

An invitation to apply
SUPERINTENDENT OF SCHOOLS

Athol-Royalston Regional School District
Athol, MA



THE SCHOOL DISTRICT

Student enrollment 2021-22: 1585 (preK-12)

Budget: FY22: \$25,000,000

School buildings

Athol Community Elementary School (ACES)

Royalston Community School (RCS)

Athol-Royalston Middle School (ARMS)

Athol High School (AHS)

Administration and staff

Superintendent

Business Manager

Director of Facilities

Director of Pupil Services

Director of Technology

Curriculum Director

Director of Intervention and Acceleration

COVID Leader/Parent Liaison

Spec Education Facilitator

Athletic Director

School Principals (4)

Assistant Principals (4)

Dean of Students (2)

Dean of Dropout Prevention & Recovery

Teachers (131)

School Psychologists (2)

Guidance and School Adjustment Counselors (11)

Nurses (5)

Technology Staff (3)

Paraprofessionals (49)

School Secretaries/Admin Asst/Clerks (16)

Custodians/Maintenance (15)

School Lunch Employees (18)

VISIT OUR WEBSITE AT: <http://www.arrsd.org>

SALARY AND CONTRACT

- Commensurate with experience

SELECTION CRITERIA

The Athol-Royalston Regional School Committee seeks a seasoned educational professional:

- Who has a thorough working knowledge of all levels of preK-12 public education;
- Who has a strong history of collaboration with municipal government;
- Who is an able fiscal manager;
- Who is a trauma-informed educator;
- Who demonstrates the ability to build relationships with and communicate clearly to all stakeholders in a community;
- Who embraces the richness of the Athol and Royalston communities.

QUALIFICATIONS

- Licensed or eligible for licensure as a superintendent of schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of 10 years in education, including teaching, central office and/or administrative experience.

SCHOOL COMMITTEE MEMBERS

Mitch Grosky, Chairman

Lee Chauvette, Vice Chairman

Nancy Melbourne

Chuck Pretti

Carla Rabinowitz

Ken Vaidulas

Tammy Duquette

Lonnie Bonenfant

Elaine Gauthier

Theodore Mallet



Athol-Royalston Middle School

TIMELINE 2022

March 25	Applications due
March 28	Semifinalists selected
Weeks of March 28 and April 4	Semifinalist interviews
April 13	Finalists announced
Weeks of April 25 and May 2	Site visits/Finalist interviews
On/before May 9	Selection of new Superintendent
July 1	Start date



APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Athol-Royalston Superintendent Search.

For more information, contact Tracy Novick at (508-579-5472) or tnovick@masc.org

- Completed application information must be received on or before **March 25, 2022**.
- The appointment will be made **on/before May 9th** with anticipated starting date of **July 1, 2022**.

Please do not contact school committee members or members of the school administration.

COMMUNITY PROFILE

The Athol-Royalston Regional School District is comprised of two towns, Athol and Royalston, located northwest of Worcester in central Massachusetts, along the New Hampshire border. First settled in the mid-1700s, this particular area is often referred to as the North Quabbin.



Since the Civil War, Athol's economy has been primarily industrial, with the L.S. Starrett Company, founded in 1880 manufacturing tools and instruments used by the tool and die and construction industries, still the largest employer in town. Royalston, to the north of Athol, is largely rural and best known for its idyllic surroundings which include three waterfalls: Royalston Falls, Doane's Falls and Spirit Falls. Both communities are proud of their natural beauty and abundant recreational opportunities. From camping, to swimming, to fishing, to hiking trails with stunning vistas, the area is rife with opportunities to interact with nature.

Approximately 70 miles west of Boston, Athol lies along Route 2, the major east-west route through Northern Massachusetts. The area is also served by several bus lines that enable residents to work in neighboring cities including Greenfield and Fitchburg. Other intercity bus service connects the communities to medical, work, and shopping services in Amherst, Leominster, Northampton, Springfield and Keene, NY. Continuing educational opportunities are available to residents at Mount Wachusett Community College in Gardner and Greenfield Community College in Greenfield, as well as programs leading to bachelor's degrees and higher courses of study that can be found in Amherst, Fitchburg, Worcester, and Keene.

In addition, through the towns' Libraries and Historical Societies, as well as their community-oriented schools, there are many cultural and entertainment activities. Today Athol, with a population of nearly 12,000, and Royalston, with a population of 1,250 are safe and affordable communities that are truly ideal places to raise a family.



Athol Community Elementary School



Athol High School

The Athol-Royalston Regional School District is an equal opportunity employer.