

An invitation to apply  
**SUPERINTENDENT OF SCHOOLS**

**Sutton Public Schools**  
Sutton, MA



VISIT OUR WEBSITE AT: [www.suttonschools.net](http://www.suttonschools.net)

### THE SCHOOL DISTRICT

**Student enrollment** 2021-22: 1,296 (preK-12)

**Budget:** FY22: \$19,598,975

#### School Buildings

Sutton High School (9-12)

Sutton Middle School (6-8)

Sutton Elementary School (K-5)

Simonian Center for Early Learning (preK)

#### Administration and staff

Superintendent

Business Manager

Facilities Supervisor

Director of Special Education

Director of Technology

Supervisor of Athletics and Wellness (.80)

Principals (4)

Assistant Principal (1)

Teachers (99.61)

School Psychologists (7)

Guidance/Adjustment Counselors (7)

Nurses (3.5)

Technology Staff and Assistants (3)

Paraprofessionals (60.4)

School Secretaries/Admin. Assts./Clerks (19.8)

Custodians/Maintenance (12)

School Lunch Employees (14)

### SALARY AND CONTRACT

- Commensurate with experience

### SELECTION CRITERIA

The Sutton School Committee seeks an approachable and responsive leader:

- Who is experienced in curriculum development and implementation;
- Who has a history of collaboration with municipal government;
- Who demonstrates the ability to balance competing voices within the community in leading the district;
- Who supports and advocates for a broad array of community extracurricular activities;
- Who has a successful track record in obtaining outside funding include grants, partnerships, etc.
- Who can create and sustain a PreK-12 vision for students;
- Who is fair and compassionate;
- Who has a leadership style that is visible and collaborative;
- Who is invested in Sutton and the Sutton Public Schools for the long term.

### QUALIFICATIONS

- Licensed or eligible for license as a superintendent of schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Preferred minimum of 10 years in education, including 5 years of central office and/or administrative experience and 5 years teaching experience.
- Successful experience in school finance and business management.
- Demonstrate a track record of enhancing diversity, equity, and inclusion outcomes.



## SCHOOL COMMITTEE MEMBERS

Bruce Edwards, Chair • Nathan Jerome • Peter Tufts • Paul Brennan • Benjamin Gibbons

## TIMELINE 2022

March 11	Applications due
March 14	Semifinalists selected
Weeks of March 21 and 28	Semifinalist interviews
April 4	Finalists announced
Weeks of April 4 and 11	Site visits
Weeks of April 4 and 11	Finalist interviews
On/before April 25	Selection of new Superintendent
July 1	Start date



## APPLICATION PROCESS

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Sutton Superintendent Search.

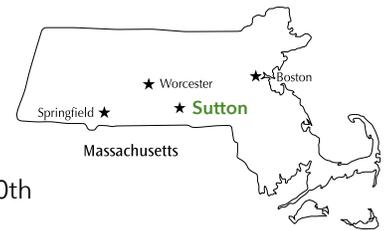
For more information, contact Tracy Novick at (508-579-5472) or [tnovick@masc.org](mailto:tnovick@masc.org)

- Completed application information must be received on or before **March 11, 2022**.
- The appointment will be made **on/before April 25** with anticipated starting date of **July 1, 2022**.

**Please do not contact school committee members or members of the school administration.**

## COMMUNITY PROFILE

The Town of Sutton is a rural community located in central Massachusetts (Worcester County) in an area known as the Blackstone Valley. Sutton consists of five villages - Sutton Center, Manchaug, Wilkinsonville, West Sutton, and South Sutton. According to the 2020 U.S. census, Sutton has a population of 9,357. The Town of Sutton celebrated its 300th anniversary in 2004.



Easily accessible, the town is located along Route 146, with convenient access to I-290 and the Massachusetts Turnpike (I-90), Sutton is located 8 miles south of Worcester, 30 miles north of Providence and 46 miles southwest of Boston. The town is bordered by the towns of Millbury, Grafton, Northbridge, Uxbridge, Douglas and Oxford.

Sutton's commercial base is largely located along the Route 146 corridor and Route 122A being home to regionally and nationally known firms including Unified2 (formerly Atlas Box), Polyvinyl Films (maker of Stretchtite plastic wrap), Vaillancourt Folk Art and several others.

The Town of Sutton offers a wide array of recreational opportunities. Sutton is home to Purgatory Chasm State Park, Lakes Singletary, Manchaug Pond and Shaw Farm that offers walking trails. There are also campgrounds, golf courses, and horse-back riding facilities and is home to many farms including Keown's, Whittier's and Water's Farm.

Purgatory Chasm is a state park and an amazing place to visit. The chasm itself, is a cleft in the earth with caves and rocks. The chasm has numerous picnic locations, a playground and walking paths around the edges to explore the forests. Lake Singletary is 330 acres of water-based fun with a town beach at Marion's Camp and a public boat ramp. Manchaug Pond is a beautiful 344 acres including several campgrounds and a public boat ramp. Shaw Farm offers walking trails abundant with nature and animals.

Water's Farm is a hilltop homestead built in 1757 and now a living history museum listed on the National Register of Historic Places. With a stunning view overlooking Lake Manchaug, barns, outbuildings and 120 acres of pristine farmland, Waters Farm gives visitors a rare glimpse of the 19th century New England farm life at its best. From our bandstand on the town common, to our beautiful lakes, and farms, Sutton truly is a bucolic New England town with much to offer.

*The Sutton District is an equal opportunity employer.*