

## APPLICATION PROCESS

To apply, candidates must complete and submit the following:

- » A resume with a signed cover letter
- » A maximum of three letters of professional recommendation
- » Documents verifying current certifications and a copy of college transcripts reflecting the highest degree held (copies of transcripts are acceptable but official transcripts are required prior to employment)

Email application materials to [jlreichert9@gmail.com](mailto:jlreichert9@gmail.com) no later than midnight on April 13, 2022.

## IMPORTANT DATES

- » Applications must be received no later than midnight on April 13, 2022
- » Interviews will be held the week of May 9, 2022
- » The position start date is July 1, 2022 with a transition period beginning in June 2022

*Important Notice-All resumes, applications and other materials submitted for this position are subject to the Florida Public Records Act and "Government in the Sunshine" provisions of Florida law. The names of applicants, resumes, and other materials submitted cannot be held in confidence and are open to the public once received. Applicants who are selected as finalists will be interviewed by the Board in the public*



### FOR QUESTIONS, CONTACT FSBA

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# DIVE IN TO A THRIVING DISTRICT

## PINELLAS COUNTY SCHOOLS · SUPERINTENDENT SEARCH



### WELCOME TO PINELLAS COUNTY SCHOOLS

- » Founded in 1912
- » 109,100+ enrolled students
- » 13,380+ employees
- » 117 K-12 public schools
- » 12 alternative education centers
- » 2 technical colleges
- » 20 charter schools
- » 80+ magnet, fundamental and career academy programs
- » \$1.6 billion budget
- » 92% graduation rate

**VISION: 100% Student Success**  
**MISSION: Educate and Prepare Each Student for College, Career and Life**



**T**he Pinellas County School District is searching for its next Superintendent of Schools.

Dr. Michael Grego, the district's superintendent for the last ten years, is retiring at the end of the school year.

The visionary candidate must be eager to lead a consistently high-achieving, forward-thinking, and diverse school district and have extensive experience creating an atmosphere that supports the district's vision of 100% student success. Pinellas County is home to nearly one million residents in 24 municipalities and is the most popular tourist destination on the Gulf of Mexico. Pinellas is also known as an arts hub, boasting 22 museums, 15 performing arts facilities and numerous galleries. The county is home to the University of South Florida, St. Petersburg College, Eckerd College, Nova Southeastern and Stetson College of Law.

## ABOUT THE DISTRICT

Pinellas County Schools is committed to growing greatness in every child. The district is fully accredited by Cognia and is nationally recognized for providing choices for families, developing great teachers, advancing the use of technology and preparing students for success in college and careers. Pinellas County's graduation rate ranks at the top among the state's 10 largest school districts. The district offers a wealth of educational choices, including quality neighborhood schools, over 80 magnet programs, dozens of career academies and nearly 70 programs at its technical colleges. Academic offerings are complemented by a wide array of extracurricular programs. The district is the largest employer in Pinellas County, with over 13,000 employees, and is the eighth largest district in the state with over 100,000 students.

The district enjoys a strong partnership with the Pinellas Education Foundation and the business community at large. The Board seeks a superintendent who will accelerate the advancements made over the last ten years and lead the district into the future of public education. For more information about the district, visit [pcsb.org](http://pcsb.org).



## JOB QUALIFICATIONS

### MINIMUM QUALIFICATIONS

- » Master's Degree from an accredited institution.
- » Seven (7) years of educational leadership experience with at least three (3) years in a superintendent's cabinet-level leadership position or equivalent.
- » Must become a resident of Pinellas County within six (6) months of employment.

### PREFERRED QUALIFICATIONS

- » Doctorate Degree from an accredited institution.
- » Experience in a school district of at least 25,000 students.
- » Teaching experience.

*The School Board is prepared to offer a three-year contract with a salary range of \$275,000-\$305,000 commensurate with experience and qualifications, plus competitive benefits. Candidates selected as finalists must be available for on-site interviews during the week of May 9, 2022. The position start date is July 1, 2022, with a mutually agreeable transition period beginning in June 2022.*

## LEARN MORE ABOUT PCS ON THE WEB



[pcsb.org](http://pcsb.org)



[@mypinellaschools](https://www.facebook.com/mypinellaschools)



[@my\\_pcs](https://twitter.com/my_pcs)



[@pinellascountryschools](https://www.instagram.com/pinellascountryschools)

## DESIRED QUALITIES

- » Exemplifies integrity, resiliency, optimism and humility.
- » Makes decisions in a thoughtful, collaborative and decisive manner.
- » Communicates in an approachable, open, honest and available manner.
- » Builds and maintains trusting relationships with school board members, administrators, teachers, support staff, parents, students and the community.
- » Understands the challenges and opportunities that teachers and staff face daily, actively engages in addressing those challenges; recognizes successes, regardless of size or scope.
- » Generates positive enthusiasm for the accomplishments of Pinellas Schools, with internal and external stakeholders, and is willing to seek out new opportunities to build on that success.
- » Values partnerships with the Pinellas Education Foundation, non-profits and philanthropic organizations.
- » Makes school and classroom visits a priority in a visible, approachable and intentional way.
- » Champions arts education, as well as all magnet programs offered throughout the school district.
- » Works with technology experts to seek out and research new technologies that could enhance work functions and learning opportunities.
- » Demonstrates fiscal responsibility with extensive knowledge of the Florida Education Finance Program (FEFP), budgeting and district business operations.
- » Ensures a safe learning environment for students and staff through close partnerships with the sheriff's office, police departments, campus police, and school and district leadership.
- » Works with legislators, governmental, educational and business leaders to enhance educational opportunities and economic development.



## DEMONSTRATED EXPERIENCE:

- » Leading a large school district that is ethnically and culturally diverse to successful outcomes.
- » Developing and implementing strategic plans with visionary leadership. Building leadership teams to develop and implement innovative and effective programming.
- » Cultivating instructional leaders, both pre-and post-Covid, to improve student performance and close the achievement gap.
- » Partnering with local colleges and universities, as well as the business community, to enhance career and technical education opportunities for students and employees.
- » Improving and expanding opportunities for high-achieving learners.
- » Effectively engaging families and community.