

AN INVITATION TO A UNIQUE OPPORTUNITY

The Tewksbury, MA School Committee seeks an outstanding, visionary leader to serve as its Superintendent of Schools.

www.Tewksbury.k12.ma.us

OUR MISSION

The Tewksbury Public Schools community believes that our educational program will encompass a current, research-based teaching, learning, and assessment approach that promotes consistent growth among our students and staff to achieve academic, social, and emotional success for all students.

CORE VALUES

Core Values are the essential beliefs and principles that guide the Tewksbury Public School System toward accomplishing its goals. Core values build a unified commitment to the mission of the school system and provide meaning for our daily efforts on behalf of the students. Core values are unifying and motivating forces for our school system.

GOALS

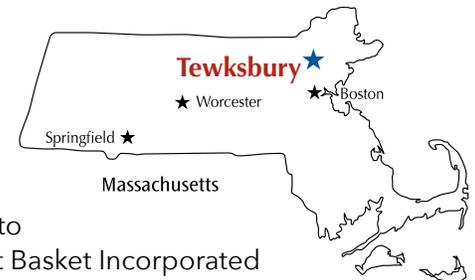
The Tewksbury Public School System is dedicated to advancing the academic and social development of all students. To accomplish this aim, we will:

- Provide a broad-based instructional program reflecting high expectations and academic rigor;
- Provide a safe and healthy school culture where the rights of all members are respected;
- Embrace individual differences to ensure that all students have opportunities for success;
- Foster a sense of social responsibility and community service.



COMMUNITY PROFILE

Tewksbury is a suburban community neighboring the historic City of Lowell. The town was incorporated in 1734 after separating from neighboring Billerica the previous year. Originally known as the Carnation Capital of the World, the horticultural and farming interests have been replaced by housing and industrial growth. Located just twenty miles north of Boston, the Town of Tewksbury is at the juncture of Interstate 495 and 93 and is an easy commute to the north shore beaches. Facilities of Raytheon Company and Demoulas/Market Basket Incorporated are located within the town.



Higher education institutions - The University of Massachusetts-Lowell, Merrimack College and Middlesex Community College are nearby as are cultural opportunities by the Merrimack Repertory Theatre, Collins Center for the Performing Arts and Lowell National Historic Park. The town boasts a strong interest in sports and provides extensive recreational facilities for children and adults coupled with an enviable town-wide youth athletic program.

Tewksbury is considered a family-oriented community. It has a high and visible interest in children, and supports a strong senior citizens center with a wide range of activities. The largest public chronic care hospital in the country, Tewksbury State Hospital, occupies 1300 acres near the center of town.

Citizens of the community are considered friendly and supportive of good schools and good government. The town has an open meeting form of government, and it employs a town manager. A spirit of cooperation exists among town departments.

SCHOOL COMMITTEE MEMBERS

Keith Sullivan • Bridget Garabedian • Shannon Demos • John Stadtman • Nicholas Parsons

Tewksbury Public Schools is an Equal Opportunity Employer

SCHOOL BUILDINGS

(current)

Tewksbury Memorial High School (9-12)
John W. Wynn Middle School (7-8)
John F. Ryan Elementary School (5-6)
North Street Elementary School (3-4)
Louise Davy Trahan Elementary School (3-4)
Heath Brook Elementary School (preK-2)
L.F. Dewing Elementary School (preK-2)

(effective January 2023)

Tewksbury Memorial High School (9-12)
John W. Wynn Middle School (7-8)
John F. Ryan Elementary School (5-6)
Center Elementary School (2-4)
Heath Brook Elementary School (preK-1)
L.F. Dewing Elementary School (preK-1)



Student enrollment 2021-2022: 3,400

Budget (FY22): \$62,617,856

DISTRICT LEADERSHIP

Assistant Superintendent of Curriculum,
Instruction and Assessment
Mathematics Curriculum Coordinator
Humanities Curriculum Coordinator
Director of Special Education
Director of Food Services
Director of Information Technology
Business Manager
Assistant Business Manager
Director of Student and Family Support
Human Resources Administrator
Maintenance Foreman
Athletic Director/Tewksbury Memorial High
School Facility Manager
High School Principal
High School Assistant Principals (2)
Middle School Principal
Middle School Assistant Principal
Elementary School Principals (5)
Elementary School Assistant Principals (5)
Teachers (290)
Paraprofessionals (65)
Nurses (10)
Support Staff (58)

QUALIFICATIONS

The Tewksbury School Committee seeks a dynamic, energetic individual to assume the leadership of the district. The following qualifications are required:

- Certified or eligible for certification as a Superintendent of Schools in Massachusetts;
- Master's degree required, advanced degree encouraged;
- 10 years of successful work experience in education administration.

SELECTION CRITERIA

The successful candidate will demonstrate:

- Strong collaboration skills with various stakeholders across the community;
- Exceptionally strong leadership skills;
- Experience with development and implementation of curriculum;
- Success in achieving high expectations and outcomes for all students;
- Sound fiscal management practices;
- Success in facilities management;
- The ability to actively recruit, retain and build the capacity of educators in a supportive work environment;
- An understanding of an experience with Special Education students and families;
- Expertise in identifying, implementing, and supporting sound pedagogical practices.

COMPENSATION

- Salary: \$190-210K, commensurate with experience. Fringe benefits package negotiable. Three-year contract.
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TIMELINE 2022

March 25	Deadline for submitting applications
March 30	Selection of semifinalists
April 4-7	Search Committee interviews
April 13	Finalists announced
April 25-May 4	School District visits and School Committee interviews
May 5	School Committee votes to appoint Superintendent
July 1, 2022	Start date

APPLICATION PROCESS

Applications available at www.masc.org

Applications should be submitted to amartin@masc.org with the subject line **Tewksbury Superintendent Search**.

For more information, contact Dorothy Presser (617-538-2176) or dpresser@masc.org

Completed application information must be received on/before 3:00pm on March 25.

The appointment will be made on or about May 5, 2022, with a start date of July 1, 2022 or as soon as possible.

Please do not contact school committee members or members of the school administration

