what %:	FY18: \$86,090,491.00		FY19:		
Or amount:	FY19:				
Conditions					

ACUSHNET		Director of Finance			Disability: No	
Date of Hire: 11/28/05	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 01/24/14	FY07: \$11,837,144	FY15: \$92,000	% Paid by District		FY18:	FY19:
Contract End: 06/30/16	FY08: \$12,294,619	FY16: \$93,840	FY16: 60%	FY17:	Annuity: Yes	
	FY09: \$12,684,934	FY17:	FY18:	FY19:	FY16: \$2,000	FY17:
	FY10: \$12,303,744	FY18:			FY18:	FY19:
	FY11: \$12,186,218	FY19:			Additional Benefits:	
Vac Days: 30 Pers Days: 3	FY12: \$12,259,254		Other Insurance: No		FY16 Amount:	
Sick Days: 18 Accumulate? Yes	FY13: \$12,594,234		% Paid by District		FY17 Amount:	
Accumulate to what limit?	FY14: \$12,572,985	Increase Specified in Contract? No	FY16:		FY18 Amount:	
200	FY15: \$13,028,062	If yes, specify:	FY17:		FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17:		FY18:			
At what %:	FY18:		FY19:			
Or amount: \$35	FY19:					
Conditions						

ACUSHNET		Director of Business			Disability: No	
Date of Hire: 11/28/05	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15: \$92,000	% Paid by District		FY18:	FY19:
Contract End: 06/30/18	FY08:	FY16: \$93,840	FY16:	FY17:	Annuity: No	
	FY09:	FY17: \$97,375.00	FY18:	FY19:	FY16:	FY17:
	FY10:	FY18: \$100,296.00			FY18:	FY19:
	FY11:	FY19:			Additional Benefits:	
Vac Days: 30 Pers Days: 3	FY12:		Other Insurance: No		FY16 Amount:	
Sick Days: 18 Accumulate? No	FY13:		% Paid by District		FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	FY16:		FY18 Amount:	
	FY15: \$13,028,062	If yes, specify:	FY17:		FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$13,434,735.00		FY18:			
At what %:	FY18: \$13,861,312.00		FY19:			
Or amount: \$35	FY19: \$14,207,094.00					
Conditions max 200						

AGAWAM		Director of Finance & Human Resources		Disability: No	
Date of Hire: 08/2 /12	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 20/17/	FY07: \$30,872,886	FY15:	% Paid by District	FY18:	FY19:
Contract End: 20/20/	FY08: \$32,232,001	FY16:	FY16:	Annuity: No	
	FY09: \$33,989,637	FY17:	FY17:	FY16:	FY17:
	FY10: \$33,989,637	FY18: \$101,174.84	FY18: 50%	FY19: 50%	FY18:
Vac Days: 27 Pers Days: 3	FY11: \$33,909,498	FY19: \$104,975.00	Other Insurance: No		FY19:
Sick Days: 18 Accumulate? Yes	FY12: \$34,194,167		Additional Benefits:		
Accumulate to what limit?	FY13:		% Paid by District	FY16 Amount:	
Unlimited	FY14:	Increase Specified in	FY16:	FY17 Amount:	
	FY15: \$39,952,523	Contract? Yes	FY17:	FY18 Amount:	
Sick Leave Buy-Back? Yes	FY16: \$41,097,612	If yes, specify:	FY18:	FY19 Amount:	
At what %:	FY17: \$42,365,719.00	2% annually	FY19:		
Or amount:	FY18: \$43,662,276.00				
	FY19:				
Conditions per diem rate- 30 days max					

AMESBURY		Director of Finance		Disability: No	
Date of Hire: 09/01/16	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 09/01/16	FY07:	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/30/19	FY08:	FY16:	FY16:	Annuity: No	
	FY09:	FY17: \$118,500.00	FY17: 75%	FY16:	FY17:
	FY10:	FY18: \$121,463.00	FY18: 75%	FY18:	FY19:
Vac Days: 25 Pers Days: 4	FY11:	FY19:	Other Insurance: Yes		Additional Benefits:
Sick Days: 15 Accumulate? Yes	FY12:		Travel,expenses, dues	Travel,expenses, dues	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	FY16 Amount:	
125	FY14:	Contract? Yes	FY16:	FY17 Amount: \$2500	
Sick Leave Buy-Back? No	FY15:	If yes, specify:	FY17: 50%	FY18 Amount:	
At what %:	FY17: \$29,669,627.00	1.5%	FY18: 50%	FY19 Amount:	
Or amount:	FY18: \$30,589,294.00		FY19: 50%		
	FY19:				
Conditions					

ASHLAND		Director of Finance & Operations			
Date of Hire: 10/23/08	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07:	FY15: \$138,000	% Paid by District	FY16:	FY17:
Contract End: 06/30/21	FY08:	FY16: \$140,760	FY16: 81% FY17: 85%	FY18:	FY19:
	FY09: \$22,582,557	FY17: \$144,840.00	FY18: 85% FY19:	Annuity: No	
Vac Days: 25 Pers Days: 3	FY10: \$22,435,138	FY18: \$148,308.00		FY16:	FY17:
Sick Days: 15 Accumulate? Yes	FY11: \$23,449,694	FY19: \$149,791.00	Other Insurance: No	FY18:	FY19:
Accumulate to what limit?	FY12: \$23,673,253		Travel	Additional Benefits:	
150	FY13: \$23,484,083	Increase Specified in Contract? Yes	% Paid by District	Travel	
	FY14: \$24,862,312	If yes, specify:	FY16:	FY16 Amount: \$2,000	
Sick Leave Buy-Back? Yes	FY15: \$25,457,589		FY17:	FY17 Amount:	
At what %:	FY17: \$28,197,822.00		FY18:	FY18 Amount:	
Or amount: \$25	FY18: \$29,256,514.00 b		FY19:	FY19 Amount:	
	FY19:				
Conditions Upon retirement					

ATHOL-ROYALSTON RSD		Business Manager			
Date of Hire: 10/21/15	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 10/21/15	FY07:	FY15: \$107,435	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08:	FY16: \$98,000	FY16: 80% FY17: 80%	FY18:	FY19:
	FY09:	FY17: \$99,960.00	FY18: 80% FY19: 80%	Annuity: No	
Vac Days: 25 Pers Days: 3	FY10:	FY18: \$101,959.00		FY16:	FY17:
Sick Days: 12 Accumulate? Yes	FY11:	FY19:	Other Insurance: No	FY18:	FY19:
Accumulate to what limit?	FY12:	Increase Specified in Contract? Yes	% Paid by District	Additional Benefits:	
Unlimited	FY13:	If yes, specify:	FY16:	FY16 Amount:	
	FY14: \$22,247,177	2% annual through	FY17:	FY17 Amount:	
Sick Leave Buy-Back? No	FY15: \$22,970,410	FY18	FY18:	FY18 Amount:	
At what %:	FY17: \$23,247,885.00		FY19:	FY19 Amount:	
Or amount:	FY18: \$23,850,600.00				
	FY19:				
Conditions					

AVON		Coordinator of Business Services			
Date of Hire: 12/06/96	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/16	FY07: \$5,391,779	FY15: \$62,919	% Paid by District	FY16:	FY17:
Contract End: 06/30/19	FY08: \$5,497,429	FY16: \$64,807	FY16: 75% FY17: 75%	FY18:	FY19:
	FY09: \$5,797,363	FY17: \$68,047.41	FY18: 75% FY19: 75%	Annuity: No	
	FY10:	FY18: \$70,088.84		FY16:	FY17:
	FY11:	FY19: \$72,191.40		FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY12: \$5,916,322		Other Insurance: No	Additional Benefits:	
Sick Days: 18 Accumulate? Yes	FY13: \$6,152,322			FY16 Amount:	
Accumulate to what limit?	FY14: \$6,496,720	Increase Specified in	% Paid by District	FY17 Amount:	
200	FY15: \$6,786,758	Contract? No	FY16:	FY18 Amount:	
Sick Leave Buy-Back? Yes	FY16: \$7,055,328	If yes, specify:	FY17:	FY19 Amount:	
At what %:	FY17: \$7,457,481.00		FY18:		
Or amount:	FY18: \$7,883,879.00		FY19:		
	FY19:				
Conditions 0-90: \$25/day; 91-180: \$40/day; 181-200: \$60/day					

BELCHERTOWN		Contracted School Business Manager			
Date of Hire: 07/23/10	BUDGET	SALARY	Health Insurance: No	Disability: No	
Contract Start: 07/01/15	FY07: \$22,046,849	FY15: \$99,000	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08: \$23,309,773	FY16: \$99,000	FY16: FY17:	FY18:	FY19:
	FY09: \$25,169,565	FY17: \$99,000.00	FY18: FY19:	Annuity: No	
	FY10: \$24,256,291	FY18: \$99,000.00		FY16:	FY17:
	FY11: \$24,518,616	FY19:		FY18:	FY19:
Vac Days: Pers Days:	FY12: \$24,873,898		Other Insurance: No	Additional Benefits:	
Sick Days: Accumulate? Yes	FY13: \$25,234,980			FY16 Amount:	
Accumulate to what limit?	FY14: \$25,879,863	Increase Specified in	% Paid by District	FY17 Amount:	
0	FY15: \$26,598,175	Contract? No	FY16:	FY18 Amount:	
Sick Leave Buy-Back? No	FY16: \$27,113,992	If yes, specify:	FY17:	FY19 Amount:	
At what %:	FY17: \$27,785,521.00		FY18:		
Or amount:	FY18: \$28,236,322.00		FY19:		
	FY19:				
Conditions					

BELLINGHAM		Business Coordinator			
Date of Hire: 07/01/02	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/11	FY07: \$19,613,279	FY15:	% Paid by District	FY16:	FY17:
Contract End: 06/30/14	FY08: \$19,900,597	FY16:	FY16:	FY18:	FY19:
	FY09: \$20,347,486	FY17:	FY17:	Annuity: No	
	FY10: \$19,697,486	FY18:	FY18:	FY16:	FY17:
	FY11: \$19,914,986	FY19:		FY18:	FY19:
Vac Days: Pers Days:	FY12: \$19,839,986		Other Insurance: No	Additional Benefits:	
Sick Days: Accumulate? Yes	FY13:			FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY17 Amount:	
200	FY15:	Contract? No	FY16:	FY18 Amount:	
Sick Leave Buy-Back? No	FY16:	If yes, specify:	FY17:	FY19 Amount:	
At what %:	FY17:		FY18:		
Or amount:	FY18:		FY19:		
Conditions	FY19:				

BELLINGHAM		Director of Finance			
Date of Hire: 08/01/17	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 08/01/17	FY07:	FY15:	% Paid by District	FY16:	FY17:
Contract End: 06/30/20	FY08:	FY16:	FY16:	FY18:	FY19:
	FY09:	FY17:	FY18: 80% FY19:	Annuity: No	
	FY10:	FY18: \$95,000.00		FY16:	FY17:
	FY11:	FY19:		FY18:	FY19:
Vac Days: 20 Pers Days: 2	FY12:		Other Insurance: No	Additional Benefits:	
Sick Days: 15 Accumulate? Yes	FY13:			FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY17 Amount:	
150	FY15: \$22,253,397	Contract? No	FY16:	FY18 Amount:	
Sick Leave Buy-Back? No	FY16: \$23,203,397	If yes, specify:	FY17:	FY19 Amount:	
At what %:	FY17: \$24,103,397.00		FY18:		
Or amount:	FY18: \$24,798,397.00		FY19:		
Conditions	FY19:				

BERKLEY		Business Administrator			
Date of Hire: 07/01/09	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/16	FY07:	FY15: \$68,860	% Paid by District	FY16:	FY17:
Contract End: 06/30/19	FY08: \$9,000,000	FY16: \$72,260	FY16: 60% FY17: 60%	FY18:	FY19:
	FY09: \$9,123,026	FY17: \$81,075.00	FY18: 60% FY19: 60%	Annuity: No	
Vac Days: 20 Pers Days: 5	FY10: \$9,183,996	FY18: \$82,697.00		FY16:	FY17:
Sick Days: 18 Accumulate? Yes	FY11: \$9,261,000	FY19: \$84,351.00		FY18:	FY19:
Accumulate to what limit?	FY12: \$7,888,343		Other Insurance: No	Additional Benefits:	
Sick - 220	FY13: \$8,033,930		Longevity/Café Director	Longevity/Café Director	
	FY14: \$8,102,787	Increase Specified in	% Paid by District	FY16 Amount: \$2,000	
Sick Leave Buy-Back? No	FY15: \$8,334,843	Contract? Yes	FY16:	FY17 Amount: \$6000	
At what %:	FY16: \$7,494,235	If yes, specify:	FY17:	FY18 Amount: \$6500	
Or amount:	FY17: \$7,628,971.00	2% COLA	FY18:	FY19 Amount: \$6500	
	FY18: \$7,420,144.00		FY19:		
	FY19:				
Conditions					

BERKSHIRE HILLS RSD		Business Administrator			
Date of Hire: 11/01/06	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 07/01/15	FY07: \$21,652,606	FY15: \$107,096	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08: \$22,686,923	FY16: \$110,309	FY16: 83% FY17: 83%	FY18:	FY19:
	FY09: \$23,284,753	FY17: \$113,618.00	FY18: 83% FY19: 83%	Annuity: Yes	
Vac Days: N/a - Pers Days: 5	FY10: \$23,490,548	FY18: \$117,027.00		FY16: \$2,400	FY17:
220	FY11: \$23,049,613	FY19:		FY18:	FY19:
day	FY12: \$21,499,092		Other Insurance: Yes	Additional Benefits:	
contr				Longevity FY18 (yr 1 of 3) & FY19 (yr 2 of 3)	
act	FY13: \$22,334,694	Increase Specified in	Longevity FY18 (yr 1 of 3) & FY19 (yr 2 of 3)	FY16 Amount:	
Sick Days: 18 Accumulate? Yes	FY14: \$22,064,479	Contract? No	% Paid by District	FY17 Amount:	
Accumulate to what limit?		If yes, specify:	FY16: 50%	FY18 Amount: \$5,750.00	
220	FY15: \$23,014,386		FY17: 50%	FY19 Amount: \$5,750.00	
Sick Leave Buy-Back? No	FY16: \$24,138,725		FY18: 50%		
At what %:	FY17: \$23,290,470.00		FY19: 50%		
Or amount:	FY18: \$24,432,585.00				
	FY19:				
Conditions					

BERLIN		Director of Finance		Disability: No	
Date of Hire: 08/20/16	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 08/20/16	FY07:	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/20/19	FY08:	FY16:	FY16: 80% FY17: 80%	Annuity: No	
	FY09:	FY17: \$103,000	FY18: 80% FY19: 80%	FY16:	FY17:
	FY10:	FY18: \$105,060		FY18:	FY19:
	FY11:	FY19:	Other Insurance: No	Additional Benefits:	
Vac Days: 20 Pers Days: 3	FY12:		% Paid by District	FY16 Amount:	
Sick Days: 15 Accumulate? No	FY13:	Increase Specified in	FY16:	FY17 Amount:	
Accumulate to what limit?	FY14:	Contract? No	FY17:	FY18 Amount:	
	FY15: \$2,651,895	If yes, specify:	FY18:	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$2,867,660		FY19:		
At what %:	FY18: \$2,896,337.00				
Or amount:	FY19: \$3,030,268				
Conditions					

BERLIN-BOYLSTON RSD		Director of Finance		Disability: No	
Date of Hire: 08/20/16	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 08/20/16	FY07:	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/20/19	FY08:	FY16:	FY16: 80% FY17: 80%	Annuity: No	
	FY09:	FY17: \$103,000	FY18: 80% FY19: 80%	FY16:	FY17:
	FY10:	FY18: \$105,060		FY18:	FY19:
	FY11:	FY19:	Other Insurance: No	Additional Benefits:	
Vac Days: 20 Pers Days: 3	FY12:		% Paid by District	FY16 Amount:	
Sick Days: 15 Accumulate? Yes	FY13:	Increase Specified in	FY16:	FY17 Amount:	
Accumulate to what limit?	FY14:	Contract? No	FY17:	FY18 Amount:	
95 sick; 5 vacation	FY15: \$7,550,822	If yes, specify:	FY18:	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$8,168,312		FY19:		
At what %:	FY18: \$8,337,821				
Or amount:	FY19:				
Conditions					

BEVERLY		Director of Finance		Disability: No	
Date of Hire: 05/01/13	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/16	FY07:	FY15: \$108,000	% Paid by District	FY18:	FY19:
Contract End: 06/30/19	FY08:	FY16: \$110,163	FY16: 80%	Annuity: No	
	FY09:	FY17: \$111,813.00	FY17: 80%	FY16:	FY17:
	FY10:	FY18: \$114,049.00	FY18: 80%	FY18:	FY19:
	FY11:	FY19: \$114,049.00		Additional Benefits:	
Vac Days: 25 Pers Days: 2	FY12:		Other Insurance: No	FY16 Amount:	
Sick Days: 15 Accumulate? Yes	FY13:		% Paid by District	FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	FY16:	FY18 Amount:	
261	FY15: \$49,864,558	Contract? No	FY17:	FY19 Amount:	
	FY16: \$51,004,090	If yes, specify:	FY18:		
Sick Leave Buy-Back? No	FY17: \$52,838,075.00		FY19:		
At what %:	FY18: \$55,141,372.00				
Or amount:	FY19:				
Conditions					

BLUE HILLS RVTSD		Assistant Superintendent for Business		Disability: No	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/16	FY07: \$14,807,070	FY15: \$124,000	% Paid by District	FY18:	FY19:
Contract End: 06/30/19	FY08: \$15,682,789	FY16: \$126,480	FY16: 85%	Annuity: No	
	FY09: \$16,097,082	FY17: \$130,274.00	FY17: 85%	FY16:	FY17:
	FY10: \$16,382,591	FY18: \$134,182.00	FY18: 85%	FY18:	FY19:
	FY11: \$17,211,504	FY19:		Additional Benefits:	
Vac Days: 25 Pers Days: 3	FY12: \$17,086,019		Other Insurance: Yes	FY16 Amount:	
Sick Days: 18 Accumulate? Yes	FY13: \$17,919,470		% Paid by District	FY17 Amount:	
Accumulate to what limit?	FY14: \$17,896,529	Increase Specified in	FY16:	FY18 Amount:	
Unlimited	FY15: \$18,027,087	Contract? Yes	FY17:	FY19 Amount:	
	FY16: \$18,525,533	If yes, specify:	FY18:		
Sick Leave Buy-Back? Yes	FY17:		FY19:		
At what %:	FY18: \$19,641,450.00				
Or amount: \$25	FY19: \$20,239,948.00				
Conditions Up to 50 days or \$3500					

BRAINTREE		Director of Finance & Operations			Disability: No	
Date of Hire: 10/07/14	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07: \$41,182,698	FY15: \$113,500	% Paid by District		FY18:	FY19:
Contract End: 06/30/18	FY08: \$43,159,023	FY16: \$135,911	FY16: 58%	FY17: 58%	Annuity: No	
	FY09: \$45,203,204	FY17: \$138,629.00	FY18: 58%	FY19:	FY16:	FY17:
	FY10: \$44,953,204	FY18: \$142,095.00			FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY11: \$47,092,856	FY19: \$145,647.00			Additional Benefits:	
Sick Days: 20 Accumulate? Yes	FY12: \$49,092,856		Other Insurance: Yes			
Accumulate to what limit?	FY13:		% Paid by District		FY16 Amount:	
277	FY14:	Increase Specified in	FY16: 50%		FY17 Amount:	
	FY15: \$57,698,512	Contract? No	FY17: 50%		FY18 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$62,108,827.00	If yes, specify:	FY18: 50%		FY19 Amount:	
At what %:	FY18: \$64,709,631.00		FY19:			
Or amount: \$12	FY19:					
Conditions Sick leave buy back is \$12/day						

BROOKFIELD		SEE TANTASQUA			Disability: No	
Date of Hire:	BUDGET	SALARY	Health Insurance: No		FY16:	FY17:
Contract Start:	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End:	FY08:	FY16:	FY16:	FY17:	Annuity: No	
	FY09:	FY17:	FY18:	FY19:	FY16:	FY17:
	FY10:	FY18:			FY18:	FY19:
Vac Days: Pers Days:	FY11:	FY19:			Additional Benefits:	
Sick Days: Accumulate? No	FY12:		Other Insurance: No			
Accumulate to what limit?	FY13:		% Paid by District		FY16 Amount:	
	FY14:	Increase Specified in	FY16:		FY17 Amount:	
	FY15:	Contract? No	FY17:		FY18 Amount:	
Sick Leave Buy-Back? No	FY17:	If yes, specify:	FY18:		FY19 Amount:	
At what %:	FY18:		FY19:			
Or amount:	FY19:					
Conditions						

CANTON		School Business Administrator		Disability: No	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16: \$133,000	FY16: 75%	Annuity: No	
	FY09:	FY17: \$133,000.00	FY17: 75%	FY16:	FY17:
	FY10:	FY18: \$141,110.00	FY18: 75%	FY18:	FY19:
	FY11:	FY19:		Additional Benefits:	
Vac Days: 25 Pers Days: 4	FY12:		Other Insurance: Yes	FY16 Amount:	
Sick Days: 17 Accumulate? No	FY13:			FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	% Paid by District	FY18 Amount:	
	FY15: \$34,628,500	If yes, specify:	FY16: 75%	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$40,096,338.00		FY17: 75%		
At what %:	FY18: \$38,686,328.00		FY18: 75%		
Or amount:	FY19:		FY19: 75%		
Conditions					

CARVER		Consultant and Assistant Business Manager		Disability: No	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 04/01/14	FY07: \$17,764,000	FY15: \$107,613	% Paid by District	FY18:	FY19:
Contract End: 06/30/17	FY08: \$18,897,149	FY16: \$119,474	FY16: 63%	Annuity: No	
	FY09: \$21,002,591	FY17: \$120,070.00	FY17: 64%	FY16:	FY17:
	FY10: \$20,541,500	FY18: \$126,180.00	FY18: 64%	FY18:	FY19:
	FY11: \$50,683,888	FY19: \$118,679.00		Additional Benefits:	
Vac Days: 25 Pers Days: 4	FY12: \$20,922,339		Other Insurance: Yes	Memberships & PD	
Sick Days: 15 Accumulate? Yes	FY13: \$21,324,391		Memberships & PD	FY16 Amount:	
Accumulate to what limit?	FY14: \$21,368,292	Increase Specified in Contract? Yes	% Paid by District	FY17 Amount: \$2000	
180	FY15: \$21,522,666	If yes, specify:	FY16: 63%	FY18 Amount: \$2000	
Sick Leave Buy-Back? Yes	FY17: \$22,267,318.00	minimum COLA as approved by Norfolk School Committee	FY17: 64%	FY19 Amount: \$2000	
At what %: \$30/day	FY18: \$22,769,286.00		FY18: 64%		
Or amount:	FY19:		FY19: 64%		
Conditions 100 max					

CHELMSFORD		Director of Business		Disability: No	
Date of Hire: 03/01/16	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/16	FY07:	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/30/19	FY08:	FY16:	FY16: 75% FY17: 75%	Annuity: No	
	FY09:	FY17: \$115,000.00	FY18: 75% FY19: 75%	FY16:	FY17:
	FY10:	FY18: \$117,300.00		FY18:	FY19:
	FY11:	FY19: \$119,646.00		Additional Benefits:	
Vac Days: 25 Pers Days:	FY12:		Other Insurance: No	FY16 Amount:	
Sick Days: 13 Accumulate? Yes	FY13:		% Paid by District	FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	FY16:	FY18 Amount:	
	FY15: \$52,900,000	Contract? Yes	FY17:	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$57,000,000.00	If yes, specify:	FY18:		
At what %:	FY18: \$59,000,000.00		FY19:		
Or amount:	FY19:				
Conditions					

CLINTON		School Business Manager		Disability: No	
Date of Hire: 08/25/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/16	FY07:	FY15: \$88,000	% Paid by District	FY18:	FY19:
Contract End: 06/30/21	FY08:	FY16: \$89,760	FY16: 70% FY17: 70%	Annuity: No	
	FY09:	FY17: \$95,000.00	FY18: 70% FY19: 70%	FY16:	FY17:
	FY10:	FY18: \$98,000.00		FY18:	FY19:
	FY11:	FY19:		Additional Benefits:	
Vac Days: 25 Pers Days: 3	FY12:		Other Insurance: No	FY16 Amount:	
Sick Days: 18 Accumulate? Yes	FY13:		% Paid by District	FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	FY16:	FY18 Amount:	
unlimited	FY15: \$19,083,480	Contract? Yes	FY17:	FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$21,477,701.00	If yes, specify:	FY18:		
At what %: 25%	FY18: \$22,152,032.00	3%	FY19:		
Or amount: \$39,500	FY19:				
Conditions					

CONCORD-CARLISLE RSD**Deputy Superintendent of Finance & Operations**

Date of Hire: 07/01/03
 Contract Start: 07/01/17
 Contract End: 06/30/20

BUDGET
FY07: \$19,486,466
FY08: \$20,444,935
FY09:
FY10:
FY11: \$27,213,800
FY12: \$28,474,200
FY13: \$29,755,538
FY14: \$31,140,538
FY15: \$32,440,538
FY16: \$34,542,735
 FY17:
 FY18:
 FY19:

SALARY
 FY15: \$171,749
 FY16: \$180,336
 FY17: \$189,353.00
 FY18: \$195,033.00
 FY19:

Health Insurance: Yes
% Paid by District
FY16: 61% **FY17:** 61%
FY18: 61% **FY19:** 61%

Other Insurance: Yes

% Paid by District
FY16: 50%
FY17: 50%
 FY18: 50%
 FY19: 50%

Increase Specified in Contract? No
If yes, specify:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 30 Pers Days: 20
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 Personal & sick 180

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

CONWAY**Director of Business**

Date of Hire: 08/01/12
 Contract Start: 08/01/15
 Contract End: 07/31/18

BUDGET
FY07:
FY08: \$1,525,122
FY09:
FY10:
FY11:
FY12: \$1,560,774
FY13: \$1,602,225
FY14: \$1,646,488
FY15: \$1,710,194
FY16: \$1,728,956
 FY17: \$1,792,627.00
 FY18: \$1,844,700.00
 FY19:

SALARY
 FY15: \$99,809
 FY16: \$105,000
 FY17: \$107,100.00
 FY18: \$109,242.00
 FY19:

Health Insurance: Yes
% Paid by District
FY16: 80% **FY17:** 80%
FY18: 80% **FY19:** 80%

Other Insurance: Yes

% Paid by District
FY16: 75%
FY17: 75%
 FY18: 75%
 FY19: 75%

Increase Specified in Contract? Yes
If yes, specify:
 to be negotiated plus
 cost of living increase

Disability: Yes

FY16: \$1,130 **FY17:** \$1,130.00
FY18: \$1,130.00 **FY19:** \$1,130.00

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days:
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 180

Sick Leave Buy-Back? Yes
At what %: 2 days for every year
 of service

Or amount:

Conditions

DANVERS		Business Manager		Disability: No	
Date of Hire: 08/16/19	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/15	FY07: \$26,758,176	FY15: \$104,195	% Paid by District	FY18:	FY19:
Contract End: 06/30/18	FY08: \$28,269,490	FY16: \$109,300	FY16: 70%	FY17:	Annuity: Yes
	FY09: \$30,239,554	FY17: \$116,033.00	FY18:	FY19:	FY16: \$0
	FY10: \$30,547,267	FY18: \$124,853.15			FY17: 30%
	FY11: \$31,410,748	FY19:			FY18: 30%
Vac Days: 33 Pers Days: 4	FY12: \$32,060,514		Other Insurance: No		Additional Benefits:
Sick Days: 18 Accumulate? Yes	FY13: \$33,372,356				FY16 Amount:
Accumulate to what limit?	FY14: \$34,444,125	Increase Specified in Contract? No	% Paid by District		FY17 Amount:
Vacation: 46; Sick: 225	FY15: \$36,082,219	If yes, specify:	FY16:		FY18 Amount:
Sick Leave Buy-Back? No	FY17:		FY17:		FY19 Amount:
At what %:	FY18:		FY18:		
Or amount:	FY19:		FY19:		
Conditions					

DARTMOUTH		Assistant Superintendent of Finance and Operations		Disability: No	
Date of Hire: 03/01/11	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 03/06/17	FY07:	FY15: \$125,600	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16: \$128,125	FY16: 52%	FY17: 52%	Annuity: No
	FY09:	FY17: \$131,128.00	FY18: 52%	FY19: 52%	FY16:
	FY10:	FY18: \$134,611.00			FY17:
	FY11:	FY19:			FY18:
Vac Days: 25 Pers Days: 3	FY12:		Other Insurance: No		Additional Benefits:
Sick Days: 22 Accumulate? Yes	FY13:				FY16 Amount:
Accumulate to what limit?	FY14:	Increase Specified in Contract? Yes	% Paid by District		FY17 Amount:
unlimited	FY15: \$37,612,520	If yes, specify:	FY16:		FY18 Amount:
Sick Leave Buy-Back? Yes	FY16: \$39,498,737	2.5% for FY19 and	FY17:		FY19 Amount:
At what %: .20 per diem rate	FY17: \$40,860,671.00	FY20	FY18:		
Or amount:	FY18: \$41,915,606.00		FY19:		
Conditions up to 150 days	FY19:				

DEERFIELD**Director of Business**

Date of Hire: 08/01/12
 Contract Start: 08/01/15
 Contract End: 07/31/18

BUDGET
FY07: \$3,630,436
FY08: \$3,781,754
FY09: \$3,904,701
FY10: \$3,956,671
FY11: \$3,917,726
FY12: \$3,959,803
FY13: \$4,060,692
FY14: \$4,162,209
FY15: \$4,255,160
FY16: \$4,361,539
 FY17: \$4,469,305.00
 FY18: \$4,588,851.00
FY19:

SALARY
 FY15: \$99,809
 FY16: \$105,000
 FY17: \$107,100
 FY18: \$109,242
 FY19:

Increase Specified in Contract? Yes
If yes, specify:
 to be negotiated plus cost of living increase

Health Insurance: Yes
% Paid by District
FY16: 80% **FY17:** 80%
FY18: 80% **FY19:** 80%

Other Insurance: Yes

% Paid by District
FY16: 75%
FY17: 75%
 FY18: 75%
 FY19: 75%

Disability: Yes

FY16: \$1,130 **FY17:** \$1,130.00
FY18: \$1,130.00 **FY19:** \$1,130.00

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days:
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 180

Sick Leave Buy-Back? Yes
At what %: 2 days for every year of service

Or amount:

Conditions

EAST BRIDGEWATER**Business Administrator**

Date of Hire: 08/03/16
 Contract Start: 07/01/17
 Contract End: 06/30/20

BUDGET
FY07: \$16,551,588
FY08: \$17,208,752
FY09: \$17,260,015
FY10: \$16,742,215
FY11: \$16,156,237
FY12: \$15,752,332

SALARY
 FY15:
 FY16:
 FY17: \$100,000.00
 FY18: \$102,000.00
 FY19:

Health Insurance: Yes
 % Paid by District

FY16: 80% **FY17:**
FY18: **FY19:**

Other Insurance: Yes

Vac Days: 20- Pers Days: 4
 10
 can
 carry
 over

Sick Days: 15 Accumulate? Yes
 unli
 mit
 ed

FY13: \$16,363,893

Accumulate to what limit?

FY14: \$16,548,893
FY15: \$17,048,893
FY16: \$17,826,093

**Increase Specified in
 Contract? No**
If yes, specify:

% Paid by District

FY16:
FY17:
 FY18:
 FY19:

Sick Leave Buy-Back? Yes

At what %:
Or amount:

FY17: \$18,748,190.00
 FY18: \$19,741,347.00
FY19: \$20,320,201.00

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Conditions 25 days @ daily rate at time of separation

EAST LONGMEADOW**Assistant Superintendent for Business**

Date of Hire: 10/01/98
 Contract Start: 06/30/15
 Contract End: 06/30/15

BUDGET
FY07: \$21,315,856
FY08: \$22,069,510
FY09: \$23,815,214
FY10: \$24,267,527
FY11: \$24,437,780
FY12: \$25,336,050
FY13: \$27,075,082

SALARY
 FY15:
 FY16:
 FY17:
 FY18:
 FY19:

Health Insurance: Yes
 % Paid by District
FY16: 70% **FY17:**
FY18: **FY19:**

Other Insurance: Yes

% Paid by District
FY16:
FY17:
FY18:
FY19:

**Increase Specified in
 Contract? No**
If yes, specify:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: Pers Days:
 Sick Days: Accumulate? Yes
 Accumulate to what limit?
 130

Sick Leave Buy-Back? No
At what %:
Or amount:

FY14:
FY15:
FY16:
 FY17:
 FY18:
FY19:

Conditions

FRANKLIN**School Business Administrator**

Date of Hire: 04/29/08
 Contract Start: 07/01/15
 Contract End: 06/30/20

BUDGET
FY07: \$50,443,000
FY08: \$54,626,000
FY09: \$49,940,242
FY10: \$50,297,820
FY11: \$49,875,000
FY12: \$51,410,000
FY13:

SALARY
 FY15: \$117,510
 FY16: \$126,000
 FY17: \$132,000.00
 FY18: \$143,500
 FY19:

Health Insurance: Yes
 % Paid by District
FY16: 68% **FY17:** 68%
FY18: 68% **FY19:**

Other Insurance: No
 Prof. Dev.
 % Paid by District

FY16:
FY17:
FY18:
FY19:

**Increase Specified in
 Contract? No**
If yes, specify:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

Prof. Dev.
FY16 Amount: \$5,000
FY17 Amount: \$5000
FY18 Amount: \$5000
FY19 Amount:

Vac Days: 25 Pers Days:
 Sick Days: 20 Accumulate? Yes
 Accumulate to what limit?
 244

Sick Leave Buy-Back? No
At what %:
Or amount:

FY14:
FY15: \$55,600,000
FY16: \$56,950,000
 FY17: \$58,412,350.00
 FY18: \$60,235,000.00
FY19:

Conditions

FRONTIER RSD		Director of Business			
Date of Hire: 08/01/12	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 08/1 /15	FY07: \$9,978,360	FY15: \$99,809	% Paid by District	FY16: \$1,130	FY17: \$1,130.00
Contract End: 7 /31/18	FY08: \$10,521,521	FY16: \$105,000	FY16: 80%	FY18: \$1,130.00	FY19: \$1,130.00
	FY09: \$8,927,912	FY17: \$107,100	FY17: 80%	Annuity: No	
	FY10: \$8,780,383	FY18: \$109,242	FY18: 80%	FY16:	FY17:
	FY11: \$9,067,071	FY19:		FY18:	FY19:
Vac Days: 25 Pers Days:	FY12: \$9,067,071		Other Insurance: Yes	Additional Benefits:	
Sick Days: 20 Accumulate? Yes	FY13: \$9,631,136			FY16 Amount:	
Accumulate to what limit?	FY14: \$9,776,300	Increase Specified in	% Paid by District	FY17 Amount:	
180	FY15: \$10,160,897	Contract? Yes	FY16: 75%	FY18 Amount:	
Sick Leave Buy-Back? No	FY16: \$10,231,933	If yes, specify:	FY17: 75%	FY19 Amount:	
At what %:	FY17: 10,350,974.00	to be negotiated plus	FY18: 75%		
Or amount:	FY18: 10,716,945.00	cost of living increase	FY19: 75%		
Conditions	FY19:				

GROTON-DUNSTABLE RSD		Business Manager			
Date of Hire: 05/01/16	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 07/01/17	FY07: \$33,010,142	FY15: \$105,000	% Paid by District	FY16:	FY17:
Contract End: 06/30/20	FY08: \$34,608,673	FY16: \$113,000	FY16: 85%	FY18:	FY19:
	FY09: \$35,905,774	FY17: \$120,000.00	FY17:	Annuity: No	
	FY10: \$35,967,807	FY18: \$108,000.00	FY18: 85%	FY16:	FY17:
	FY11: \$35,115,832	FY19: \$118,000.00		FY18:	FY19:
Vac Days: 20 Pers Days: 3	FY12: \$34,891,906		Other Insurance: Yes	Additional Benefits:	
Sick Days: 15 Accumulate? Yes	FY13:		Travel	Travel	
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY16 Amount: \$500	
sick 180	FY15: \$35,182,251	Contract? Yes	FY16:	FY17 Amount:	
Sick Leave Buy-Back? Yes	FY16: \$36,411,966	If yes, specify:	FY17:	FY18 Amount: \$500	
At what %:	FY17: \$37,713,256.00	FY18/108,000;	FY18: 100%	FY19 Amount: \$500	
Or amount:	FY18: \$39,425,831.00	FY19/118,000;	FY19: 100%		
Conditions	FY19:	FY20/128,000			
30 days after 10+years and retirement					

HANOVER		Business Manager		Disability: No	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15: \$126,330	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16: \$128,857	FY16: 50% FY17: 50%	Annuity: No	
	FY09:	FY17: \$132,078.00	FY18: 50% FY19: 50%	FY16:	FY17:
Vac Days: 25 Pers Days: 3	FY10:	FY18: \$135,380.00		FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY11:	FY19: \$138,426.00	Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY12:		Professional Improvement	Professional Improvement	
100	FY13:		% Paid by District	FY16 Amount: \$1,000	
	FY14:	Increase Specified in	FY16:	FY17 Amount: \$1000	
Sick Leave Buy-Back? No	FY15: \$24,592,579	Contract? No	FY17:	FY18 Amount: \$2500	
At what %:	FY16: \$24,920,443	If yes, specify:	FY18:	FY19 Amount: \$2500	
Or amount:	FY17: \$25,765,115.00		FY19:		
Conditions	FY18: \$27,165,115.00				
	FY19:				

HARVARD		Director of Business		Disability: No	
Date of Hire: 11/26/04	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start:	FY07: \$9,930,372	FY15:	% Paid by District	FY18:	FY19:
Contract End:	FY08: \$10,666,330	FY16:	FY16: FY17:	Annuity: No	
	FY09: \$11,214,886	FY17:	FY18: FY19:	FY16:	FY17:
Vac Days: Pers Days:	FY10: \$11,039,663	FY18:		FY18:	FY19:
Sick Days: Accumulate? Yes	FY11: \$11,094,861	FY19:	Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY12: \$11,354,470		% Paid by District	FY16 Amount:	
320 Hours	FY13:	Increase Specified in	FY16:	FY17 Amount:	
	FY14:	Contract? No	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY15:	If yes, specify:	FY18:	FY19 Amount:	
At what %:	FY16:		FY19:		
Or amount:	FY17:				
Conditions	FY18:				
	FY19:				

HARVARD		Part-time School Business Manager- No Benefits			Disability: No	
Date of Hire: 07/10/16	BUDGET	SALARY	Health Insurance: No		FY16:	FY17:
Contract Start:	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End:	FY08:	FY16:	FY16:	FY17:	Annuity: No	
	FY09:	FY17: \$65,000.00	FY18:	FY19:	FY16:	FY17:
	FY10:	FY18: \$65,000.00			FY18:	FY19:
Vac Days:	FY11:	FY19: \$65,000.00			Additional Benefits:	
Pers Days:	FY12:		Other Insurance: No			
Sick Days:	FY13:		% Paid by District		FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No			FY17 Amount:	
	FY15: \$12,019,625	If yes, specify:			FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$12,606,641.00				FY19 Amount:	
At what %:	FY18: \$13,005,805.00					
Or amount:	FY19:					
Conditions						

HOPKINTON		Director of Finance & Operations			Disability: No	
Date of Hire: 07/01/17	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16:	FY16: 100%	FY17: 100%	Annuity: No	
	FY09:	FY17:	FY18: 100%	FY19:	FY16:	FY17:
	FY10:	FY18: \$135,000.00			FY18:	FY19:
Vac Days: 25	FY11:	FY19:	Other Insurance: Yes		Additional Benefits:	
Pers Days: 3	FY12:		% Paid by District		FY16 Amount:	
Sick Days: 20	FY13:	Increase Specified in Contract? No			FY17 Amount:	
Accumulate to what limit?	FY14:	If yes, specify:			FY18 Amount:	
Unlimited	FY15: \$37,332,422				FY19 Amount:	
Sick Leave Buy-Back? No	FY16: \$39,143,441					
At what %:	FY17: \$40,902,901.00					
Or amount:	FY18: \$42,591,311.00					
Conditions	FY19:					

HUDSON		Director of Finance			Disability: No	
Date of Hire: 07/15/02	BUDGET	SALARY	Health Insurance: No		FY16:	FY17:
Contract Start: 07/01/10	FY07: \$26,598,912	FY15:	% Paid by District		FY18:	FY19:
Contract End: 06/30/13	FY08: \$28,116,251	FY16:	FY16:	FY17:	Annuity: No	
	FY09: \$29,593,077	FY17:	FY18:	FY19:	FY16:	FY17:
	FY10: \$30,865,504	FY18:			FY18:	FY19:
	FY11: \$31,697,820	FY19:			Additional Benefits:	
Vac Days: Pers Days:	FY12: \$34,177,747		Other Insurance: No			
Sick Days: Accumulate? Yes	FY13:		% Paid by District		FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in			FY17 Amount:	
Sick: 200; Vacation: 25	FY15:	Contract? No			FY18 Amount:	
	FY16:	If yes, specify:			FY19 Amount:	
Sick Leave Buy-Back? No	FY17:					
At what %:	FY18:					
Or amount:	FY19:					
Conditions						

HUDSON		Executive Director of Finance and Operations			Disability: No	
Date of Hire: 07/15/02	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15: \$136,133	% Paid by District		FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16: \$139,540	FY16: 50%	FY17: 50%	Annuity: Yes	
	FY09:	FY17: \$143,722.92	FY18: 50%	FY19:	FY16: \$5,000	FY17: \$5000
	FY10:	FY18: \$148,722.92			FY18:	FY19:
	FY11:	FY19:			Additional Benefits:	
Vac Days: 25 Pers Days: 5	FY12:		Other Insurance: Yes			
Sick Days: 18 Accumulate? Yes	FY13:		% Paid by District		FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in			FY17 Amount:	
200	FY15: \$35,084,413	Contract? No			FY18 Amount:	
	FY16: \$36,621,528	If yes, specify:			FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$37,739,955.00					
At what %:	FY18: \$\$41,769,307.00					
Or amount: \$60	FY19:					
Conditions \$60/day if 15+ years of service						

HULL		Business Manager		Disability: No	
Date of Hire: 03/14/16	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/17	FY07: \$13,098,616	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08: \$13,105,919	FY16: \$133,000	FY16: 75% FY17: 75%	Annuity: No	
	FY09: \$12,770,000	FY17: \$133,000.00	FY18: 75% FY19: 75%	FY16:	FY17:
	FY10: \$11,876,872	FY18: \$135,660.00		FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY11: \$12,500,000	FY19:	Other Insurance: No	Additional Benefits:	
Sick Days: 15 Accumulate? Yes	FY12: \$12,800,000			FY16 Amount:	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	FY17 Amount:	
240	FY14:	Contract? No	FY16:	FY18 Amount:	
	FY15: \$14,016,485	If yes, specify:	FY17:	FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$14,833,997.00		FY18:		
At what %: .50	FY18: \$15,190,677.00		FY19:		
Or amount:	FY19:				
Conditions After 3 years of service,max of 80 days					

IPSWICH		Director of Finance and Operations		Disability: No	
Date of Hire: 06/27/00	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/16	FY07:	FY15: \$114,177	% Paid by District	FY18:	FY19:
Contract End: 06/30/22	FY08:	FY16: \$118,167	FY16: 65% FY17: 65%	Annuity: No	
	FY09:	FY17: \$124,743.00	FY18: 65% FY19: 65%	FY16:	FY17:
	FY10:	FY18: \$128,750.00		FY18:	FY19:
Vac Days: 30 Pers Days:	FY11:	FY19: \$130,250.00	Other Insurance: No	Additional Benefits:	
Sick Days: 15 Accumulate? Yes	FY12:			FY16 Amount:	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	FY17 Amount:	
205	FY14:	Contract? No	FY16:	FY18 Amount:	
	FY15:	If yes, specify:	FY17:	FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$30,505,623.00		FY18:		
At what %: \$25 in excess of 100 to 150%	FY18: \$31,360,511.00		FY19:		
Or amount:	FY19:				
Conditions Employees who have completed 10 years. Written notification of retirement under M.G.L chapter 32.					

KING PHILIP RSD**Director of Operations**

Date of Hire: 07/17/17
 Contract Start: 07/17/17
 Contract End: 06/30/20

BUDGET
FY07: \$19,806,491
FY08: \$21,433,828
FY09: \$21,985,142
FY10: \$22,397,893
FY11: \$23,534,288
FY12: \$24,621,352
FY13: \$25,368,697
FY14: \$27,528,638
FY15: \$29,333,278
FY16: \$31,023,800
 FY17: \$31,904,204.00
 FY18: \$33,886,835.00
FY19:

SALARY
 FY15:
 FY16:
 FY17:
 FY18: \$123,500.00
 FY19: \$127,205.00

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
 % Paid by District

FY16: 86% **FY17:**
FY18: 75% **FY19:**

Other Insurance: No

% Paid by District

FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 20 Pers Days:
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 225

Sick Leave Buy-Back? No

At what %:

Or amount:

Conditions

LONGMEADOW**Assistant Superintendent for Business & Finance**

Date of Hire: 07/01/07
 Contract Start: 07/01/17
 Contract End:

BUDGET
FY07: \$28,198,919
FY08: \$30,595,830
FY09: \$31,417,019
FY10: \$31,643,818
FY11: \$61,735,530
FY12: \$32,561,637
FY13: \$33,342,021
FY14: \$33,678,761
FY15: \$34,785,447
FY16: \$35,393,873
 FY17: \$36,236,192.00
 FY18: \$36,511,255.00
FY19:

SALARY
 FY15: \$108,727
 FY16: \$120,510
 FY17: \$122,317.00
 FY18: \$124,763.00
 FY19:

Increase Specified in Contract? Yes
If yes, specify:

Health Insurance: Yes
 % Paid by District

FY16: 69% **FY17:**
FY18: **FY19:**

Other Insurance: No

% Paid by District

FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: Pers Days:
 Sick Days: Accumulate? Yes
 Accumulate to what limit?
 235

Sick Leave Buy-Back? No

At what %:

Or amount:

Conditions

LUDLOW**School Business Consultant**

Date of Hire: 09/21/09
 Contract Start: 07/01/15
 Contract End: 06/30/18

BUDGET
FY07: \$22,742,704
FY08: \$23,806,345
FY09: \$25,877,888
FY10: \$24,605,477
FY11: \$25,183,685
FY12: \$25,242,721
FY13: \$25,708,208
FY14: \$26,324,920
FY15: \$27,520,217
FY16: \$28,949,686
 FY17: \$29,820,026.00
 FY18: \$30,682,644.00
FY19:

SALARY
 FY15: \$97,869
 FY16: \$99,830
 FY17: \$99,900.00
 FY18: \$99,975.00
 FY19:

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: **FY17:**
FY18: **FY19:**
 Other Insurance: No
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: Pers Days:
 Sick Days: Accumulate? No
 Accumulate to what limit?

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

LYNNFIELD**Director of Finance**

Date of Hire: 07/01/06
 Contract Start: 07/01/13
 Contract End: 06/30/16

BUDGET
FY07: \$14,910,849
FY08: \$16,073,480
FY09: \$16,991,469
FY10: \$17,648,795
FY11: \$17,828,795
FY12: \$18,628,795
FY13: \$19,467,090
FY14: \$20,239,933
FY15: \$20,938,552
FY16: \$21,880,787
 FY17: \$22,865,421.00
 FY18: \$23,780,038.00
FY19:

SALARY
 FY15: \$118,470
 FY16: \$120,839
 FY17: \$124,596.00
 FY18: \$127,711.00
 FY19: \$130,903.00

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: **FY17:**
FY18: **FY19:**
 Other Insurance: No
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days: 2
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 Vacation 10; sick unlimited

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

MARLBOROUGH**Assistant Superintendent for Business**

Date of Hire: 01/01/14
 Contract Start: 07/01/2017
 Contract End: 06/30/20

BUDGET

FY07:
FY08:
FY09:
FY10:
FY11:
FY12:
FY13:
FY14: \$55,035,251
FY15: \$57,511,837
FY16: \$60,100,000
 FY17: \$58,369,000.00
 FY18: \$60,028,455.00
FY19:

SALARY

FY15: \$120,000
 FY16: \$123,000
 FY17:
 FY18: \$135,000
 FY19:

Increase Specified in Contract? Yes

If yes, specify:
 Tied to evaluation

Health Insurance: Yes
% Paid by District
FY16: 70% **FY17:** 50%
FY18: 50% **FY19:** 50%

Other Insurance: Yes

% Paid by District
FY16: 50%
FY17: 50%
 FY18: 50%
 FY19: 50%

Disability: Yes

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 150

Sick Leave Buy-Back? No

At what %:
Or amount:

Conditions

MASHPEE**Business Manager**

Date of Hire:
 Contract Start:
 Contract End:

BUDGET

FY07: \$18,785,387
FY08: \$20,227,652
FY09: \$20,517,652
FY10: \$18,633,095
FY11: \$18,260,434
FY12: \$18,560,434
FY13: \$19,082,039
FY14: \$19,560,999
FY15:
FY16:
 FY17:
 FY18:
FY19:

SALARY

FY15:
 FY16:
 FY17:
 FY18:
 FY19:

Increase Specified in Contract? No

If yes, specify:

Health Insurance: No
% Paid by District
FY16: **FY17:**
FY18: **FY19:**

Other Insurance: No

% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: Pers Days:
 Sick Days: Accumulate? No
 Accumulate to what limit?

Sick Leave Buy-Back? No

At what %:
Or amount:

Conditions

MASHPEE		Business Manager			Disability: No	
Date of Hire: 04/24/06	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15: \$525	% Paid by District		FY18:	FY19:
Contract End: 06/30/21	FY08:	FY16: \$525	FY16: 75%	FY17: 75%	Annuity: No	
	FY09:	FY17: \$525.00	FY18: 75%	FY19: 75%	FY16:	FY17:
	FY10:	FY18: \$535 per diem			FY18:	FY19:
	FY11:	FY19:			Additional Benefits:	
Vac Days: 8 Pers Days:	FY12:		Other Insurance: Yes			
Sick Days: 7 Accumulate? Yes	FY13:		% Paid by District		FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	FY16: 75%		FY17 Amount:	
28	FY15:	Contract? No	FY17: 75%		FY18 Amount:	
	FY16:	If yes, specify:	FY18: 75%		FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$70,000,000.00		FY19: 75%			
At what %:	FY18: \$75,000,000.00					
Or amount:	FY19: \$75,000,000.00					
Conditions						

METHUEN		Business Administrator			Disability: Yes	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17: 100% employee funded
Contract Start: 07/01/14	FY07:	FY15: \$113,000	% Paid by District		FY18: same	FY19: same
Contract End: 06/30/17	FY08: \$67,806,858	FY16: \$113,000	FY16: 62%	FY17: 62%	Annuity: Yes	
	FY09: \$70,223,746	FY17: \$113,000.00	FY18: 62%	FY19: 62%	FY16:	FY17: 100% employee funded
	FY10: \$69,936,632	FY18: \$113,000.00			FY18: same	FY19: same
	FY11: \$61,198,112	FY19:			Additional Benefits:	
Vac Days: 25 Pers Days: 5	FY12: \$61,839,673		Other Insurance: Yes		Travel	
Sick Days: 18 Accumulate? Yes	FY13: \$63,775,993		Travel		FY16 Amount: \$1,800	
Accumulate to what limit?	FY14: \$66,515,227	Increase Specified in	% Paid by District		FY17 Amount: \$1800	
Vacation 50; sick 227	FY15: \$68,984,786	Contract? No	FY16:		FY18 Amount: \$1800	
	FY16: \$71,330,224	If yes, specify:	FY17:		FY19 Amount: \$1800	
Sick Leave Buy-Back? Yes	FY17: \$73,470,127.00		FY18:			
At what %:	FY18: \$72,000,000.00		FY19:			
Or amount:	FY19:					
Conditions \$25: up to 100; \$45 per day 101-227						

MIDDLEBOROUGH**Director of Business, Finance & Operations**

Date of Hire: 10/18/10	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 07/01/15	FY07: \$24,392,387	FY15: \$101,477	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08: \$24,048,548	FY16: \$108,149	FY16: 80% FY17: 80%	FY18:	FY19:
	FY09: \$24,868,207	FY17: \$111,393.00	FY18: 80% FY19:	Annuity: No	
	FY10: \$25,993,502	FY18: \$113,621.00		FY16:	FY17:
	FY11: \$24,914,200	FY19:	Other Insurance: Yes	FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY12: \$25,738,582			Additional Benefits:	
Sick Days: 18 Accumulate? Yes	FY13:		% Paid by District	FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in		FY17 Amount:	
Unlimited	FY15: \$28,101,018	Contract? Yes	FY16:	FY18 Amount:	
	FY16: \$29,007,879	If yes, specify:	FY17:	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$29,685,725.58	FY16 1st of 3 year	FY18:		
At what %:	FY18: \$30,444,643.00	contract with up to 3%	FY19:		
Or amount:	FY19:				
Conditions					

MILFORD**Assistant Superintendent for Business**

Date of Hire: 10/11/05	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 06/20/16	FY07: \$32,105,896	FY15: \$127,172	% Paid by District	FY16:	FY17:
Contract End: 06/20/19	FY08: \$34,936,100	FY16: \$130,987	FY16: 70% FY17: 70%	FY18:	FY19:
	FY09: \$36,112,936	FY17: \$134,916.60	FY18: 70% FY19:	Annuity: No	
	FY10: \$36,700,000	FY18: \$138,289.50		FY16:	FY17:
	FY11:	FY19:	Other Insurance: No	FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY12:			Additional Benefits:	
Sick Days: 15 Accumulate? Yes	FY13:		% Paid by District	FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in		FY17 Amount:	
250	FY15: \$40,980,371	Contract? Yes	FY16:	FY18 Amount:	
	FY16: \$42,600,000	If yes, specify:	FY17:	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$44,091,000	negotiated increase	FY18:		
At what %:	FY18: \$46,102,800		FY19:		
Or amount:	FY19:				
Conditions					

MILLBURY**Director of Business**

Date of Hire: 04/04/08
 Contract Start: 01/01/16
 Contract End: 06/30/19

BUDGET
FY07: \$15,974,048
FY08: \$15,814,670
FY09: \$17,105,034
FY10: \$17,102,255
FY11: \$17,039,045
FY12: \$17,549,535
FY13: \$18,189,439
FY14: \$18,773,838

SALARY
 FY15: \$106,025
 FY16: \$109,206
 FY17:
 FY18:
 FY19:

Health Insurance: Yes
 % Paid by District
FY16: 75% **FY17:**
FY18: **FY19:**

Other Insurance: Yes
 Trvael \$100/month; Longevity
 \$1000 after 10 years
 % Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

Trvael \$100/month; Longevity \$1000 after 10 years

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days: 2
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?

183 sick; 10 vac. Carry cant
 exceed 35 days

Sick Leave Buy-Back? No

At what %:
 Or amount:

Conditions

MILLIS**Business Manager**

Date of Hire: 08/14/15
 Contract Start: 09/14/15
 Contract End: 06/30/18

BUDGET
FY07: \$9,365,787
FY08: \$9,878,602
FY09: \$10,638,712
FY10: \$10,685,612
FY11: \$11,205,538
FY12: \$11,731,345
FY13: \$12,334,170
FY14: \$12,931,158
FY15: \$13,340,737
FY16: \$13,829,995
 FY17:
 FY18:
FY19:

SALARY
 FY15:
 FY16: \$103,000
 FY17: \$106,090.00
 FY18: \$109,273.00
 FY19:

Health Insurance: Yes
 % Paid by District
FY16: 68% **FY17:** 67%
FY18: 67% **FY19:** 67%

Other Insurance: No
 % Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 22 Pers Days: 2
 Sick Days: 12 Accumulate? No
 Accumulate to what limit?

Sick Leave Buy-Back? No

At what %:
 Or amount:

Conditions

MILTON**Assistant Superintendent for Business**

Date of Hire: 07/01/13
 Contract Start: 07/01/15
 Contract End: 06/30/18

BUDGET
FY07: \$30,886,741
FY08: \$32,033,376
FY09: \$31,681,456
FY10: \$32,921,144
FY11: \$33,491,417
FY12: \$34,029,343
FY13: \$35,412,000
FY14: \$37,126,551
FY15: \$39,357,890
FY16: \$40,747,500
 FY17: \$43,621,300.00
 FY18: \$47,445,550.00
FY19:

SALARY
 FY15: \$123,600
 FY16: \$127,300
 FY17: \$134,000.00
 FY18: \$140,288.00
 FY19:

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 80% **FY17:** 80%
FY18: 78% **FY19:** 76%

Other Insurance: No
 Longevity
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Vac Days: 20 Pers Days: 5
 Sick Days: 18 Accumulate? No
 Accumulate to what limit?

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

Longevity
FY16 Amount: \$5,000
FY17 Amount: \$2500
FY18 Amount:
FY19 Amount:

NANTUCKET**Chief Financial Officer**

Date of Hire: 09/28/2015
 Contract Start: 07/01/17
 Contract End: 06/30/20

BUDGET
FY07: \$19,202,500
FY08: \$20,863,921
FY09: \$22,848,121
FY10:
FY11:
FY12:
FY13: \$22,191,269
FY14: \$23,046,275
FY15: \$24,066,458
FY16: \$25,086,642
 FY17: \$26,086,642.00
 FY18: \$27,486,642.00
FY19:

SALARY
 FY15: \$144,822
 FY16: \$150,615
 FY17: \$119,025.00
 FY18: \$125,000.00
 FY19:

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 90% **FY17:** 90%
FY18: 90% **FY19:** 90%

Other Insurance: Yes
% Paid by District
FY16: 100%
FY17: 100%
 FY18: 100%
 FY19: 100%

Vac Days: 25 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 200

Sick Leave Buy-Back? Yes
At what %:
Or amount: \$10,000

Conditions Upon retirement

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

NARRAGANSETT RSD		Assistant Superintendent			
Date of Hire: 10/31/94	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/16	FY07: \$17,560,315	FY15: \$58,850	% Paid by District	FY16:	FY17:
Contract End: 06/30/19	FY08: \$18,624,365	FY16: \$60,459	FY16: 75% FY17: 75%	FY18:	FY19:
	FY09: \$19,536,811	FY17: \$70,459.00	FY18: 75% FY19: 75%	Annuity: No	
	FY10: \$19,744,512	FY18: \$80,459.00		FY16:	FY17:
Vac Days: 30 Pers Days: 3	FY11: \$19,184,149	FY19: \$91,000.00	Other Insurance: Yes	FY18:	FY19:
Sick Days: 17 Accumulate? Yes	FY12: \$19,190,702		Cell phone	Additional Benefits:	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	Cell phone	
90	FY14:	Contract? No	FY16: 75%	FY16 Amount:	
	FY15: \$18,721,986	If yes, specify:	FY17: 75%	FY17 Amount: \$600	
Sick Leave Buy-Back? No	FY17: \$19,489,214.00		FY18: 75%	FY18 Amount: \$600	
At what %:	FY18: \$20,028,221.00		FY19: 75%	FY19 Amount: \$600	
Or amount:	FY19:				
Conditions					

NASHOBA RSD		Interim Business and Operations			
Date of Hire: 07/01/16	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07:	FY15:	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08:	FY16:	FY16: FY17: 70%	FY18:	FY19:
	FY09:	FY17: \$100,000.00	FY18: 70% FY19:	Annuity: No	
	FY10:	FY18: \$103,000.00		FY16:	FY17:
Vac Days: 25 Pers Days: 3	FY11:	FY19:	Other Insurance: No	FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY12:		Conferences, Tuition	Additional Benefits:	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	Conferences, Tuition	
180 days	FY14:	Contract? No	FY16:	FY16 Amount:	
	FY15: \$46,416,017	If yes, specify:	FY17:	FY17 Amount:	
Sick Leave Buy-Back? No	FY17: \$50,319,249.00		FY18:	FY18 Amount: \$2,000	
At what %:	FY18: \$52,076,385.00		FY19:	FY19 Amount:	
Or amount:	FY19:				
Conditions					

NORTHAMPTON		Business Administrator		Disability: No	
Date of Hire: 10/01/14	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start:	FY07:	FY15: \$78,685	% Paid by District	FY18:	FY19:
Contract End:	FY08:	FY16: \$108,500	FY16: 80% FY17: 80%	Annuity: No	
	FY09:	FY17: \$111,000.00	FY18: 80% FY19: 80%	FY16:	FY17:
Vac Days: 25 Pers Days: 3	FY10:	FY18: \$114,627.00		FY18:	FY19:
Sick Days: 15 Accumulate? No	FY11:	FY19:	Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY12:		% Paid by District	FY16 Amount:	
	FY13:	Increase Specified in	FY16:	FY17 Amount:	
	FY14:	Contract? No	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY15: \$26,364,147	If yes, specify:	FY18:	FY19 Amount:	
At what %:	FY16: \$27,176,856		FY19:		
Or amount:	FY17: \$28,012,623.00				
Conditions	FY18: \$28,838,966.00				
	FY19:				

NORTHBRIDGE		Business Manager		Disability: No	
Date of Hire: 07/01/08	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/17	FY07: \$21,972,108	FY15: \$94,347	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08: \$20,422,213	FY16: \$97,177	FY16: 75% FY17: 75%	Annuity: No	
	FY09: \$22,077,455	FY17: \$98,149.00	FY18: 75% FY19: 75%	FY16:	FY17:
Vac Days: Pers Days: 5	FY10: \$23,478,799	FY18: \$108,149.00		FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY11: \$23,159,008	FY19: \$109,771.00	Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY12: \$22,887,372		% Paid by District	FY16 Amount:	
225	FY13: \$24,128,593	Increase Specified in	FY16:	FY17 Amount:	
	FY14: \$24,834,825	Contract? Yes	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY15: \$24,271,454	If yes, specify:	FY18:	FY19 Amount:	
At what %:	FY16: \$25,096,347	1 1/2	FY19:		
Or amount:	FY17: \$25,799,343.00				
Conditions	FY18: \$27,079,883.00				
	FY19:				

NORTON		School Business Manager			
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/14	FY07:	FY15: \$102,000	% Paid by District	FY16:	FY17:
Contract End: 06/30/17	FY08:	FY16: \$104,040	FY16: 25% FY17: 75%	FY18:	FY19:
	FY09:	FY17: \$115,000.00	FY18: 75% FY19: 75%	Annuity: No	
	FY10:	FY18: \$119,025.00		FY16:	FY17:
Vac Days: 25 Pers Days: 3	FY11:	FY19: \$123,072.00		FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY12:		Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY13: \$23,007,874		Travel. Membership, course work	Travel. Membership, course work	
carry 5 vacation days;180 sick	FY14: \$23,661,872	Increase Specified in Contract? Yes	% Paid by District	FY16 Amount: \$2,000	
	FY15: \$24,137,584	If yes, specify:	FY16:	FY17 Amount: \$4700	
Sick Leave Buy-Back? No	FY17: \$26,112,206 oper	Annual raise built into contract	FY17:	FY18 Amount: \$4700	
At what %:	FY18:		FY18:	FY19 Amount: \$4700	
Or amount:	FY19:		FY19:		
Conditions					

NORWELL		Director of Special Education			
Date of Hire: 07/01/12	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07:	FY15: \$107,900	% Paid by District	FY16:	FY17:
Contract End: 07/01/15	FY08:	FY16:	FY16: 80% FY17: 80%	FY18:	FY19:
	FY09:	FY17: \$133,350.00	FY18: 80% FY19:	Annuity: No	
	FY10:	FY18: \$137,350.00		FY16:	FY17:
Vac Days: 25 Pers Days:	FY11:	FY19:		FY18:	FY19:
Sick Days: 1.5/ Accumulate? Yes	FY12:		Other Insurance: No	Additional Benefits:	
mo.	FY13:			Travel. Membership, course work	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	% Paid by District	FY16 Amount:	
240	FY15:	If yes, specify:	FY16:	FY17 Amount:	
Sick Leave Buy-Back? Yes	FY17:		FY17:	FY18 Amount:	
At what %:	FY18:		FY18:	FY19 Amount:	
Or amount:	FY19:		FY19:		
Conditions Completion of 5 years up to 80 days @ 50%					

PALMER		Director of Finance			
Date of Hire: 11/01/16	BUDGET	SALARY	Health Insurance: No	Disability: No	
Contract Start: 11/01/16	FY07: \$15,800,000	FY15: \$93,000	% Paid by District	FY16:	FY17:
Contract End: 06/30/21	FY08: \$16,900,000	FY16: \$94,860	FY16: 75%	FY17:	FY18:
	FY09: \$18,000,000	FY17: \$105,000.00	FY18:	FY19:	FY19:
	FY10: \$19,000,000	FY18: \$107,000.00		Annuity: No	
	FY11: \$21,000,000	FY19: \$109,242.00		FY16:	FY17:
Vac Days: 25 Pers Days: 3	FY12: \$21,000,000		Other Insurance: No	FY18:	FY19:
Sick Days: 20 Accumulate? Yes	FY13: \$14,333,000			Additional Benefits:	
Accumulate to what limit?	FY14: \$14,765,000	Increase Specified in	% Paid by District	FY16 Amount:	
250	FY15: \$15,100,000	Contract? No	FY16:	FY17 Amount:	
	FY16: \$15,270,000	If yes, specify:	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$105,000.00		FY18:	FY19 Amount:	
At what %:	FY18: \$107,100.00		FY19:		
Or amount:	FY19:				
Conditions					

PEABODY		Business Manager			
Date of Hire: 07/01/16	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07: \$56,828,441	FY15: \$117,300	% Paid by District	FY16:	FY17:
Contract End: 06/30/20	FY08: \$58,638,441	FY16: \$121,000	FY16: 85%	FY17: 85%	FY18:
	FY09: \$59,478,158	FY17: \$125,000.00	FY18: 85%	FY19: 85%	FY19:
	FY10: \$59,792,758	FY18: \$127,500.00		Annuity: No	
	FY11: \$61,982,258	FY19:		FY16:	FY17:
Vac Days: 27 Pers Days: 3	FY12: \$62,602,081		Other Insurance: No	FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY13: \$64,175,793			Additional Benefits:	
Accumulate to what limit?	FY14: \$65,435,793	Increase Specified in	% Paid by District	FY16 Amount:	
90	FY15: \$66,602,793	Contract? Yes	FY16:	FY17 Amount:	
	FY16: \$68,461,793	If yes, specify:	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$70,286,793.00	2nd & 3rd year	FY18:	FY19 Amount:	
At what %:	FY18: \$71,894,793.00	increments	FY19:		
Or amount:	FY19:				
Conditions					

PENTUCKET**Director of Business**

Date of Hire: 07/01/13
 Contract Start: 07/01/15
 Contract End: 06/30/18

BUDGET
FY07: \$29,614,027
FY08: \$31,172,302
FY09: \$32,461,554
FY10: \$33,479,651
FY11: \$32,492,221
FY12: \$32,447,762
FY13: \$34,555,588
FY14: \$34,867,941
FY15: \$35,700,816
FY16: \$36,469,196
 FY17: \$38,055,660.00
 FY18: \$38,623,001.00
FY19:

SALARY
 FY15: \$120,000
 FY16: \$123,000
 FY17: \$126,075.00
 FY18: \$129,227.00
 FY19: \$132,458.00

Health Insurance: Yes
% Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%

Other Insurance: Yes

% Paid by District
FY16: 50%
FY17: 50%
 FY18: 50%
 FY19: 50%

Increase Specified in Contract? Yes
If yes, specify:
 2.5% annually

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 20 Pers Days: 4
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 Unlimited

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions**PROVINCETOWN****Administrative Assistant to Superintendent for Business and**

Date of Hire: 09/19/07
 Contract Start: 07/01/16
 Contract End: 06/30/18

BUDGET
FY07: \$4,152,958
FY08: \$3,652,340
FY09: \$3,784,840
FY10: \$3,556,650
FY11: \$3,354,958
FY12: \$3,187,212
FY13: \$3,266,892
FY14: \$3,577,425
FY15: \$3,590,297
FY16: \$3,709,801
 FY17: \$3,718,791.59
 FY18: \$3,809,163.00
FY19:

SALARY
 FY15: \$80,753
 FY16: \$82,412
 FY17: \$92,412.00
 FY18: \$94,162.00
 FY19: \$55,756.00

Health Insurance: Yes
% Paid by District
FY16: 80% **FY17:** 80%
FY18: 80% **FY19:** 70%

Other Insurance: No

% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Increase Specified in Contract? Yes
If yes, specify:
 It is based on other admin. asst. increases

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 200 sick days

Sick Leave Buy-Back? Yes
At what %:
Or amount: \$25

Conditions Position of HR was added to the admin. asst. to Superintendent for Business and Finance in Fy17. An extra \$10,000 was added to salary

RALPH C MAHAR RSD**Director of Finance**

Date of Hire:
 Contract Start: 07/01/17
 Contract End: 06/30/20

Vac Days: 25 Pers Days: 2
 Sick Days: 20 Accumulate? No
 Accumulate to what limit?

BUDGET

FY07:
FY08:
FY09:
FY10:
FY11:
FY12:
FY13:
FY14:

FY15: \$12,055,791
FY16: \$12,290,711
FY17: \$12,290,711.00
FY18: \$12,694,602.00
FY19:

SALARY

FY15:
 FY16:
 FY17:
 FY18: \$121,800.00
 FY19: \$123,627.00

Increase Specified in Contract? Yes
If yes, specify:
 1.5%

Health Insurance: Yes
 % Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%

Other Insurance: No
 Health/Life Insurance & Cell phone
 % Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No
FY16: **FY17:**
FY18: **FY19:**

Annuity: No
FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:
 Health/Life Insurance & Cell phone
FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Sick Leave Buy-Back? Yes
At what %:
Or amount:

Conditions Up to 30 days @ per diem rate

ROCKPORT**Business Manager**

Date of Hire: 02/20/00
 Contract Start: 07/01/15
 Contract End: 06/30/18

Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 Unlimited

BUDGET

FY07: \$8,939,674
FY08: \$8,831,205
FY09: \$10,043,546
FY10: \$10,669,301
FY11: \$11,161,424
FY12:
FY13: \$11,909,336
FY14: \$12,396,979
FY15: \$10,275,646
FY16: \$10,964,411
FY17: \$11,216,593.00
FY18: \$11,371,201.00
FY19:

SALARY

FY15: \$74,193
 FY16: \$74,253
 FY17: \$73,658.00
 FY18: \$75,205.00
 FY19: \$76,295.00

Increase Specified in Contract? Yes
If yes, specify:
 1.45% increase

Health Insurance: Yes
 % Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%

Other Insurance: Yes
 Longevity
 % Paid by District
FY16: 75%
FY17: 75%
 FY18: 75%
 FY19: 75%

Disability: No
FY16: **FY17:**
FY18: **FY19:**

Annuity: No
FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:
 Longevity
FY16 Amount: \$1,000
FY17 Amount: \$2000
FY18 Amount: \$2000
FY19 Amount: \$2240

Sick Leave Buy-Back? Yes
At what %:
Or amount:

Conditions Per teacher contract at retirement, days 75-100 \$25/day; 101-150 \$30/day; 151+ \$40/day

SEEKONK**Assistant Administrator In Charge**

Date of Hire: 06/16/93
 Contract Start: 06/30/15
 Contract End: 06/30/18

BUDGET
FY07: \$16,849,167
FY08: \$17,909,285
FY09: \$18,707,582
FY10: \$18,675,430
FY11: \$19,323,774
FY12: \$19,642,902
FY13: \$20,531,651
FY14: \$21,432,453
FY15: \$22,210,681
FY16: \$23,467,858
 FY17: \$24,316,942
 FY18: \$25,214,529
FY19: \$26,687,836

SALARY
 FY15: \$111,945
 FY16: \$115,025
 FY17: \$117,877.00
 FY18: \$120,799.00
 FY19:

Increase Specified in Contract? Yes
If yes, specify:
 2.5% annually

Health Insurance: Yes
% Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%

Other Insurance: Yes
 Life
% Paid by District
FY16: 50%
FY17: 50%
 FY18: 50%
 FY19: 50%

Disability: Yes

FY16: **FY17:**
FY18: **FY19:**

Annuity: No
FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

Life
FY16 Amount: \$4,000
FY17 Amount: \$4000.00
FY18 Amount: \$4000.00
FY19 Amount: \$4000.00

Vac Days: 30 Pers Days: 4
 Sick Days: 25 Accumulate? Yes
 Accumulate to what limit?
 225

Sick Leave Buy-Back? Yes
At what %: 40.5
Or amount:

Conditions Over 75 days hire date prior to 2005

SOUTHEASTERN RVTSD**Business Manager**

Date of Hire: 09/29/09
 Contract Start: 07/01/16
 Contract End: 06/30/19

BUDGET
FY07: \$17,790,295
FY08: \$18,897,149
FY09: \$20,513,000
FY10: \$20,329,701
FY11: \$20,437,639
FY12: \$21,394,145
FY13: \$22,052,133
FY14: \$22,718,977
FY15: \$23,092,871
FY16: \$24,573,257
 FY17: \$25,531,215.00
 FY18: \$26,376,172.00
FY19: \$27,224,832.00

SALARY
 FY15: \$122,458
 FY16: \$125,026
 FY17: \$132,615.00
 FY18: \$137,920.00
 FY19: \$144,816.00

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 70% **FY17:** 70%
FY18: 70% **FY19:** 70%

Other Insurance: No
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No
FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 15 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 165

Sick Leave Buy-Back? Yes
At what %: .15
Or amount:

Conditions Mus retire, have 165 sick days and 20 years with the school district

SOUTHERN BERKSHIRE RSD**Business Administrator**

Date of Hire: 04/04/16
 Contract Start: 04/04/16
 Contract End: 06/30/19

BUDGET
FY07: \$13,837,199
FY08: \$14,371,069
FY09: \$14,985,438
FY10: \$15,285,616
FY11: \$14,938,498
FY12: \$13,887,393
FY13:
FY14:
FY15: \$14,925,833
FY16: \$15,423,783
 FY17: \$15,863,678.00
 FY18: \$15,936,713.00
FY19:

SALARY
 FY15: \$86,583
 FY16: \$88,747
 FY17: \$96,000.00
 FY18: \$99,878.00
 FY19:

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 80% **FY17:**
FY18: 80% **FY19:**
 Other Insurance: Yes
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Vac Days: 20 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 180

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

SPRINGFIELD**Chief Financial Officer**

Date of Hire: 07/01/13
 Contract Start: 07/01/15
 Contract End: 06/30/21

BUDGET
FY07: \$333,786,350
FY08: \$350,273,982
FY09: \$357,609,614
FY10: \$376,962,447
FY11: \$402,254,694
FY12: \$410,573,532
FY13:
FY14:
FY15: \$372,345,973
FY16: \$378,730,282
 FY17: \$391,176,971.00
 FY18: \$407,064,624.00
FY19:

SALARY
 FY15: \$121,680
 FY16: \$140,000
 FY17: \$145,600.00
 FY18: \$151,424.00
 FY19: \$157,480.96

Increase Specified in Contract? Yes
If yes, specify:
 1 to 5%

Health Insurance: Yes
% Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%
 Other Insurance: Yes
% Paid by District
FY16: 75%
FY17: 75%
 FY18: 75%
 FY19: 75%

Vac Days: 22 Pers Days: 2
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?

Sick Leave Buy-Back? Yes
At what %: 15
Or amount:

Conditions

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

STURBRIDGE		See Tantasqua			Disability: No	
Date of Hire:	BUDGET	SALARY	Health Insurance: No		FY16:	FY17:
Contract Start:	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End:	FY08:	FY16:	FY16:	FY17:	Annuity: No	
	FY09:	FY17:	FY18:	FY19:	FY16:	FY17:
	FY10:	FY18:			FY18:	FY19:
Vac Days:	FY11:	FY19:			Additional Benefits:	
Pers Days:	FY12:		Other Insurance: No		FY16 Amount:	
Sick Days:	FY13:		% Paid by District		FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	FY16:		FY18 Amount:	
	FY15:	If yes, specify:	FY17:		FY19 Amount:	
Sick Leave Buy-Back? No	FY16:		FY18:			
At what %:	FY17:		FY19:			
Or amount:	FY18:					
Conditions	FY19:					

SUDBURY		Director of Business & Finance			Disability: No	
Date of Hire: 07/01/17	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End: 06/30/19	FY08:	FY16:	FY16:	FY17:	Annuity: No	
	FY09:	FY17:	FY18: 70%	FY19:	FY16:	FY17:
	FY10:	FY18: \$122,000.00			FY18:	FY19:
Vac Days: 20	FY11:	FY19:			Additional Benefits:	
Pers Days: 5	FY12:		Other Insurance: Yes		FY16 Amount:	
Sick Days: 15	FY13:		% Paid by District		FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	FY16:		FY18 Amount:	
60 day max	FY15:	If yes, specify:	FY17:		FY19 Amount:	
Sick Leave Buy-Back? No	FY16:		FY18: 75%			
At what %:	FY17:		FY19:			
Or amount:	FY18:					
Conditions	FY19:					

SUNDERLAND		Director of Business			
Date of Hire: 08/01/12	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 07/01/15	FY07: \$2,250,671	FY15: \$99,809	% Paid by District	FY16: \$1,130	FY17: \$1,130.00
Contract End: 06/30/18	FY08: \$2,250,006	FY16: \$105,000	FY16: 80% FY17: 80%	FY18: \$1,130.00	FY19: \$1,130.00
	FY09: \$2,297,980	FY17: 107,100	FY18: 80% FY19: 80%	Annuity: No	
	FY10: \$2,367,980	FY18: 109,242		FY16:	FY17:
	FY11:	FY19:		FY18:	FY19:
Vac Days: 25 Pers Days:	FY12: \$2,045,917		Other Insurance: Yes	Additional Benefits:	
Sick Days: 20 Accumulate? Yes	FY13: \$2,051,286			FY16 Amount:	
Accumulate to what limit?	FY14: \$2,085,732	Increase Specified in Contract? No	% Paid by District	FY17 Amount:	
180	FY15: \$2,104,000	If yes, specify:	FY16: 75%	FY18 Amount:	
Sick Leave Buy-Back? Yes	FY17: 2,376,124	to be negotiated plus	FY17: 75%	FY19 Amount:	
At what %: 2 days for every year of service	FY18: 2,488,338	cost of living increase	FY18: 75%		
Or amount:	FY19: 2,602,832		FY19: 75%		
Conditions					

SUTTON		Business Manager			
Date of Hire: 06/01/16	BUDGET	SALARY	Health Insurance: No	Disability: No	
Contract Start: 06/01/16	FY07:	FY15:	% Paid by District	FY16:	FY17:
Contract End: 06/01/22	FY08:	FY16:	FY16: FY17:	FY18:	FY19:
	FY09:	FY17: \$90,000.00	FY18: FY19:	Annuity: No	
	FY10:	FY18: \$92,700.00		FY16:	FY17:
	FY11:	FY19:		FY18:	FY19:
Vac Days: 25 Pers Days: 3	FY12:		Other Insurance: No	Additional Benefits:	
Sick Days: 10 Accumulate? No	FY13:			FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	% Paid by District	FY17 Amount:	
	FY15: \$15,785,400	If yes, specify:	FY16:	FY18 Amount:	
Sick Leave Buy-Back? No	FY17: \$16,605,310.00		FY17:	FY19 Amount:	
At what %:	FY18: \$16,937,046.00		FY18:		
Or amount:	FY19:		FY19:		
Conditions					

TANTASQUA		Assistant Superintendent for Business			
Date of Hire: 07/02/01	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/15	FY07: \$40,594,133	FY15: \$133,171	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08: \$42,374,376	FY16: \$135,864	FY16: 60%	FY18:	FY19:
	FY09: \$41,162,051	FY17: \$139,230.00	FY17: 60%	Annuity: No	
	FY10: \$42,804,491	FY18: \$142,015.00	FY18: 60%	FY16:	FY17:
Vac Days: 30 Pers Days: 3	FY11: \$41,966,539	FY19: \$144,855.00		FY18:	FY19:
Sick Days: 20 Accumulate? Yes	FY12: \$43,125,768		Other Insurance: Yes	Additional Benefits:	
Accumulate to what limit?	FY13: \$43,718,018		Travel and Telecommunications	Travel and Telecommunications	
225	FY14: \$44,262,528	Increase Specified in Contract? Yes	% Paid by District	FY16 Amount: \$4,800	
	FY15: \$44,859,746	If yes, specify:	FY16: 99%	FY17 Amount: \$3000 long/400 more exp	
Sick Leave Buy-Back? Yes	FY17: \$47,427,330.00	0-2% based on evaluation	FY17: 99%	FY18 Amount: \$3000 long/400 more exp	
At what %: 1	FY18: \$49,054,173.00		FY18: 99%	FY19 Amount:	
Or amount:	FY19:		FY19:		
Conditions					

TRURO		Administrator for Business and Finance			
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/15	FY07: \$3,667,523	FY15: \$67,823	% Paid by District	FY16:	FY17:
Contract End: 06/30/18	FY08: \$3,629,792	FY16: \$74,335	FY16: 65%	FY18:	FY19:
	FY09: \$4,044,072	FY17: \$80,418.61	FY17: 65%	Annuity: No	
	FY10: \$5,984,723	FY18: \$84,296.52	FY18: 65%	FY16:	FY17:
Vac Days: 25 Pers Days: 2	FY11: \$4,001,285	FY19: \$86,764.22		FY18:	FY19:
Sick Days: 15 Accumulate? Yes	FY12: \$4,016,801		Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY13:		% Paid by District	FY16 Amount:	
sick 217; vacation 30	FY14:	Increase Specified in Contract? Yes	FY16:	FY17 Amount:	
	FY15: \$5,033,225	If yes, specify:	FY17:	FY18 Amount:	
Sick Leave Buy-Back? Yes	FY17: \$5,246,188.00	negotiated step increase + cola	FY18:	FY19 Amount:	
At what %: 25	FY18: \$5,445,423.00		FY19:		
Or amount:	FY19:				
Conditions retirement or death					

UPPER CAPE COD RVTSD**Controller**

Date of Hire: 07/15/02	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start:	FY07: \$10,012,749	FY15:	% Paid by District	FY16:	FY17:
Contract End:	FY08: \$11,257,515	FY16:	FY16:	FY18:	FY19:
	FY09: \$12,137,994	FY17:	FY17:	Annuity: No	
	FY10: \$12,364,592	FY18:	FY18:	FY16:	FY17:
Vac Days: Pers Days:	FY11: \$12,671,336	FY19:		FY18:	FY19:
Sick Days: Accumulate? Yes	FY12: \$12,848,620		Other Insurance: No	Additional Benefits:	
Accumulate to what limit?	FY13:	Increase Specified in	% Paid by District	FY16 Amount:	
260	FY14:	Contract? No	FY16:	FY17 Amount:	
Sick Leave Buy-Back? No	FY15:	If yes, specify:	FY17:	FY18 Amount:	
At what %:	FY17:		FY18:	FY19 Amount:	
Or amount:	FY18:		FY19:		
Conditions	FY19:				

UXBRIDGE**Business Manager**

Date of Hire: 08/10/16	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/17	FY07: \$17,825,605	FY15: \$105,874	% Paid by District	FY16:	FY17:
Contract End: 06/30/20	FY08: \$18,034,000	FY16: \$107,991	FY16: 70%	FY17: 70%	FY18:
	FY09: \$18,171,516	FY17: \$107,991.48	FY18: 70%	FY19: 70%	FY19:
	FY10: \$17,594,215	FY18: \$107,791.48		Annuity: No	
Vac Days: 25 Pers Days: 5	FY11: \$17,186,093	FY19:		FY16:	FY17:
Sick Days: 18 Accumulate? Yes	FY12: \$17,435,075		Other Insurance: Yes	FY18:	FY19:
Accumulate to what limit?	FY13: \$17,727,811	Increase Specified in	% Paid by District	Additional Benefits:	
180	FY14: \$18,085,134	Contract? No	FY16:	FY16 Amount:	
Sick Leave Buy-Back? No	FY15: \$19,925,868	If yes, specify:	FY17:	FY17 Amount:	
At what %:	FY17: \$20,637,772.00		FY18:	FY18 Amount:	
Or amount:	FY18: \$21,445,392.00		FY19:	FY19 Amount:	
Conditions	FY19:				

WALES		See Tantasqua			Disability: No	
Date of Hire:	BUDGET	SALARY	Health Insurance: No		FY16:	FY17:
Contract Start:	FY07:	FY15:	% Paid by District		FY18:	FY19:
Contract End:	FY08:	FY16:	FY16:	FY17:	Annuity: No	
	FY09:	FY17:	FY18:	FY19:	FY16:	FY17:
	FY10:	FY18:			FY18:	FY19:
Vac Days:	FY11:	FY19:			Additional Benefits:	
Pers Days:	FY12:		Other Insurance: No		FY16 Amount:	
Sick Days:	FY13:		% Paid by District		FY17 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in Contract? No	FY16:		FY18 Amount:	
	FY15:	If yes, specify:	FY17:		FY19 Amount:	
Sick Leave Buy-Back? No	FY16:		FY18:			
At what %:	FY17:		FY19:			
Or amount:	FY18:					
Conditions	FY19:					

WAYLAND		Business Manager			Disability: No	
Date of Hire: 07/01/14	BUDGET	SALARY	Health Insurance: Yes		FY16:	FY17:
Contract Start: 07/01/18	FY07:	FY15: \$128,000	% Paid by District		FY18:	FY19:
Contract End: 06/30/19	FY08:	FY16: \$129,920	FY16: 64%	FY17: 64%	Annuity: No	
	FY09: \$30,673,213	FY17: \$132,518.00	FY18: 64%	FY19: 64%	FY16:	FY17:
	FY10:	FY18: \$135,831.00			FY18:	FY19:
	FY11:	FY19: \$138,887.00	Other Insurance: No		Additional Benefits:	
Vac Days: 25	FY12: \$32,136,738		Travel		FY16 Amount: \$2,200	
Pers Days:	FY13: \$32,526,704		% Paid by District		FY17 Amount: \$2200	
Sick Days: 15	FY14: \$33,610,470	Increase Specified in Contract? No	FY16:		FY18 Amount: \$2200	
Accumulate to what limit?	FY15: \$35,433,047	If yes, specify:	FY17:		FY19 Amount: \$2200	
vacation 25	FY16: \$36,719,239		FY18:			
Sick Leave Buy-Back? No	FY17:		FY19:			
At what %:	FY18:					
Or amount:	FY19:					
Conditions						

WESTFIELD		Chief Financial Officer		Disability: No	
Date of Hire: 07/01/13	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/17	FY07:	FY15: \$110,000	% Paid by District	FY18:	FY19:
Contract End: 06/30/20	FY08:	FY16: \$113,300	FY16: 80% FY17: 79%	Annuity: No	
	FY09:	FY17: \$116,699.00	FY18: 77% FY19: 77%	FY16:	FY17:
	FY10:	FY18: \$121,294.00		FY18:	FY19:
	FY11:	FY19:		Additional Benefits:	
Vac Days: 25 Pers Days: 2	FY12:		Other Insurance: No	Longevity	
Sick Days: 18 Accumulate? No	FY13:		Longevity	FY16 Amount:	
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY17 Amount: \$5000	
	FY15:	Contract? No	FY16:	FY18 Amount: \$5000	
Sick Leave Buy-Back? No	FY16:	If yes, specify:	FY17:	FY19 Amount: \$5000	
At what %:	FY17:		FY18:		
Or amount:	FY18:		FY19:		
Conditions	FY19:				

WESTFORD		Director of Finance		Disability: No	
Date of Hire: 08/14/06	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/15	FY07: \$39,411,169	FY15: \$106,000	% Paid by District	FY18:	FY19:
Contract End: 06/30/18	FY08: \$41,342,317	FY16: \$114,000	FY16: 65% FY17: 65%	Annuity: No	
	FY09:	FY17: \$116,850.00	FY18: 65% FY19:	FY16:	FY17:
	FY10:	FY18: \$122,250.00		FY18:	FY19:
	FY11:	FY19:		Additional Benefits:	
Vac Days: 30 Pers Days: 2	FY12:		Other Insurance: No	Travel, Longevity, Tuition	
Sick Days: 15 Accumulate? Yes	FY13: \$47,591,283		Travel, Longevity, Tuition	FY16 Amount: \$5,800	
Accumulate to what limit?	FY14: \$49,251,566	Increase Specified in	% Paid by District	FY17 Amount: \$5800	
150	FY15:	Contract? No	FY16:	FY18 Amount: \$5800	
Sick Leave Buy-Back? Yes	FY16:	If yes, specify:	FY17:	FY19 Amount:	
At what %:	FY17:	contract salary	FY18:		
Or amount: \$50	FY18:	negotiated annually	FY19:		
Conditions	FY19:				
After 20 years of service; \$50/day (150 days)					

WESTON		Director of Finance & Operations		Disability: No	
Date of Hire: 07/21/06	BUDGET	SALARY	Health Insurance: No	FY16:	FY17:
Contract Start: 07/01/15	FY07: \$27,192,457	FY15:	% Paid by District	FY18:	FY19:
Contract End: 06/30/18	FY08: \$28,504,023	FY16:	FY16:	FY17:	Annuity: No
	FY09: \$30,131,688	FY17:	FY18:	FY19:	FY16:
	FY10: \$31,836,141	FY18: \$153,903.00			FY17:
	FY11: \$32,452,490	FY19:			FY18:
Vac Days: Pers Days:	FY12: \$33,347,661		Other Insurance: No		FY19:
Sick Days: Accumulate? Yes	FY13:				Additional Benefits:
Accumulate to what limit?	FY14:	Increase Specified in	% Paid by District	FY16 Amount:	
Unlimited	FY15:	Contract? No	FY16:	FY17 Amount:	
	FY16:	If yes, specify:	FY17:	FY18 Amount:	
Sick Leave Buy-Back? No	FY17:		FY18:	FY19 Amount:	
At what %:	FY18:		FY19:		
Or amount:	FY19:				
Conditions					

WESTWOOD		Director of Business and Finance		Disability: No	
Date of Hire: 07/01/08	BUDGET	SALARY	Health Insurance: Yes	FY16:	FY17:
Contract Start: 07/01/15	FY07: \$27,094,125	FY15: \$131,127	% Paid by District	FY18:	FY19:
Contract End: 06/30/16	FY08: \$32,488,688	FY16: \$135,061	FY16: 68%	FY17:	Annuity: Yes
	FY09: \$32,488,688	FY17: \$139,113.00	FY18: 68%	FY19: 68%	FY16: \$1,500
	FY10: \$32,488,686	FY18: \$143,286.00			FY17:
	FY11: \$33,036,686	FY19:			FY18: \$3,000.00
Vac Days: 30 Pers Days: 3	FY12: \$33,717,588		Other Insurance: No		FY19: \$3,000.00
Sick Days: 15 Accumulate? Yes	FY13: \$35,029,644		Travel expenses	Additional Benefits:	
Accumulate to what limit?	FY14: \$36,163,801	Increase Specified in	% Paid by District	Travel expenses	
Unlimited	FY15: \$37,049,891	Contract? No	FY16:	FY16 Amount: \$200	
	FY16: \$10,078,329	If yes, specify:	FY17:	FY17 Amount:	
Sick Leave Buy-Back? No	FY17: \$42,273,903.00		FY18:	FY18 Amount: \$200.00	
At what %:	FY18: \$43,226,362.00		FY19:	FY19 Amount: \$200.00	
Or amount:	FY19:				
Conditions					

WHATELY		Director of Business			
Date of Hire: 08/01/12	BUDGET	SALARY	Health Insurance: Yes	Disability: Yes	
Contract Start: 08/01/15	FY07: \$1,233,293	FY15: \$99,809	% Paid by District	FY16: \$1,130	FY17: \$1,130
Contract End: 07/31/18	FY08: \$1,338,790	FY16: \$105,000	FY16: 80% FY17: 80%	FY18: \$1,130	FY19: \$1,130
	FY09: \$11,426,736	FY17: 107,100	FY18: 80% FY19: 80%	Annuity: No	
	FY10:	FY18: 109,242		FY16:	FY17:
	FY11:	FY19:		FY18:	FY19:
Vac Days: 25 Pers Days:	FY12: \$1,457,760		Other Insurance: Yes	Additional Benefits:	
Sick Days: 20 Accumulate? Yes	FY13: \$1,495,953			FY16 Amount:	
Accumulate to what limit?	FY14: \$1,517,126	Increase Specified in	% Paid by District	FY17 Amount:	
180	FY15: \$1,564,490	Contract? Yes	FY16: 75%	FY18 Amount:	
	FY16: \$1,564,485	If yes, specify:	FY17: 75%	FY19 Amount:	
Sick Leave Buy-Back? Yes	FY17: 1,599,454	to be negotiated plus	FY18: 75%		
At what %: 2 days for every year	FY18: 1,640,256	cost of living increase	FY19: 75%		
of service					
Or amount:	FY19:				
Conditions					

WHITTIER RVTSD		Business Manager			
Date of Hire: 07/01/13	BUDGET	SALARY	Health Insurance: Yes	Disability: No	
Contract Start: 07/01/16	FY07:	FY15: \$131,200	% Paid by District	FY16:	FY17:
Contract End: 06/30/19	FY08:	FY16: \$133,824	FY16: 75% FY17: 75%	FY18:	FY19:
	FY09: \$18,088,995	FY17: \$136,500.00	FY18: 75% FY19: 75%	Annuity: Yes	
	FY10: \$18,338,995	FY18: \$139,230.00		FY16:	FY17: \$5000
	FY11: \$18,099,020	FY19:		FY18: \$5000	FY19: \$5000
Vac Days: 30 Pers Days: 5	FY12: \$18,543,364		Other Insurance: Yes	Additional Benefits:	
Sick Days: 17 Accumulate? Yes	FY13: \$19,257,601			FY16 Amount:	
Accumulate to what limit?	FY14: \$19,931,617	Increase Specified in	% Paid by District	FY17 Amount:	
180	FY15: \$20,829,487	Contract? No	FY16: 50%	FY18 Amount:	
	FY16: \$21,656,418	If yes, specify:	FY17: 50%	FY19 Amount:	
Sick Leave Buy-Back? No	FY17: \$23,128,414.00		FY18: 50%		
At what %:	FY18: \$23,639,578.00		FY19: 50%		
Or amount:	FY19:				
Conditions					

WILMINGTON**Director of Administration and Finance**

Date of Hire: 04/15/08
 Contract Start: 03/01/14
 Contract End: 06/30/20

BUDGET
FY07: \$25,604,000
FY08: \$27,029,449
FY09: \$29,259,500
FY10: \$30,000,000
FY11: \$30,000,000
FY12: \$31,457,380
FY13: \$32,563,360
FY14: \$33,625,028
FY15: \$34,805,343
FY16: \$36,197,577
 FY17: \$37,638,422
 FY18: \$38,868,945
FY19:

SALARY
 FY15: \$124,000
 FY16: \$127,100
 FY17: \$129,642
 FY18:
 FY19:

Increase Specified in Contract? No
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 75% **FY17:** 75%
FY18: 75% **FY19:** 75%

Other Insurance: Yes
 Travel allowance
% Paid by District
FY16: 75%
FY17: 75%
 FY18: 75%
 FY19: 75%

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

Travel allowance
FY16 Amount: \$2,500
FY17 Amount: \$2,500
FY18 Amount: \$2,500
FY19 Amount: \$2,500

Vac Days: 20 Pers Days: 3
 Sick Days: 18 Accumulate? Yes
 Accumulate to what limit?
 180 sick; 10 vacation

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions

WOBURN**Director of Finance**

Date of Hire: 12/15/97
 Contract Start:
 Contract End:

BUDGET
FY07:
FY08:
FY09:
FY10:
FY11:
FY12:
FY13:
FY14:
FY15: \$55,866,448
FY16: \$58,219,062
 FY17: \$60,214,182.00
 FY18:
FY19:

SALARY
 FY15: \$100,563
 FY16: \$163,295
 FY17: \$166,153.00
 FY18: \$172,443.00
 FY19:

Increase Specified in Contract? Yes
If yes, specify:

Health Insurance: Yes
% Paid by District
FY16: 77% **FY17:** 76%
FY18: 75% **FY19:**

Other Insurance: No
% Paid by District
FY16:
FY17:
 FY18:
 FY19:

Disability: No

FY16: **FY17:**
FY18: **FY19:**

Annuity: No

FY16: **FY17:**
FY18: **FY19:**

Additional Benefits:

FY16 Amount:
FY17 Amount:
FY18 Amount:
FY19 Amount:

Vac Days: 25 Pers Days: 3
 Sick Days: 15 Accumulate? Yes
 Accumulate to what limit?
 Unlimited

Sick Leave Buy-Back? No
At what %:
Or amount:

Conditions